



राइट्स लिमिटेड
(भारत सरकार का प्रतिष्ठान)
RITES LIMITED
(Schedule 'A' Enterprise of Govt. of India)

No. RITES/SECY/NSE

Date: August 1, 2024

To Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai – 400051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Sub: Change in Senior Management of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri Vijay Kumar (Vertical Head, Highways) has superannuated on 31.07.2024 and thereby ceased to be among the Senior Management of the Company.
2. Shri Rajesh Naik has been designated as Vertical Head, Highways w.e.f 01.08.2024 and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are placed at Annexure-A.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours Faithfully,
For **RITES Limited**

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Annexure-A

Change in Senior Management:- Cessation of Shri Vijay Kumar and Inclusion of Shri Rajesh Naik in the Senior Management of the Company

S.No.	Particulars	Details of Shri Vijay Kumar	Details of Shri Rajesh Naik
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise, Superannuation	Otherwise, Transfer
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	01.08.2024	01.08.2024
3	Brief profile (in case of appointment)	N.A.	Shri Rajesh Naik is Graduated in Civil Engineering in 1992 from Karnataka University. He is having 32 years of extensive professional and academic experience in various Design of Roads and Construction Supervision, Project Preparation and Execution in the field of roads , highway,

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			<p>Border fencing and Railway projects in India and overseas. Further development of port structure preparation of DPR &TEFR for Railway, Flyover & Mechanised Cargo Handling. He is responsible for Construction & Supervision, Project Program and planning & Preparation activities involving soil and material survey, Road inventories, establishing quality control test standards and procedures for construction, field checking and control of materials and works in conformity with the specification and quality standards, checking of bills and claims, certification on quality of works, preparation and review of soil and</p>
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			material report, construction methodology, Quantity survey and Cost Analysis
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	Shri Rajesh Naik is not related to any other director of the Company

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