

March 26, 2025

BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Limited Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code – 530517	Symbol – RELAXO

Sub: Surrender and Cancellation of ESOPs– Disclosure pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam / Sir,

We wish to inform you that the Nomination and Remuneration Committee of the Company, in its meeting held today i.e. on March 26, 2025, has approved and noted the following:

1. Surrender of 6,25,360 Employee Stock Options (“Options”) by 98 employees of the Company; and
2. Cancellation of 25,530 Options held by 6 employees of the Company due to separation, which were previously granted under Phase IV of 'RFL Employee Stock Option Plan - 2014 ' (RFL ESOP Plan – 2014).

Accordingly, the said Options have been credited back to the Option pool of the RFL ESOP Plan – 2014 and are now eligible for future grants.

The same is for your information and record please.

Thanking You,

For **Relaxo Footwears Limited**,

Ankit Jain
Company Secretary & Compliance Officer

RELAXO FOOTWEARS LIMITED

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