

August 22, 2026

The BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001, Maharashtra, India Scrip Code: 532884	The National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, C – 1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051, Maharashtra, India Symbol: REFEX
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Dear Sir(s)/ Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI LODR Regulations**”)– Appointment /Designation of Senior Management Personnel

Ref: Disclosure under Regulation 30 of the SEBI LODR Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (“**SEBI Master Circular**”).

Pursuant to Regulation 30 read with Para A of Part A of Schedule III to the SEBI LODR Regulations, we hereby inform you that, pursuant to the recommendation of the Nomination and Remuneration Committee of the Company (“**NRC**”), the Board of Directors of the Company, by way of resolutions passed by circulation on August 22, 2026, has approved the appointment/designation of the following senior executives of the Company as Senior Management Personnel (“**SMP**”) of the Company, with effect from August 22, 2026:

S. No.	Name of Senior Management Personnel (SMP)	Designation & Function	Department
1.	Mr. Anil S. Kulkarni	Chief Business Officer – Ready-Mix Concrete (RMC) Division	RMC Division – Ash & Coal Handling BU
2.	Mr. Prasad Jakkaraju	Vice President / Head – ESG	ESG & EHS

The requisite details in respect of the aforesaid designation, as required under Regulation 30 of the SEBI LODR Regulations read with the SEBI Master Circular, are enclosed herewith as **Annexure A**.

You are requested to kindly take the above information on record.

Thanking you
Yours faithfully,
For and behalf of **Refex Industries Limited**

Ankit Poddar
Company Secretary & Compliance Officer
ACS-25443

Refex Industries Limited
A Refex Group Company

CIN: L45200TN2002PLC049601

Registered Office: 2nd Floor, No.313, Refex Towers, Sterling Road,
Valluvar Kottam High Road, Nungambakkam, Chennai, Tamil Nadu 600 034
P: 044 - 3504 0950 | E: cscompliance@refex.co.in | W: www.refex.co.in

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Annexure-A

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular are as under:

S. No.	Particulars	Mr. Anil S. Kulkarni	Mr. Prasad Jakkaraju
a)	Reason for change viz. appointment, resignation, removal, death or otherwise:	Appointment and Designation as Senior Management Personnel of the Company to serve as Chief Business Officer – RMC Division.	Designation as Senior Management Personnel of the Company to serve as Vice President / Head – ESG
b)	Date of appointment /designating as SMP	August 22, 2026	August 22, 2026
c)	Brief profile (in case of appointment):	Mr. Anil S. Kulkarni is a seasoned business leader with over 29 years of experience in the Ready-Mix Concrete, concrete and building materials industry, with extensive expertise in business operations, profit centre management, strategic growth, market expansion and operational excellence. He holds a B.E./B.Tech. in Civil Engineering and an MBA/PGDM in Marketing.	Mr. Prasad Jakkaraju is a strategic ESG and sustainability professional with over 22 years of experience in sustainability, environmental health and safety, ESG integration, regulatory compliance and risk management across manufacturing, chemical, agrochemical and consumer products sectors. He holds a B.Tech. in Chemical Engineering and relevant professional certifications in sustainability, energy management, GHG emissions and ISO management systems.
d)	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable

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