

May 4, 2026

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| BSE Limited, Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 | National Stock Exchange of India Limited, Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 |
| Scrip Code – 530517 | Scrip Code – RELAXO |

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') – Appointment of Senior Management Personnel ('SMP')

Dear Madam / Sir,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations, read with the corresponding circulars and notifications issued thereunder, we hereby inform that, on the basis of the recommendation of the Nomination and Remuneration Committee vide its circular resolution passed on May 4, 2026, the Board of Directors has today i.e. on Monday, May 4, 2026 vide its circular resolution, approved the appointment of Mr. Vijay Kumar as Vice President – Supply Chain Planning & Logistics, designated as a SMP of the Company, with effect from May 5, 2026.

The information required in terms of Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated on January 30, 2026) is enclosed as '**Annexure - A**' to this letter.

Date of Event : May 04, 2026
Time of Event : 16:24 hrs (IST)

The same is for your information and record please.

Thanking You,

For **Relaxo Footwears Limited,**

Ankit Jain
Company Secretary & Compliance Officer

Encl. as stated above

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,
District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700
Fax: 46800 692 E-mail: rfl@relaxofootwear.com
CIN L74899DL1984PLC019097



Details in terms of Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated on January 30, 2026)

| S.N. | Particulars | Details |
|------|---|--|
| | | Mr. Vijay Kumar |
| 1. | Reason for change viz. appointment | Appointment |
| 2. | Date and term of appointment | Appointed as Vice President – Supply Chain Planning & Logistics, designated as SMP of the Company, with effect from May 5, 2026. |
| 3. | Brief profile (in case of appointment) | <p>Mr. Vijay Kumar is a seasoned Supply Chain and Procurement professional with over 22 years of experience in Supply Chain Management, Strategic Sourcing, Procurement, Logistics, Warehousing, and Business Planning across FMCG, Consumer Durables, Automotive, and Logistics sectors.</p> <p>He has held leadership roles with reputed organizations such as ITC Limited, Videocon Industries Limited, Goodyear India Ltd., and Safexpress Pvt. Ltd., driving supply chain transformation, procurement optimization, and operational efficiency at scale. In his recent assignment, He has been associated with Sanjay Ghodawat Group as VP – SCM and has successfully managed end-to-end supply chain planning for multi-category businesses and led digital transformation initiatives through SAP, WMS, and TMS platforms.</p> <p>Mr. Vijay holds a PG Diploma in Supply Chain Management from Institute of Management Technology Ghaziabad and is a Six Sigma Green Belt certified professional.</p> |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |

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