

जय भगवान शर्मा
कार्यपालक निदेशक
(विधि एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड

(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर

“प्रियदर्शिनी”,

ईस्टर्न एक्सप्रेस हाइवे,

सायन, मुंबई - 400022



**Rashtriya Chemicals and
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

“Priyadarshini”,

Eastern Express Highway,

Sion, Mumbai - 400022

CIN: L24110MH1978GOI020185

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RCF/CS/Stock Exchanges/ 2026

February 2, 2026

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| The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001. | The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051. |
| Script Code: 524230 / 975890/ 976867 977150 | Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044 |

Dear Sir/Madam,

Sub: Change in Senior Management

In terms of regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

| Sr. No | Name of the Senior Management Personnel | Designation | Event | Date of Event | Effective Date | Brief Profile |
|--------|---|----------------------------------|-----------|------------------|------------------|---------------|
| 1. | Shri. Vivek Srivastava | Executive Director (Talcher) | Promotion | February 2, 2026 | February 1, 2026 | Annexure 1 |
| 2. | Mrs. Nanda Naryanprasad Kulkarni | Executive Director (HRD) | | | | |
| 3. | Shri Sanjay Dhondopant Bharambe | General Manager (Materials) | | | | |
| 4. | Shri Ravindra Vaijinathrao Chaudhari | General Manager (Administration) | | | | |

This is for your kind information and record.

**Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited**

J. B. Sharma
Executive Director
Legal & Company Secretary

Annexure 1

| Sr. No. | Name & Designation | Brief Profile |
|---------|----------------------------------|--|
| 1. | Shri. Vivek Srivastava | <p>Shri Vivek Srivastava is Chemical Engineer from Indian Institute of Technology-Banaras Hindu University, Varanasi. He is also a qualified Safety professional (Advanced diploma in industrial safety) and Certified "Energy Auditor" by Bureau of Energy Efficiency (BEE). He is a qualified "Internal Auditor" for ISO 9001: 2015, 14001: 2015, ISO 45001:2018 & ISO 50001:2018.</p> <p>He joined Rashtriya Chemicals and Fertilizers Limited in December 1991 as Management Trainee and rose to the post of Executive Director in February-2026. In his long career spanning more than 35 years, he has worked in RCF in various capacities in Urea Plant, Heavy Water Plant, Fire & safety and NPK project.</p> <p>He is presently deputed as Managing Director of Talcher Fertilizers limited, a joint venture of RCF, GAIL, Coal India & FCIL. Talcher Fertilizers is implementing a first of its kind "Coal gasification-based Ammonia/Urea project" at Talcher, Odisha.</p> <p>The areas of expertise include Large continuous chemical plant operations, Production planning, Raw material acquisition, Project activities, Energy Management, implementation of ISO standards, Co-ordinating with regulatory Authorities & external agencies, Process Safety Management, Safety A0075dits, Safety training and HAZOP. He has published & presented technical papers in various forums.</p> <p>He is a forward focused leader with proven skills in devising organization values & vision in compliance with external regulations, performance standards, internal policies & procedures to deliver organizational goals.</p> |
| 2. | Mrs. Nanda Naryanprasad Kulkarni | <p>Mrs. Nanda Kulkarni who joined in RCF Ltd as Management Trainee (HR) is a seasoned HR professional with over 35 years of experience in Human Resources (HR), Industrial Relations (IR), and HR Development (HRD). She has played a pivotal role in shaping the organization's HR landscape through innovative policies and strategic initiatives.</p> <p>A post-graduate in Labour Studies and Law graduate from Ruparel College, Mumbai, she has also earned an</p> |

Signature

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| | | <p>Advanced Diploma in Computers (ADCSSA) with distinction.</p> <p>A strong proponent of gender equality, Ms. Kulkarni has been at the forefront of several transformative initiatives. She is a certified as a Gender Equality Auditor and she has led RCF's first-ever Gender Equality Audit—a pioneering step for PSUs. She has served as Chairperson of the RCF Gender Cell, RCF WIPS Cell, and RCF POSH Committee. Currently, she serves as the Vice-President (APEX) of the Women in Public Sector Forum (Western Region) and has represented RCF Ltd. on various platforms advocating for women's empowerment</p> |
| 3. | Shri. Sanjay Dhondopant Bharambe | <p>Shri Sanjay D. Bharambe holds a Bachelor's degree in Engineering (Production) from Bharati Vidyapeeth's College of Engineering, Pune. He Joined RCF in June 1995 as a Management Trainee (Materials) and has more than 30 years of work experience in various capacities in Purchase Department, Bagging plants and Commercial Department</p> |
| 4. | Shri. Ravindra Vaijinathrao Chaudhari | <p>Shri Ravindra V. Chaudhari is B.E. in Civil Engineering, with first Class from Govt. Collage of Engineering, Aurangabad (now Chatrapati Sambhaji Nagar) from Marathwada University, Maharashtra in Year 1992. He has rich experience of more than 30 years in RCF.</p> <p>He has experience of Civil construction and maintenance works related to Industrial, Residential, Water Supply and Marketing Civil works. He has also executed various assignments related to administrative works. He had well experience of Horticulture, Electrical, Conservancy, Security, Transport, Communication System works.</p> |

Jain