

October 31, 2025

The National Stock Exchange of India Ltd

Corporate Communications Department "Exchange Plaza", 5th Floor, Bandra-Kurla Complex, Bandra (East), Mumbai – 400051

Scrip Symbol: RELIGARE

BSE Limited

Corporate Services Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400001

Phone No.: +91-11- 4167 9692

Phone No.: +91-120-635 5040

Scrip Code: 532915

<u>Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulation)</u>

Dear Sir/Madam,

With reference to the captioned subject, we would like to inform you that the Board of Directors of the Company by passing a resolution through circulation under the provisions of Section 175 of the Companies Act, 2013 on October 31, 2025 has, *inter-alia*, approved the appointment of following Senior Management Personnel (SMPs) in the Company

- 1. **Mr. Babu Rao. P** appointed as **Group General Counsel (GGC)** of the Company (details enclosed)
- 2. **Mr. Indranil Choudhury** appointed as **Group Chief Human Resource Officer (GCHRO)** of the Company (details enclosed).

Details as required under Regulation 30 of the SEBI Listing Regulation read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in **Annexure-1**.

This is for your kind information and record.

For Religare Enterprises Limited

Anuj Jain Company Secretary & Compliance Officer *Encl.: as above*



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Annexure-1

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure **Requirements**) Regulations, 2015 Master read with **SEBI** Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl. No	Particulars	Details	
	Name of Person	Mr. Babu Rao. P	Mr. Indranil Choudhury
1	Reason for Change	Appointment as Group General Counsel (GGC) of the Company	Appointment as Group Chief Human Resource Officer (GCHRO) of the Company
2	Date of Appointment /cessation and term of appointment	Expected date of joining:- November 03, 2025 Term of appointment: till November, 2030	Expected date of joining:- November 10, 2025 Term of appointment: till superannuation age
3	Brief Profile (in case of appointment)	Mr. Babu Rao P is a senior legal professional with over 26 years of comprehensive experience across Corporate, Banking & Finance, and Capital Markets. His expertise spans Mergers & Acquisitions (M&A), regulatory compliance, legal documentation and Litigation Strategy. He has served as General Counsel and Executive Vice President at Bajaj Finance Ltd., and earlier as Director & Deputy General Counsel – Legal at Citibank, N.A. His professional journey also includes key roles at Amarchand & Mangaldas & Suresh A. Shroff & Co., HDFC Bank Ltd., Centurion Bank of Punjab Ltd., UTI Bank Ltd., Pennar Profiles Ltd., and Sumitra Pharmaceuticals & Chemicals Ltd. Mr. Rao holds a Master's Degree in Commerce and Bachelor's Degrees in Law and Commerce from Osmania University, Hyderabad.	Mr. Indranil Choudhury has over 26 years of experience. He has worked as Group Head - HR & ESG at UTI Asset Management Company Ltd. and led people initiatives, ESG and Subsidiary alignment at a group level. Prior to UTI AMC he was working at HDFC Life Insurance Company Limited and his last position there was of SVP & Head - Business HR. Mr. Choudhury is PGDBA with specialization in Human Resource from NIILM, New Delhi and Bachelor of Commerce, from Utkal University, Bhubaneswar, Odisha.
4	Disclosure of relationships between directors	Not Applicable	Not Applicable