

August 13, 2026

BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001	National Stock Exchange of India Limited Listing Department Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code – 530517	Symbol – RELAXO

Sub: Outcome of Board meeting held on August 13, 2026, under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam/Sir,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 ("SEBI Master Circular"), we hereby wish to inform you that the Board of Directors of the Company, at its meeting held today, i.e. Thursday, August 13, 2026, *inter-alia*, considered and approved the following items:

1. Convening of the 42nd Annual General Meeting ("AGM") of the Company, to be held on Thursday, September 24, 2026 at 10:30 a.m., through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM"), at Aggarwal City Square, Plot No.10, Manglam Place, District Centre, Sector-3, Rohini, Delhi-110085 (deemed venue), in compliance with the applicable regulatory provisions and the relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India. The notice of the AGM along with the annual report for the financial year 2025-26 will be submitted in due course.
2. The Board, based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee of the Company have also approved and recommended the following:
 - a) Re-appointment of Mr. Nikhil Dua (DIN - 00157919) as a Whole Time Director of the Company, liable to retire by rotation, to hold office for a period commencing from October 1, 2026 to March 31, 2029, subject to the approval of shareholders.
 - b) Re-appointment of Mr. Gaurav Kumaar Dua (DIN - 09674786) as Co-Chief Executive Officer & Whole Time Director of the Company, liable to retire by rotation, to hold office for a period commencing from October 1, 2026 to March 31, 2029, subject to the approval of shareholders.
 - c) Re-appointment of Mr. Ritesh Dua (relative of directors) as Co-Chief Executive Officer of the Company, to hold office for a period commencing from October 1, 2026 to March 31, 2029, subject to the approval of shareholders.

RELAXO FOOTWEARS LIMITED

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Fax: 46800 692 E-mail: rfl@relaxofootwear.com **Classification: Public**
CIN L74899DL1984PLC019097





- d) Re-appointment of Mr. Nitin Dua (relative of directors) as Executive Vice President (Retail) of the Company, to hold office for a period commencing from October 1, 2026 to March 31, 2029, subject to the approval of shareholders.
 - e) Re-appointment of Mr. Rahul Dua (relative of directors) as Executive Vice President (Manufacturing) of the Company, to hold office for a period commencing from October 1, 2026 to March 31, 2029, subject to the approval of shareholders.
 - f) Re-appointment of Mr. Sushil Batra (DIN - 09351823) as Whole Time Director designated as Executive Director of the Company, liable to retire by rotation, to hold office for a period commencing from April 1, 2027 to March 31, 2029, subject to the approval of shareholders.
3. The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and approved the revision in the list of Senior Management Personnel of the Company pursuant to changes in the internal reporting structure, roles, designations and responsibilities. The details of the employee newly identified as a SMP are as under:

Addition to the List of Senior Management Personnel

S.N.	Name	Designation
1.	Mr. Ashish Nigam	Head - Central Purchase

For item nos. 2(a) to 2(f) and 3, the details as required under the SEBI Master Circular are enclosed herewith as Annexure.

The Board meeting commenced at 13:00 hrs. (IST) and concluded at 16:10 hrs. (IST).

The same is for your information and record.

Thanking You,

For **Relaxo Footwears Limited**,

Ankit Jain
Company Secretary and Compliance Officer

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Annexure

Details pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2II/3762/2026 dated January 30, 2026

Name	Mr. Nikhil Dua (DIN-00157919)	Mr. Gaurav Kumaar Dua (DIN-09674786)	Mr. Ritesh Dua	Mr. Nitin Dua	Mr. Rahul Dua	Mr. Sushil Batra (DIN-09351823)	Mr. Ashish Nigam
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment						Due to change in internal role, designation and responsibilities
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Re-appointment for a term commencing from October 1, 2026 to March 31, 2029.					Re-appointment for a term commencing from April 1, 2027 to March 31, 2029.	Designated as a Senior Management Personnel w.e.f. August 13, 2026 Term: Existing full-time employment
brief profile (in case of appointment)	Mr. Nikhil Dua has over 29 years of experience in production and new product development and has rich knowledge of product mix in Footwear Industry. He is a B.Com Graduate & has studied from International School of Modern Shoe-making, Czech Republic.	Mr. Gaurav Kumaar Dua has over 25 years of experience in Sales and marketing in footwear industry. He is a MBA from University of Wales and has been pivotal for various initiatives in the Company for revenue, growth, market expansion and branding rejuvenation.	Mr. Ritesh Dua has over 26 years of experience in Finance, HR, IT & Export. He has done MBA from Fore School of Management, Delhi and has played the key role in Company's Export, Information Technology, Human Resource and Finance to take the Company in leading manner.	Mr. Nitin Dua holds a Master of Business Administration (MBA) degree and has over 21 years of rich experience in retail operations and business management.	Mr. Rahul Dua is a graduate with over 15 years of experience in manufacturing and operations. He possesses significant expertise in production management, process optimization, quality assurance, and plant operations.	Mr. Sushil Batra is a Fellow Chartered Accountant (FCA) with over 34 years of experience in Finance, Taxation and Strategic Planning	Mr. Ashish Nigam holds a B.Tech. and a B.Sc. degree and possesses over 33 years of rich industry experience in procurement, supply chain management, and related business operations.
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Nikhil Dua is the son of Mr. Mukand Lal Dua, Whole Time Director of the Company. He is also a	Mr. Gaurav Kumaar Dua is the son of Mr. Ramesh Kumar Dua, Managing Director of the	Not applicable	Not applicable	Not applicable	Mr. Sushil Batra is not related to any of the Directors of the Company.	Not applicable.

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	member of the Promoter Group.	Company. He is also a member of the Promoter Group.					
Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/20 18- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/ 24, dated 20 th June, 2018	Mr. Nikhil Dua is not debarred from holding the office as a Whole Time Director by virtue of any SEBI Order or any other authority.	Mr. Gaurav Kumar Dua is not debarred from holding the office as a Co- Chief Executive Officer & Whole Time Director by virtue of any SEBI Order or any other authority.	Not applicable	Not applicable	Not applicable	Mr. Sushil Batra is not debarred from holding the office as a Whole Time Director designated as Executive Director by virtue of any SEBI Order or any other authority.	Not applicable

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