



SEC / JSWEL
27th December, 2024

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 Scrip Code: 533148	National Stock Exchange of India Limited “Exchange Plaza” Bandra - Kurla Complex, Bandra (E) Mumbai - 400 051 Scrip Code: JSWENERGY- EQ
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Sub: Changes in Senior Management Personnel

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam / Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III A 7, we hereby inform you that the Board of Directors, at its meeting held today, based on the recommendation of the Compensation & Nomination and Remuneration Committee, has approved the appointment of Mr. Feby Koshy as the Executive Vice President – Head of Thermal, a Senior Management Personnel of the Company, with effect from 30th December, 2024.

The necessary details pursuant to Regulation 30 of the Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are given in Annexure A.

The Board Meeting commenced at 1:00 p.m. and concluded at 2:40 p.m.

Further, we wish to inform you that Mr. Birendra Pandey, Head International Business Development has submitted his resignation due to personal reasons. The resignation is effective 31st December, 2024. The resignation letter is enclosed herewith as Annexure B.

His responsibilities have been reassigned to other senior members of the Company.

Yours faithfully,

For **JSW Energy Limited**

Monica Chopra
Company Secretary





Annexure A

Sr. No.	Particulars	Details
1	Reason for change	Appointment of Mr. Feby Koshy as Executive Vice President - Head of Thermal, Senior Management Personnel of the Company
2	Date of appointment & term of appointment	30 th December, 2024 Full time employment
3	Brief profile	<p>Mr. Koshy, has completed his B.E. in Mechanical in 1990 from University of Mysore and MBA in Project Management in 2012 from Sikkim Manipal University.</p> <p>Mr. Koshy is an accomplished leader with over 32 years of experience in the power sector and is serving as the CEO of IL&FS Energy Development Company Limited (IEDCL) since October 2020. He has a proven track record in managing large-scale thermal and renewable energy projects, driving operational excellence, and ensuring regulatory compliance across multiple business domains.</p> <p>Previously, Mr. Koshy has worked with JSW Energy for about 13 years from November 1997 and during the period June 2006 to June 2010 he was the technical head of the 1,200 MW greenfield power project at the Ratnagiri Plant. Prior to joining JSW group, he worked with BSES Limited for its flagship 500 MW greenfield project from October 1992 to October 1997.</p>
4	Relationships between Directors	Not applicable

Annexure B

Date : 23rd December 2024

To

Mr. Abhay Yagnik,

Sr. Vice President,

JSW Energy Ltd.

Sub : Resignation

Dear Sir,

This is with reference to our discussion.

As discussed, I am writing to formally tender my resignation from my role as Vice President BD due to personal reasons.

It's been a privilege to serve in this capacity in last One and half years. The experience and insights I have gained during the tenure has been invaluable.

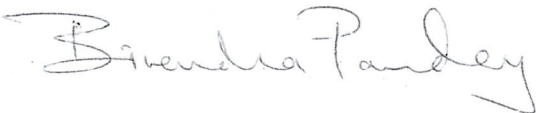
I deeply appreciate the opportunity for growth and the collaborative environments that I have privilege to be part of. These experiences will certainly influence my future endeavors, and I will always regard my time at JSW group as a significant chapter in my professional journey.

I will provide full support for a smooth transition

I will like to be relieved on 30th of December 2024.

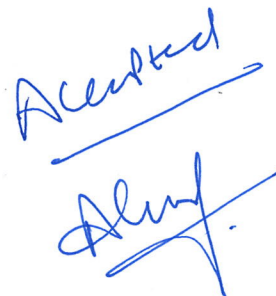
I would like to wish everyone at JSW all the very best and continued success.

Best Regards



Birendra Pandey

Employee No. 3098188



27/12/2024