## FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)

## 4. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of the Listed Entity : RHI Magnesita India Limited

2. Quarter ending : **31 December 2024** 

#### I. Composition of Board of Directors

Title (Mr. / Ms.)	Name of the Director	PAN <sup>\$</sup> & DIN	Category (Chairperson /Executive / Non- Executive /in dependent / Nominee) <sup>&amp;</sup>	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure* (in month)	Date of Birth	No. of directors hip in listed entities includin g this listed entity	No. of Indepen dent Director ship in listed entities includin g this listed	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	Vijay Sharma	00880113	Non-Executive -Independent Director	12-11-2014	12-11-2019	11-11-2024	119.27	01-10-1954	0	0	0	0
Mr.	Nazim Sheikh	00064275	Non-Executive -Independent Director	03-11-2020	29-09-2021	NA	49.28	11-04-1954	1	1	1	0
Ms.	Sonu Chadha	00129923	Non-Executive -Independent Director	13-08-2019	27-09-2024	NA	61.18	14-01-1971	1	1	2	1
Mr.	Gustavo Lucio Goncalves Franco	08754857	Non-Executive -Non- Independent Director	06-06-2020	NA	NA	NA	27-11-1977	1	0	2	0
Mr.	Erwin Jankovits	07089589	Non- Executive Non- Independent Director	11-02-2015	NA	07-11-2024	NA	13-08-1971	0	0	0	0
Mr.	Parmod Sagar	06500871	Executive Director	04-03-2013	NA	NA		04-09-1965	1	0	1	0
Ms.	Ticiana Kobel	09850411	Non-Executive Non- Independent Director	05-01-2023	NA	NA		18-06-1970	1	0	0	0
Mr.	Kamal Sarda	03151258	Non-Executive- Independent Director	14-08-2024	27-09-2024	NA	4.17	06-02-1963	1	1	1	1
	er Regular chairperson appo		: YES									
Whethe	er Chairperson is related to r	managing director o	r CEO : <b>YES</b>									

<sup>\$</sup> PAN number of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>amp; Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

<sup>\*</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

# II. Composition of Committees

Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non- Executive/independent/ Nominee) &	Date of Appointment	Date of Cessation
1. Audit Committee	YES	Vijay Sharma	Non-Executive - Independent Director (Chairperson)	12-11-2014	07-11-2024
		Nazim Sheikh	Non-Executive - Independent Director (Member)	03-11-2020	NA
		Sonu Chadha	Non-Executive - Independent Director (Member)	04-11-2019	NA
		Gustavo Lucio Goncalves Franco	Non-Executive - Non Independent Director (Member)	29-06-2020	NA
		Kamal Sarda	Non-Executive - Independent Director (Chairperson)	07-11-2024	NA
2. Nomination & Remuneration Committee	YES	Nazim Sheikh	Non-Executive - Independent Director (Chairperson)	03-11-2020	NA
		Vijay Sharma	Non-Executive - Independent Director (Member)	12-11-2014	07-11-2024
		Erwin Jankovits	Non-Executive - Non Independent Director (Member)	11-02-2015	07-11-2024
		Kamal Sarda	Non-Executive - Independent Director (Member)	07-11-2024	NA
		Ticiana Kobel	Non-Executive - Non Independent Director (Member)	07-11-2024	NA
3. Risk Management Committee	Yes	Vijay Sharma	Non-Executive - Independent Director (Chairperson)	12-11-2014	07-11-2024
(if applicable)		Gustavo Lucio Goncalves Franco	Non-Executive - Non Independent Director (Member)	28-05-2014	07-11-2024
		Parmod Sagar	Executive Director (Member)	28-05-2014	NA
		Ticiana Kobel	Non-Executive - Non Independent Director (Chairperson)	07-11-2024	NA
		Kamal Sarda	Non-Executive - Independent Director (Member)	07-11-2024	NA
4. Stakeholders Relationship Committee	Yes	Sonu Chadha	Non-Executive - Independent Director (Chairperson)	04-11-2019	NA
		Gustavo Lucio Goncalves Franco	Non-Executive - Non Independent Director (Member)	29-06-2020	NA
		Parmod Sagar	Executive Director (Member)	12-11-2014	NA
5. Corporate Social Responsibility Committee	Yes	Sonu Chadha	Non-Executive - Independent Director (Chairperson)	04-11-2019	NA
		Erwin Jankovits	Non-Executive - Non Independent Director (Member)	28-05-2014	07-11-2024
		Parmod Sagar	Executive Director (Member)	11-02-2015	NA
		Ticiana Kobel	Non-Executive - Non Independent Director (Member)	07-11-2024	NA
6.Fund Raising Committee	No	Vijay Sharma	Non-Executive - Independent Director (Chairperson)	29-03-2023	07-11-2024
		Sonu Chadha	Non-Executive - Independent Director	29-03-2023	NA
		Parmod Sagar	Executive Director	29-03-2023	NA
		Kamal Sarda	Non-Executive - Independent Director (Chairperson)	07-11-2024	NA

<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

Sensitivity: Internal

## III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	, ,		Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	
07-11-2024	Yes	8	4	14-08-2024	84	

<sup>\*</sup> to be filled in only for the current quarter meetings

## IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)* (Yes / No)	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**
Audit Committee	07-11-2024	Yes	4	3	14-08-2024	84
Risk Management Committee	05-11-2024	Yes	2	1	-	-
Corporate Social Responsibility Committee	-	-	-	-	12-08-2024	-

<sup>\*</sup> to be filled in only for the current quarter meetings

#### V. Affirmations (Yes/No)

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015

a. Audit Committee : Yes

b. Nomination & remuneration committee : Yes

c. Stakeholders relationship committee : Yes

d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000) : Yes

3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 

Yes

. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. :

5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here : Yes

Name & Designation : Sanjay Kumar
Company Secretary / Compliance Officer / Managing Director / CEO / CFO : Company Secretary

#### Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by the listed entity and instead a statement "same as previous quarter" may be given.

<sup>\*\*</sup> This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional