November 13, 2026

BSE Limited **Corporate Relationship Department** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	**National Stock Exchange of India Limited,** **Listing Department,** Exchange Plaza, C–1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
Scrip Code – 530517	**Symbol – RELAXO**

Subject: Cancellation and Fresh Grant of Employee Stock Options under Phase – V of the RFL ESOP Plan 2014 – Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Dear Madam/ Sir,

Pursuant to the provisions of the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time, we hereby inform that Nomination and Remuneration Committee of the Company at its meeting held today i.e. Friday, November 13, 2026, approved the cancellation of 27,600 Employee Stock Options ("Options") granted under the Phase-V of the RFL Employee Stock Option Plan, 2014 ("RFL ESOP Plan-2014") to one employee, pursuant to his resignation from the services of the Company.

Further, pursuant to the provisions of RFL ESOP Plan-2014 the cancelled options were added back to the stock options pool and were made available for future grants, subject to compliance with the provisions of the applicable laws.

Furthermore, the committee has also approved fresh grant of 14,700 (Fourteen Thousand Seven Hundred Only) Options convertible into equal number of Equity Shares of the Company of face value of Re. 1/- each, under the Phase-V of RFL ESOP Plan-2014, to the eligible employees of the Company.

The relevant disclosure, as required under Regulation 30 of the SEBI LODR Regulations pursuant to Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is annexed herewith.

The same is for your information and record please.

Thanking You,

For **Relaxo Footwears Limited**

AMIT ROY

Digitally signed by AMIT ROY
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Date: 2026.11.13 16:57:18 +05'30'

Amit Roy
Chief Financial Officer
Enclosed: As above

Annexure

Details as required under regulation 30(6) read with schedule III, part A, para B of the SEBI LODR Regulations and para B (10) of annexure 18 of the SEBI master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Details
1.	Name of the scheme	RFL Employee Stock Option Plan 2014 ("ESOP 2014").
2.	Brief details of options granted	14,700 (Fourteen Thousand Seven Hundred Only) options have been granted to eligible employees under the ESOP Scheme 2014.
3.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021 (if applicable)	The scheme is in terms with the erstwhile regulations i.e. SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.
4.	Total number of shares covered by these options	14,700 equity shares (each stock option convertible into 1 equity share of face value of Re. 1).
5.	Pricing formula	The exercise price would be the latest available closing price prior to the date of the meeting of the Nomination and Remuneration Committee in which options are granted, on the stock exchange on which the shares of the Company are listed. If the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.
6.	Options vested	Not Applicable.
7.	Time within which option may be exercised	All vested options shall be exercisable within a maximum period of 4 (Four) years from the date of vesting of the respective Options.
8.	Options exercised	Not Applicable.

9.	Money realized by exercise of options	Not Applicable.
10.	The total number of shares arising as a result of exercise of options	Not Applicable.
11.	Options lapsed	Not Applicable.
12.	Variation of terms of options	Not Applicable.
13.	Brief details of significant terms	The ESOP 2014 is administered by the Nomination and Remuneration committee of the Board of Directors of the Company. The grant of options is based upon the eligibility criteria mentioned in the Scheme.
14.	Subsequent changes or cancellation or exercise of such options	Not Applicable.
15.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable.