

08th December 2025

Listing Department Listing Department

BSE Limited National Stock Exchange of India Limited

25th Floor, PJ Towers, Exchange Plaza, C-1, Block-G

Dalal Street, Bandra Kurla Complex, Bandra, East

Mumbai – 400 001. Mumbai – 400 051.

Scrip Code: 544246 Scrip Code: RVTH

Dear Sir,

Sub: Notice of Postal Ballot by voting through electronic means

Further to our letter dated 07th November, 2025, we enclose, in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a copy of the Postal Ballot Notice dated 08th November 2025 along with the Explanatory Statement thereto, seeking approval of the Members for the appointment of Mr. Natarajan S Iyer (DIN: 11318891) as an Independent Director of the Company for a period of five years with effect from 07th November 2025. The Company is seeking the approval of shareholders by passing the special resolution for the business as set out in the Postal Ballot Notice dated 08th December 2025 by way of remote e-voting process.

In compliance with the provisions of the General circular General Circular No. 09 / 2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs, the Notice is sent through electronic mode to those members whose e-mail addresses are registered with the Company/ Depositories and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, 05th December 2025.

The Company is providing remote e-voting facility to all its members as on 05th December 2025 ("Cut-Off-Date") to enable them to cast their votes electronically on the resolution set forth in the Notice instead of submitting the physical Postal Ballot Form. The Company has engaged the services of MUFG Intime India Private Limited [formerly known as Link Intime India Private Limited] ["MIIPL"] to provide remote e-voting facility to the Members of the Company through their website at: https://instavote.linkintime.co.in.



The remote e-Voting facility would be available during the following period:

Cut-off date for eligibility to vote	Friday, 05 th December, 2025
Commencement of e-voting period	9:00 a.m. IST, Friday, 12 th December 2025
Conclusion of e-voting period	5.00 p.m. IST, Saturday, 10 th January 2026

Members are requested to record their assent (FOR) or dissent (AGAINST) through the remote e-Voting process not later than 5.00 p.m. IST, Saturday, 10th January 2026. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on Friday, 05th December, 2025, being the Cut-off Date fixed for the purpose. The detailed procedure for remote e-voting is provided in the Notes to the Postal Ballot Notice.

The Company has appointed Sri M. D. Selvaraj, FCS, Managing Partner of M/s. MDS & Associates LLP, Company Secretaries, Coimbatore as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner. The Scrutinizer shall submit his report to the Chairman and Managing Director of the Company, or any other person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting.

The results of the Postal Ballot e-voting will be announced within 2 working days from the conclusion of the e-voting and the same shall be displayed on website of the Company at https://www.revathi.in/investor-relations/governance/, e-voting service provider MIIPL and the same will be communicated to BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE), being the stock exchanges where the equity shares of the Company are listed.

This is for your information and records

You are requested to take the same on your record.

Thanking you

Yours faithfully,

For Revathi Equipment India Limited

Nishant Ramakrishnan

Company Secretary and Compliance Officer



REVATHI EQUIPMENT INDIA LIMITED

(Formerly known as Renaissance Corporate Consultants Limited)
CIN: L74999TZ2020PLC033369

Registered Office: Pollachi Road, Malumachampatti P O., Coimbatore - 641 050

Website: www.revathi.in E-mail: compliance.officer@revathi.in, Phone: 0422-6655100

POSTAL BALLOT NOTICE

[Pursuant to Section 108 & 110 of the Companies Act, 2013, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

NOTICE is hereby given pursuant to Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ["SS-2"] read with the guidelines prescribed by the Ministry of Corporate Affairs ["MCA"] for conducting postal ballot process through e-voting vide various general circulars issued by MCA ["Circulars"] from time to time, including any statutory modification(s) or amendment(s) or reenactment(s) thereof for the time being in force and subject to other applicable laws and regulations, if any, Revathi Equipment India Limited ("the Company") hereby seeks your approval for the special business as considered in the Resolution, as appended below, through Postal Ballot by way of voting through electronic means ("remote e-voting") and is followed by its Statement in terms of the provisions of Section 102(1) of the Act, setting out material facts and reasons thereof relating to special business to be transacted.

In compliance with the MCA Circulars and pursuant to Section 110 of the Act read with the relevant rules made thereunder, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories / Registrar and Share Transfer Agent ["RTA"] and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, 05th December 2025 ["Cut-off date"]. Accordingly, hard copy of the notice along with the Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and Members are required to communicate their assent or dissent through the remote e-voting system only.



Pursuant to Rule 22 (5) & (6) of the Rules, the Board of Directors of the Company has appointed Sri M. D. Selvaraj, FCS, Managing Partner of MDS & Associates LLP, Company Secretaries, Coimbatore as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner and for ascertaining the requisite majority.

The Company has engaged the services of MUFG Intime India Private Limited [formerly known as Link Intime India Private Limited] ["MIIPL"] to provide remote e-voting facility to the Members of the Company through their website at: https://instavote.linkintime.co.in.

Remote e-voting: Members are requested to read the instructions in the Notes under the section "Remote e-voting: Procedure" in this Notice to cast their vote(s) electronically and the important details of the same are as below:

Cut-off date	Friday, 5 th December, 2025
[for determining the Members	
entitled to vote on the resolution set	
forth in this Notice]	
Remote e-voting period	
[During this period, Members of the	
Company as on the cut-off date may	
cast their vote by remote e-voting]	
Commences on	9:00 a.m. IST, Friday, 12 th December 2025
Ends on	5.00 p.m. IST, Saturday, 10 th January 2026

The Notice is available on the Company's website https://www.revathi.in/investor-relations/governance/, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, website of evoting service provider and Registrar and Share Transfer Agent of the Company i.e., MUFG Intime India Private Limited at https://instavote.linkintime.co.in.

Members desiring to exercise their vote through the remote e-Voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the 'Notes' section of this Notice for casting of votes by remote e-Voting not later than 5.00 p.m. IST, Saturday, 10th January 2026. The remote e-Voting facility will be disabled by MIIPL immediately thereafter.

331, Pollachi Road, Coimbatore - 641 050. India. Phone : 0422 - 2610851, 0422 - 6655100, Fax : 0422 - 6655199 CIN No.: L74999TZ2020PLC033369 E-mail: finance@revathi.in



In case of any queries, you may refer the Frequently Asked Questions [FAQs] for Shareholders and e-voting user manual for Members available at the download section of instavote.linkintime.co.in [under help section] or write an e-mail to enotices@in.mpms.mufg.com or nishant@revathi.in.

The Scrutinizer shall submit his report to the Chairman and Managing Director of the Company, or any other person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot e-voting will be announced within 2 working days from the conclusion of the e-voting and the same shall be displayed on website of the Company at https://www.revathi.in/investor-relations/governance/, e-voting service provider MIIPL and the same will be communicated to BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE), being the stock exchanges where the equity shares of the Company are listed.

In the event, the Resolution as set out under Item No. 1 below, is assented by the requisite majority of the Members by means of the Postal Ballot process, it shall be deemed to have been duly passed as an Special Resolution at the General Meeting of the Company and it shall be deemed to have been passed on 10th January 2026, being the last date specified by the Company for e-voting The Resolution for the purpose as stated herein below is proposed to be passed by Postal Ballot/remote e-voting:

SEPECIAL BUSINESS

1. Appointment of Mr. Natarajan S Iyer (DIN: 11318891) as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and 160 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the rules framed thereunder and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors ("Board"), Mr. Natarajan S Iyer (DIN: 11318891), who will attain the age of 75 years on 10th October 2029 and who was appointed as an Additional Director of the Company (in the capacity of Independent Director) by the Board with effect from 7th November 2025 in terms of Section 161 of the Act, and in respect of whom the Company has received a notice from a Member proposing his candidature for the office of Director under Section 160 of the Act,



and who has submitted a declaration that he meets the criteria of independence as prescribed under the Act and the SEBI Listing Regulations and whose name is included in the databank as required under Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014 and being eligible for appointment as an Independent Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years with effect from 7th November 2025 to 6th November 2030 (both days inclusive), not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI Listing Regulations, approval of the Members be and is hereby granted for continuation of Directorship of Mr. Natarajan S Iyer (DIN: 11318891) as an Independent Director after he attains the age of 75 (seventy-five) years on 10th October 2029."

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution) be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

By Order of the Board For Revathi Equipment India Limited

Date: 08th December 2025 SD/-

Place: Coimbatore

Nishant Ramakrishnan

Company Secretary



STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1

In terms of the Company's NRE Policy and pursuant to the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors at their Meeting held on 7th November 2025 has appointed Mr. Natarajan S Iyer (DIN: 11318891) as an Additional Director of the Company in the capacity as Non-Executive Independent Director, with an intention to appoint him as a Non-Executive Independent Director of the Company for the first term of five (5) consecutive years with effect from 7th November 2025 to 6th November 2030 (both days inclusive), who shall be not liable to retire by rotation, subject to the approval of the members by means of special resolution.

Mr. Natarajan S Iyer is not disqualified from being appointed as Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India ("SEBI") or any other such authority. He has given his consent to act as Director along with the declaration to the effect that he meets the criteria of independence as prescribed under the Act and the Listing Regulations and that his name is included in the databank of Independent Directors as required under Rule 6(3) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Company has received a Notice in writing from a member under Section 160 of the Act, proposing his candidature for the office of Independent Director of the Company.

Pursuant to Regulation 25(2A) of the Listing Regulations, the appointment of Mr. Natarajan S Iyer (DIN: 11318891) as Non-Executive Independent Director of the Company effective from 7th November 2025 shall require approval of the members by means of passing of Special Resolution. Further, pursuant to Regulation 17(1C) of the SEBI Listing Regulations, approval of the shareholders for appointment of a Director is to be considered at the next general meeting, or within a time period of three months from the date of appointment, whichever is earlier.

Further, as per Regulation 17(1A) of the SEBI Listing Regulations, any director who will attain the age of 75 (seventy-five) years shall continue to hold office as a Non-Executive Director only with the prior approval of the members by means of a special resolution. Mr. Natarajan S Iyer (DIN: 11318891) will attain the age of 75 years in the financial year 2029-30 i.e. prior to completion of his term of five consecutive years, and hence approval is being sought for the continuation of his Directorship as per Regulation 17(1A) of the SEBI Listing Regulations.



In the opinion of the Board, Mr. Natarajan S Iyer is a person of integrity, fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations, each as amended, and is independent of the management of the Company.

Brief profile of Mr. Natarajan S Iyer

Mr. Natarajan S Iyer has over 4 decades of experience in the corporate world. Mr. Natarajan S Iyer is an engineering graduate from the Institute of Engineering and Technology, Kanpur. He also holds P.G.D.M from I.I.M. Ahmedabad. Mr. Natarajan S Iyer is a seasoned and experienced professional with total of more than 30 years of experience across different functions [Marketing, Operations, Purchase, Design, Vendor Development, Projects, SBU Head and as CEO]; and across industries [Passenger Cars, Bearings, Auto Components, Programmable Logic Controllers, Ferrites, and Cement]. Mr. Natarajan S Iyer has previously worked in Companies like ABC Bearings Limited, Cosmo Ferrites Limited, Tata Motors Limited and Motherson Sumi Systems Limited.

The Nomination and Remuneration Committee and the Board of Directors have reviewed/ evaluated the balance of skills, knowledge and experience on the Board and have identified the role and capabilities required of Independent Director and have considered that the appointment of Mr. Natarajan S Iyer with his experience and expertise will be of immense value addition to the Company.

During the tenure of appointment, Mr. Natarajan S Iyer shall not be liable to retire by rotation as provided under Section 152(6) of the Companies Act, 2013 and he shall be entitled to payment of Sitting fees for attending Board and Committee Meetings, if any, where he is a member and Commission, as may be determined by the Board of Directors from time to time, within the overall limits of remuneration under the Act and SEBI Listing Regulations.

A copy of the draft Appointment Letter to be issued to Mr. Natarajan S Iyer upon his appointment as Independent Director, containing the terms and conditions of such appointment, would be available to members for inspection at the Registered Office of the Company during the normal business hours on any business day without payment of fee.

The disclosures as required under Regulation 36 of the Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India are furnished and form a part of this Notice.



Accordingly, the Board recommends the Special Resolution as set out in this Notice, in relation to eligibility and appointment of Mr. Natarajan S Iyer as Independent Director for a term of five (5) consecutive years, for approval by the Members of the Company.

Except Mr. Natarajan S Iyer and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, in the Resolution as set out in this Notice.

By Order of the Board For Revathi Equipment India Limited

Date: 08th December 2025 SD/-

Place: Coimbatore

Nishant Ramakrishnan

Company Secretary

Profile of Director recommended for appointment / payment of remuneration as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations. 2015 and Secretarial Standard issued by ICSI.

Name	Mr. Natarajan S Iyer
DIN	11318891
Board position held	Additional Director
	(Non-Executive Independent Director)
Date of Birth/ Nationality	10 th October 1954 /71 years
	Indian
Date of first appointment on the Board	7 th November 2025
Inter-se relationship with other directors	Mr. Natarajan S Iyer is not related to any of the
and KMP of the Company	Directors on the Board of the Company
Qualification	B. Tech (Electrical) from I. I. T. Kanpur
	P.G.D.M from I.I.M. Ahmedabad



Brief profile and Experience/ Expertise in	Total of more than 30 years of experience across
functional areas	different functions [Marketing, Operations,
	Purchase, Design, Vendor Development, Projects,
	SBU Head and as CEO]; and across various
	industries [Passenger Cars, Bearings, Auto
	Components, Programmable Logic Controllers,
	Ferrites, and Cement].
Skills and capabilities required for the	Wide experience in and knowledge in the
role and the manner in which the	equipment manufacturing industry and
proposed person needs such	Automotive sector. Having worked as CEO in
requirements	ABC Bearings Limited and in Tata Motors
	Limited as Head of Projects, the Company hopes
	to leverage from the knowledge and skills of Mr.
	Natarajan S Iyer
Number of Equity Shares held in the	NIL
Company	
Shares in the Company held as beneficial	NIL
owner	
Terms and conditions of re-appointment /	Appointment as a Non-Executive Independent
revision of remuneration	Director for a period of five years commencing
	from 7 th November 2025, to 6 th November 2030,
	not liable to retire by rotation
Remuneration sought to be paid	Sitting fees for attending Board and
	Committee Meetings, if any, where he is a
	member.
	Commission, as determined by the Board of
	Directors.
Remuneration last drawn	Not Applicable
Details of Board Meetings attended during	Nil
the Financial Year 2024-2025	
Directorships held in other companies	Nil
1	1



Details of Membership in Committees of	Nil
Other Companies	
Names of listed entities in which the	Nil
person has resigned in the past three	
years	
Information as required pursuant to BSE	Mr. Natarajan S Iyer is not debarred from
circular ref no. LIST/ COMP/ 14/ 2018-19	holding the office of director pursuant to any
and the National Stock Exchange of India	SEBI order or any other authority.
Limited with ref no. NSE/ CML/2018/24,	
dated June 20, 2018.	

NOTES:

- 1. A statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice is attached.
- 2. In compliance with the provisions and Circulars prescribed by MCA and SEBI, the Notice of Postal Ballot is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / MUFG Intime India Private Limited ["MIIPL/ RTA"] / Depositories. Members may note that the Notice will be available on https://www.revathi.in/investor-relations/, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.nseindia.com respectively and website of MIIPL i.e., instavote.linkintime.co.in.
- 3. Therefore, those members who have not yet registered their e-mail address are requested to get their e-mail address submitted by following the procedure as given herein below:
 - i. In light of the MCA Circulars, for remote e-voting for this Postal Ballot, the members whether holding equity shares in dematerialised form or in physical form and who have not submitted their email address and as a consequence to whom the Postal Ballot notice could not be served, may temporarily get their e-mail address registered with the Company's RTA, by submitting necessary request form(s) along with supporting documents. Post successful registration of the e-mail address, the Shareholder would get a soft copy of this Notice and the procedure for e-voting along with the user-id and the password to enable e-voting for



this Postal Ballot. In case of any queries, Shareholders may write to the Company at nishant@revathi.in or to the RTA at instavote.linkintime.co.in.

- ii. It is clarified that for permanent submission of e-mail address, the Shareholders are however requested to register their email address, in respect of electronic holdings with the depository through the concerned depository participant(s) and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, M/s. MUFG Intime India Private Limited, having its office at Surya, 35 Mayflower Avenue, behind Senthil Nagar, Sowripalayam Road, Coimbatore 641028 (Tel: +91 422-2539835/36), by following the due procedure.
- iii. Those Shareholders who have already registered their e-mail address are requested to keep their e-mail address validated with their depository participant(s)/ the Company's RTA to enable serving of notices/documents/annual reports electronically to their e-mail address.
- 4. Any query/grievance may please be addressed to Sri. Nishant Ramakrishnan, Company Secretary with respect to this Postal Ballot at Email ID: nishant@revathi.in or to RTA at enotices@in.mpms.mufg.com.
- 5. Members are requested to carefully read the instructions while expressing their assent or dissent and to cast their vote(s) via e-voting by not later than 5:00 PM ("IST") on Saturday, 10th January 2026.
- 6. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date. Further, a Member cannot exercise his/her vote by proxy on Postal Ballot.

Instructions for Voting through electronic means:

1. Pursuant to Section 108 of the Act, Rule 20 of the Rules, as amended, Regulation 44 of the Listing Regulations and the Circulars, the Company is pleased to provide the facility to the Members to exercise their right to vote on the resolutions proposed to be passed by Postal Ballot, by electronic means. As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.



Remote e-Voting Instructions for Shareholders:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access e-Voting facility.

<u>Login method for Individual shareholders holding securities in demat mode is given below:</u>

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - Individual Shareholders registered with NSDL IDeAS facility

Shareholders who have registered for NSDL IDeAS facility:

- a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "Login".
- b) Enter User ID and Password. Click on "Login"
- c) After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for NSDL IDeAS facility:

- a) To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- b) Proceed with updating the required fields.
- c) Post successful registration, user will be provided with Login ID and password.
- d) After successful login, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - Individual Shareholders directly visiting the e-voting website of NSDL

a) Visit URL: https://www.evoting.nsdl.com



- b) Click on the "Login" tab available under 'Shareholder/Member' section.
- c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- a) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- b) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 – Individual Shareholders registered with CDSL Easi/ Easiest facility Shareholders who have registered/opted for CDSL Easi/ Easiest facility:

- a) Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com.
- b) Click on New System Myeasi Tab
- c) Login with existing my easi username and password
- d) After successful login, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime, for voting during the remote e-voting period.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for CDSL Easi/ Easiest facility:

- a) To register, visit URL:
 - https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration/https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided username and password.
- d) After successful login, user able to see e-voting menu.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.



METHOD 2 - Individual Shareholders directly visiting the e-voting website of CDSL

- a) Visit URL: https://www.cdslindia.com
- b) Go to e-voting tab.
- c) Enter Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) After successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through "e-voting" option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) After successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for InstaVote as under:

a) Visit URL: https://instavote.linkintime.co.in

Shareholders who have not registered for INSTAVOTE facility:

b) Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details:

A. User ID:

NSDL demat account – User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account – User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form – User ID is <u>Event No + Folio Number</u> registered with the Company.

331, Pollachi Road, Coimbatore - 641 050. India. Phone : 0422 - 2610851, 0422 - 6655100, Fax : 0422 - 6655199 CIN No.: L74999TZ2020PLC033369 E-mail: finance@revathi.in



B. PAN:

Enter your 10-digit Permanent Account Number (PAN)
(Shareholders who have not updated their PAN with the Depository Participant (DP)/
Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI:

Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number:

Enter your Bank Account Number (last four digits), as recorded with your DP/Company. *Shareholders holding shares in **NSDL form**, shall provide 'D' above

- **Shareholders holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
- ❖ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
- Enter Image Verification (CAPTCHA) Code
- Click "Submit" (You have now registered on InstaVote).

Shareholders who have registered for INSTAVOTE facility:

- c) Click on "Login" under 'SHARE HOLDER' tab.
 - A. User ID: Enter your User ID
 - B. Password: Enter your Password
 - C. Enter Image Verification (CAPTCHA) Code
 - D. Click "Submit"
- d) Cast your vote electronically:
 - A. After successful login, you will be able to see the "Notification for e-voting".
 - B. Select 'View' icon.
 - C. E-voting page will appear.
 - D. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
 - E. After selecting the desired option i.e. Favour / Against, click on 'Submit'.

 A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

331, Pollachi Road, Coimbatore - 641 050. India. Phone : 0422 - 2610851, 0422 - 6655100, Fax : 0422 - 6655199 CIN No.: L74999TZ2020PLC033369 E-mail: finance@revathi.in



Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 - Custodian / Corporate Body/ Mutual Fund Registration

- a) Visit URL: https://instavote.linkintime.co.in
- b) Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"
- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- e) Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 - Investor Mapping

- a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
- b) Click on "Investor Mapping" tab under the Menu Section
- c) Map the Investor with the following details:
 - A. 'Investor ID' -
 - i. NSDL demat account User ID is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678
 - ii. CDSL demat account User ID is 16 Digit Beneficiary ID.
 - B. 'Investor's Name Enter Investor's Name as updated with DP.
 - C. 'Investor PAN' Enter your 10-digit PAN.
 - D. 'Power of Attorney' Attach Board resolution or Power of Attorney.
 - *File Name for the Board resolution/ Power of Attorney shall be DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures.
 - E. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report Section".

STEP 3 - Voting through remote e-voting

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
- b) Click on "Votes Entry" tab under the Menu section.



- c) Enter the "Event No." for which you want to cast vote.
 - Event No. can be viewed on the home page of InstaVote under "On-going Events".
- d) Enter "16-digit Demat Account No." for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- f) After selecting the desired option i.e. Favour / Against, click on 'Submit'.

 A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

OR

METHOD 2 - VOTES UPLOAD

- a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
- b) After successful login, you will be able to see the "Notification for e-voting".
- c) Select "View" icon for "Company's Name / Event number".
- d) E-voting page will appear.
- e) Download sample vote file from "Download Sample Vote File" tab.
- f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "**Upload Vote File**" option.
- g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.
 (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.



f)	Login type	g) Helpdesk details
S	Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000
5	Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

j) Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on "Login" under 'SHARE HOLDER' tab.
- Click "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. The password should contain a minimum of 8 characters, at least one special character (!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

User ID:

NSDL demat account - User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account - User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form – User ID is <u>Event No + Folio Number</u> registered with the Company.



In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Click "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

VOTING RESULTS

- 1. The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as of the cut-off date Friday, 5th December, 2025.
- 2. The Company has appointed Sri. M D Selvaraj, Managing Partner of MDS & Associates LLP, Company Secretaries, Coimbatore, as the Scrutinizer to scrutinise the remote e-voting in a fair and transparent manner and to ascertain the majority.
- 3. The Results shall be declared within 2 working days of the conclusion of the postal ballot. The results declared along with the consolidated report of the Scrutinizer shall be placed on the



website of the Company https://www.revathi.in/investor-relations/ and the website of MIIPL and communicated to the Stock Exchanges where the Company's shares are listed.

By Order of the Board For Revathi Equipment India Limited

Date: 08th December 2025 SD/-

Place: Coimbatore

Nishant Ramakrishnan

Company Secretary