

जय भगवान शर्मा
कार्यपालक निदेशक
(विधि एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)

साथ बढ़ते समृद्धि की ओर
"प्रियदर्शिनी",
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400022



**Rashtriya Chemicals and
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

"Priyadarshini",
Eastern Express Highway,
Sion, Mumbai - 400022

CIN: L24110MH1978GOI020185

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RCF/CS/Stock Exchanges/ 2026

February 18,2026

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230 / 975890/ 976867 977150	Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044

Dear Sir/ Madam,

Change in Senior Management

In terms of regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Date of Event	Effective Date	Brief Profile
1.	Shri. Mahendra K Agrawal	Executive Director (Finance), Trombay &Thal	Promotion	February 18,2026	February 14,2026	Annexure 1
2.	Shri. Deepak D Jambhulkar	General Manager (Talcher)				

This is for your kind information and record.

**Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited**

**J. B. Sharma
Executive Director
Legal & Company Secretary**

Annexure 1

Sr. No.	Name & Designation	Brief Profile
1.	Shri. Mahendra K. Agrawal	<p>Shri Mahendra K. Agrawal holds a post graduate degree in Commerce and ICWA.</p> <p>He started his career with RCF in the year 1995 as Officer (Finance). He has more than 30 years' experience in Fertilizer Industry and presently in-charge of Trombay and Thal Unit and handling various areas like Project financing, concurrence and evaluation of tenders/projects bids, Finalization of Accounts, payroll including management of PF, gratuity and pension trust, purchase Accounts, capital Accounts and raw material payments, Urea imports as STE, imports payment in forex and booking of forex rates, establishment of LC's etc.</p>
2.	Shri. Deepak D Jambhulkar	<p>Shri Deepak Dhanraj Jambhulkar is a B. Tech in Chemical Engineering from Laxminarayan Institute of Chemical Technology, after brief stint as GET in Bharat Petroleum joined RCF in May 1990 as Management Trainee, initially posted in Methanol plant and was transferred to Ammonia V plant in 1991. In June 2024 joined Suphala plant and in March 2025 joined Talcher Fertiliser</p>

