

No. RITES/SECY/NSE

Date: May 05, 2026

<p>To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, 'एक्सचेंज प्लाजा', सी-1, ब्लॉक जी, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051</p> <p>Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051</p>	<p>To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001</p> <p>Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001</p>
<p>Symbol- RITES</p>	<p>Scrip Code- 541556</p>

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that consequent upon restructuring of BPA Vertical, the Building Sub Unit is reconstituted as Building Vertical; a new Vertical namely AP (Airports and Ports) is created comprising Airport and Ports Unit and following changes have taken place in the Senior Management of the Company:

1. Shri Anoop Sharma, GGM/Civil- Former Regional Head/NRPO (part of Senior Management) is transferred from NRPO/Gurgaon (Srijan) and has taken over charge as Vertical Head (part of Senior Management), AP (Airport and Ports) - a newly created vertical w.e.f. 05.05.2026.
2. Shri Navneet Kumar, GM (ES&T), has taken over charge as Regional Head/NRPO on transfer of Shri Anoop Sharma, GGM/Civil from NRPO/Gurgaon (Srijan) w.e.f. 05.05.2026 and is thereby included in the Senior Management of the Company.
3. Shri Pankaj Chaudhary, Vertical Head/ BP&A (part of Senior Management) shall continue as Vertical Head (part of Senior Management), Building Vertical upon re-structuring of BPA Vertical.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**. Kindly take this information on record and acknowledge the same.

Thanking You,

Yours Sincerely,
For **RITES Limited**

Nikhil Agarwal
Company Secretary & Compliance Officer
Membership No.: A42626

Transforming to GREEN

Annexure-A

Change in Senior Management –Inclusion of Shri Navneet Kumar in the Senior Management of the Company

S. No.	Particulars	Details of Shri Navneet Kumar
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise, Change in designation
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	May 5, 2026
3	Brief profile (in case of appointment)	<p>Shri Navneet Kumar holds a Bachelor of Engineering (B.E.) in Electrical Engineering from Dr. B.R. Ambedkar University, Agra. With over 23 years of extensive experience, he has developed strong expertise in project management, cost estimation, tendering, and operations & maintenance. His professional career includes significant tenures at Uranium Corporation of India Limited (Department of Atomic Energy) and RITES Limited.</p> <p>He has played a key role in major infrastructure and engineering projects, including the establishment of new uranium mines and mills at Turamdih, East Singhbhum, involving 33 kV switchyards and transmission lines. He has also contributed to large-scale building projects such as Central Universities at Gulbarga, Kasaragod, Pondicherry, and Gaya, along with prestigious institutional projects like NABI/CIAB, Mohali, JNU, DU, NIPGR, IUAC, NSIC etc.</p> <p>In addition, he has been involved in multiple railway electrification projects, including SWM–JP–RGS, MVJ–BI, BTI–FZR, and LMG–BPB including tunnel ventillation, as well as high-voltage transmission line</p>

Transforming to GREEN

		projects (220 kV and 132 kV).
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.

Transforming to GREEN

कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)

पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)

दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GO1007227