RIR POWER ELECTRONICS LIMITED
CIN: L31109MH1969PLC014322 022 - 4002 2261
Registered/Corporate Office: B-139/141,Solaris 1, Saki Vihar Road, Powai, Andheri (E), Mumbai-400072. MH

Ref. RIR/SEC/13926/2026 13th August, 2026

Bombay Stock Exchange Limited
Corporate Relationship Department,
1st Floor, Rotunda Building,
P. J. Towers, Dalal Street,
Mumbai-400001
BSE SCRIP Code : 517035

The Manager – Listing Department
National Stock Exchange of India Ltd.,
Exchange Plaza, C-1, G-Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400051
NSE Symbol : RIR

Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Grant of Employee Stock Options under "RIR Power Electronics Limited Employees Stock Ownership Plan – 2025"

Dear Sir/ Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we wish to inform you that the Nomination and Remuneration Committee ("**NRC**") of the Board of Directors of the Company at its meeting held on Thursday, 13th August, 2026 have approved, the grant of 1,27,340 (One Lakh Twenty Seven Thousand Three Hundred and Forty only) Stock Options convertible into 1,27,340 (One Lakh Twenty Seven Thousand Three Hundred and Forty only) equity shares of Rs.2/- each of the Company to the eligible employee under the "RIR Power Electronics Limited Employees Stock Ownership Plan – 2025' ("ESOP 2025"/ "Plan").

The details required pursuant to Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular") is enclosed hereto as **Annexure - A.**

The Nomination & Remuneration Committee Meeting commenced at 5:30 p.m. (IST) and concluded at 6:00 p.m. (IST).

Kindly take the above information on record.

Thanking You,
Yours faithfully,
For **RIR POWER ELECTRONICS LIMITED**
Bhavin Premji Rambhia
Digitally signed by Bhavin Premji Rambhia
Date: 2026.08.13 18:02:13 +05'30'
BHAVIN P RAMBHIA
COMPANY SECRETARY
Encls :a/a

Annexure A

Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Brief details of Options granted	1,27,340 (One Lakh Twenty Seven Thousand Three Hundred and Forty only) Stock Options ("**Options**") have been granted by the Nomination and Remuneration Committee ("**NRC**") designated as the Compensation Committee in terms of the RIR Power Electronics Limited Employees Stock Ownership Plan – 2025' ("**ESOP 2025**"/ "**Plan**")
2.	Whether the Scheme is in compliance with the provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes. The scheme is in compliance in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these Options	Granted 1,27,340 Stock Options convertible into 1,27,340 Equity Shares of face value of Rs. 2/- (Rupees Two only) each fully paid up.
4.	Pricing Formula	The exercise price determined is Rs.2/- each.
5.	Options Vested	Subject to the terms and conditions specified in the Scheme, the Options granted would vest at the 1st Anniversary (i.e.12 months) from date of grant.
6.	Time within which the Options may be exercised	Subject to the terms and conditions as may be determined by the NRC and as set forth under the Plan, the Vested Options can be Exercised by the eligible employee within 4 (four) years from the date of completion of vesting.
7.	Options Exercised	Not Applicable at this stage.
8.	Money realized by the exercise of options	Not Applicable at this stage.
9.	Total No. of shares arising as a result of exercise of Options	Not Applicable at this stage.
10.	Options Lapsed	Not Applicable at this stage.
11.	Variation in terms of Options	Not Applicable at this stage.
12.	Brief Details of Significant Terms	The ESOP 2025 scheme is administered by the Nomination and Remuneration Committee designated as the Compensation Committee of the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The granted options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.
13.	Subsequent changes or cancellation or exercise of such Options	Not Applicable at this stage.
14.	Diluted Earnings per share pursuant to the issue of equity	Not Applicable at this stage.