

March 26, 2025

BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400 001	National Stock Exchange of India Limited Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code – 530517	Symbol– RELAXO

Subject: Change in Senior Management Personnel (SMP) of the Company – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Madam/ Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) read with Nomination and Remuneration Policy of the Company, we would like to inform the changes in the SMP of the Company occurred due to change in internal reporting structure of the Company.

In view of the above structural change, below mentioned employees, who were earlier appointed/designated as SMPs, will not fall under the definition of Senior Management Personnel as per Regulation 16 (1) (d):

S.N.	Name	Designation
1.	Mr. Raghubir Singh	Assistant Vice President – IT
2.	Mr. Sandeep Singh	Sr. GM - Export
3.	Mr. Kaustav Basu	Asst. Vice President – New Channel
4.	Mr. Ayan Bhattacharya	GM - Retail
5.	Mr. Shravan Singh	Vice President –Product Development
6.	Mr. Ashish Nigam	Assistant Vice President - Corp. Quality
7.	Mr. Nilanjan Chakraborty	General Manager -PD
8.	Mr. Navin Trivedi	GM – Legal
9.	Mr. Rishi Mohan Nayyar	GM – Costing
10.	Mr. Gambhir Agarwal	Sr. Manager - CSR

Note: Since there is no cessation of employment, the above employees will be continuing in the Company.

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700
Fax: 46800 692 E-mail: rfi@relaxofootwear.com
CIN L74899DL1984PLC019097





The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is enclosed as **Annexure**.

The same is for your information and record please.

Thanking You,

For **Relaxo Footwears Limited**,

Ankit Jain
Company Secretary & Compliance Officer

Encl. as above

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Annexure

Details as required under Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are as under:

Name of Senior Management Personnel (SMP)	Mr. Raghubir Singh	Mr. Sandeep Singh	Mr. Kaustav Basu	Mr. Ayan Bhattacharya	Mr. Shravan Singh
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to change in internal reporting structure of the Company.				
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	Ceased to be SMP w.e.f. closure of business hours of March 26, 2025, although continuing as an employee of the Company				
Brief profile (in case of appointment)	Not Applicable				
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable				



Name of Senior Management Personnel	Mr. Ashish Nigam	Mr. Nilanjan Chakraborty	Mr. Navin Trivedi	Mr. Rishi Mohan Nayyar	Mr. Gambhir Agarwal
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to change in internal reporting structure of the Company.				
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	Ceased to be SMP w.e.f. closure of business hours of March 26, 2025, although continuing as an employee of the Company				
Brief profile (in case of appointment)	Not Applicable				
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable				