June 20, 2023

BSE Ltd. **Corporate Relationship Department** **1st Floor New Trading Rotunda Building, P J Towers** **Dalal Street Fort, Mumbai–400001**	**National Stock Exchange of India Ltd.** **Listing Department,** **Exchange Plaza,** **Bandra Kurla Complex,** **Bandra (East), Mumbai- 400 051**
Scrip Code – 530517	**Scrip Code – RELAXO**

Sub: Reporting to Stock Exchanges regarding violations under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 relating to the Code of Conduct (COC)

Dear Madam/ Sir,

With reference to the SEBI Circular SEBI/HO/ISD/ISD/CIR/P/2020/135 dated 23rd July, 2020, please find enclosed report on violations under SEBI (Prohibition of Insider Trading) Regulations, 2015 relating to the Code of Conduct by Designated person.

The same is for your information and record.

Thanking You,

Yours Sincerely,

For **Relaxo Footwears Limited,**

Ankit Jain

Digitally signed by Ankit Jain
DN: c=IN, o=Personal, title=6826, pseudonym=CFAB2D9A939F9C18782E660958A5C218E252D08, 2.5.4.20=4cad0d6e880c6e72b7e843c72 4 62fb559b037d4253ff0e22e381f589ec1aa d847, postalCode=122001, st=Haryana, serialNumber=37D26129A109A4905CAE 276F4D22C9C9985C3A0E4B69EF13DB6A 603A4E3DB875, cn=Ankit Jain
Date: 2023.06.20 11:40:51 +05'30'

Ankit Jain
Company Secretary and Compliance Officer

Encl. as above

Report by Relaxo Footwears Limited for violations
related to Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015.

[For listed companies: Schedule B read with Regulation 9 (1) of SEBI (Prohibition of Insider Trading) Regulations, 2015

~~*For Intermediaries/ Fiduciaries: Schedule C read with Regulation 9(1) and 9(2) of SEBI(Prohibition of Insider Trading) Regulations, 2015]*~~

Sr. No.	Particulars	Details
1	Name of the listed company~~/ Intermediary/Fiduciary~~	Relaxo Footwears Limited
2	*Please tick appropriate checkbox* Reporting in capacity of : ☐ Listed Company ☐ Intermediary ☐ Fiduciary	Listed Company
3	**A. Details of Designated Person (DP)**	
	i. Name of the DP	Mr. Vijay Wadhwani
	ii. PAN of the DP	AAKPW1849F
	iii. Designation of DP	Asst. Vice President
	iv. Functional Role of DP	Supply Chain Management
	v. Whether DP is Promoter or belongs to Promoter Group	No
	B. If Reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	Not Applicable
	ii. PAN of the immediate relative of DP	Not Applicable

Ankit Jain

Digitally signed by Ankit Jain
DN: c=IN, o=Personal, title=6826, pseudonym=CFA82D9A939F9C187B2E660958BA5C21BE252D08, 2.5.4.20=4cad0d6e8b5c6e72b7e843c72462fb559b037d44253f0e22e381f589ec1aad647, postalCode=122001, st=Haryana, serialNumber=37D26129A109A490SCAE278F4D22C9C9985C3A0E4869EF13DB6A605AAE3DB875, cn=Ankit Jain
Date: 2023.06.20 11:41:08 +05'30'

	C. Details of transaction(s)	
	i. Name of the scrip	Relaxo Footwears Limited
	ii. No. of shares traded and value (Rs.) (Date-wise)	No. of shares : 1428 Value : ₹ 11,82,113.49/- Date : between 03 January 2023 to 24 January 2023
	D. In case value of trade(s) is more than Rs.10 lacs in a calendar quarter	
	i. Date of intimation of trade(s) by concerned DP/director/promoter/promoter group to Company under regulation 7 of SEBI (PIT) Regulations, 2015	Not Applicable
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT)Regulations, 2015	Not Applicable
4	Details of violations observed under Code of Conduct	1. Trading during the closure of trading window period. 2. Trading of shares without obtaining pre-clearance. 3. Non-filing of disclosure within two trading days of trading
5	Action taken by Listed company/ Intermediary/ Fiduciary	Audit Committee investigated the matter and after investigation and correspondence with employees, it was found that the entire shares (including shares of Relaxo Footwears Limited) held in the demat account of concern employee were pledged in favour of Pledgee. Due to inadvertent default in re-payment of due amount by employee, Bajaj Finserv (pledgee), invoked the pledge and sold the pledged shares of Relaxo Footwears Limited, during the trading window closure period. The Employee has ensured that the same will not be repeated in future. In terms of the Company's Policy, considering this as the first violation by the employee done inadvertently, Company has issued strict warning letter to the

Ankit Jain

Digitally signed by Ankit Jain
DN: c=IN, o=Personal, title=4826, pseudonym=CFAB2D9A939F9C187B2E6609 58BA5C21BE252D0B, 2.5.4.20=4ca0b06e8b5c6e72b7e843c72462fb559b037d4253f0e22e381f589ec1aad647, postalCode=122001, st=Haryana, serialNumber=37D26129A109A4905CAE278F4D22C9C9985C3A0E4869EF13DB6A605A4E3DB875, cn=Ankit Jain
Date: 2023.06.20 11:41:20 +05'30'

<table>
<tr><td></td><td></td><td>employee advising him to refrain from such activities and in case of any other violations in future, strict disciplinary action will be taken against him.</td></tr>
<tr><td>6</td><td>Reasons recorded in writing for taking action stated above</td><td>The Company acknowledges that this was the first instance of violation without any malafide intention. Considering this as the first violation by the employee done inadvertently and as per our Policy on Penalties/Actions against Violation of Insider Trading Norms, Company has issued strict warning letter to the employee advising him to refrain from such violations and in case of any other violations strict disciplinary action will be taken against him.</td></tr>
<tr><td>7</td><td>Details of the previous instances of violations, if any, since last financial year</td><td>No</td></tr>
<tr><td>8.</td><td>If any amount collected for Code of Conduct violation(s)</td><td>Not Applicable</td></tr>
<tr><td></td><td>i. Mode of transfer to SEBI - IPEF (Online/Demand Draft)</td><td>Not Applicable</td></tr>
<tr><td></td><td>ii. Details of transfer/payment

In case of Online:

<table><tr><th>Particulars</th><th>Details</th></tr><tr><td>Name of the transferor</td><td>NA</td></tr><tr><td>Bank Name, branch and
Account number</td><td></td></tr><tr><td>UTR/Transaction referenceNumber</td><td></td></tr><tr><td>Transaction date</td><td></td></tr><tr><td>Transaction Amount (in Rs.)</td><td></td></tr></table>
In case of Demand Draft (DD):</td><td>Not Applicable</td></tr>
</table>

Ankit Jain

Digitally signed by Ankit Jain
DN: c=IN, o=Personal, title=6826, pseudonym=CFAB2D9A939F9C187B2E66095B8A5C218E252D08, 2.5.4.20=4cad0d6e8b5c6e72b7e843c72462fb559b037d4253f0e22e381f589ec1aad647, postalCode=122001, st=Haryana, serialNumber=37D26129A109A4905CAE278F4D22C9C9985C3A0E4869EF13DB6A605A4E3DB875, cn=Ankit Jain
Date: 2023.06.20 11:41:31 +05'30'

	Particulars / **Details** Bank Name and branch / NA DD Number / DD date / DD amount (in Rs.) /	
9	Any other relevant information	Not Applicable

Yours faithfully,

For **Relaxo Footwears Limited**

Ankit Jain

Digitally signed by Ankit Jain
DN: c=IN, o=Personal, title=6826, pseudonym=CFABJD9A939F9C187B2E66095 8BA5C218E252D08, 2.5.4.20=4cad0d6e8b5c6e72b7e843c724628b 559b037d425390e22e381f589ec1aad647, postalCode=122001, st=Haryana, serialNumber=37f2261294109449059CAE278F 4D22C9C998SC3A0E4869EF13DB6A605A4E3 DB875, cn=Ankit Jain
Date: 2023.06.20 11:41:50 +05'30'

Ankit Jain
Company secretary & Compliance office
PAN: AJFPJ0963P
E-mail address: ankitjain@relaxofootwear.com

Date: June 20, 2023
Place: Delhi