

November 13, 2025

The National Stock Exchange of India Ltd.
Corporate Communications Department
“Exchange Plaza”, 5th Floor,
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400051

BSE Limited
Corporate Services Department
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

Scrip Symbol: RELIGARE

Scrip Code: 532915

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Grant of Stock Options by Religare Enterprises Limited (“REL / Company”)

Dear Sir(s),

We wish to inform you that the Nomination and Remuneration Committee of the Company at their meeting held on November 13, 2025 has Granted 5,73,174 (Five Lakhs Seventy Three Thousand One Hundred Seventy Four) Stock Options under Religare Enterprises Limited Employee Stock Option Plan 2019 (“Scheme”).

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is attached herewith.

This is for your information and record.

Thanking you,

For Religare Enterprises Limited

Anuj Jain
Company Secretary & Compliance Officer

Encl.: a/a

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to the ESOP Scheme is as below:

Brief details of options granted	Grant of 5,73,174 (Five Lakhs Seventy Three Thousand One Hundred Seventy Four) Stock Options to the Eligible Employees
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. (if applicable)	Yes, The Board of Directors and Shareholders have approved the Scheme which is in conformity of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
Total number of shares covered by these options	5,73,174 (Five Lakhs Seventy Three Thousand One Hundred Seventy Four) Equity Shares (Each stock option is convertible into One equity share of face value of Rs. 10/- each)
Pricing formula	Rs. 261.70/- per Equity share upon exercise of stock options.
Options vested / Vesting Schedule	NA / Options shall be vested as follows: <ol style="list-style-type: none"> 1. 1st Year- 20% of total Grant shall be vested 2. 2nd Year- 20% of total Grant shall be vested 3. 3rd Year- 20% of total Grant shall be vested 4. 4th Year- 20% of total Grant shall be vested 5. 5th Year- 20% of total Grant shall be vested
Time within which option may be exercised	Not later than 8 (eight) years from the date of vesting
The total number of shares arising as a result of exercise of options	Not Applicable
Options lapsed	Not Applicable
Variation of terms of options	Not Applicable
Brief details of significant terms	As mentioned above
Subsequent changes or cancellation or exercise of such options	Not Applicable
Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised.

Religare Enterprises Limited

CIN: L74899DL1984PLC146935

Registered Office: First Floor, Office No. 101, 2E/23, Jhandewalan Extn., New Delhi – 110055

Corporate Office: 2nd Floor, Plot A-3,4 & 5, Club 125, Tower B, Sector -125, Noida – 201301, Uttar Pradesh.

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