

December 7, 2020

BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Script Code: 540065

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai -400051
Script Name: RBLBANK

Sub: Appointment of Mr. Somnath Ghosh (DIN: 00401253) as an Additional (Non-Executive Independent) Director of RBL Bank Limited ("the Bank")

Ref.: Reg. 17(1) and 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/Ma'am,

This is to inform you that the Board of Directors of the Bank based on the recommendation of the Nomination and Remuneration Committee, has today approved the appointment of Mr. Somnath Ghosh (DIN: 00401253) as an Additional (Non-Executive Independent) Director of the Bank, with effect from December 7, 2020, pursuant to the relevant provisions of the Companies Act, 2013, the Rules made thereunder and the SEBI Listing Regulations. In terms of Section 152 of the Companies Act, 2013, Mr. Somnath Ghosh shall not be liable to retire by rotation. The relevant approval of the Members of the Bank in this regard pursuant to the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations shall be taken at the ensuing Annual General Meeting of the Bank. The brief profile of Mr. Somnath Ghosh is enclosed herewith as **Annexure I**.

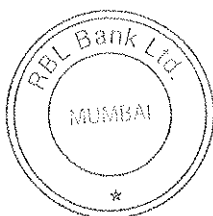
Further, please note that Mr. Somnath Ghosh is not related to any of the Directors/Key Managerial Personnel of the Bank and is also not debarred from holding the office of Director by virtue of any SEBI order or any other regulatory/statutory authority.

Kindly take the same on record.

Thanking you.

Yours faithfully,
For **RBL Bank Limited**


Niti Arya
Company Secretary



Encl.: As above.

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Annexure I**Brief Profile of Mr. Somnath Ghosh**

Dr. Somnath Ghosh is an Industrial Relations, HR, Organization Design and Institutional Development specialist.

He retired as Professor & Founding Dean (Academics) from Indian Institute of Management Kashipur. Prior to that he was Professor and Chair of the doctoral program at MDI, Gurgaon. He has also held regular faculty positions at IIM Lucknow, Bangalore and Indore; International Management Institute, New Delhi and Administrative Staff College of India, Hyderabad.

As an academic administrator, he has chaired the graduate programme in management, the doctoral programme, behavioral application group, and research and publication. As Dean (Academics), he designed the collegiate and sentient system, attracted outstanding faculty to work in a small town like Kashipur, mentored them, and designed and implemented faculty development initiatives. All these enabled IIM Kashipur to figure in 16th place in NIRF ranking within three years. He also established and chaired the *Centre of Excellence in Sustainable Development* which was able to garner ample research funding.

Before shifting to academics, he was with the Reserve Bank of India for five years (1980-85) and helped in the implementation of computerization of the clearing house in the face of stiff union opposition for which he was granted a Letter of Appreciation. Later, he continued his association with the banking sector as a board member with Krishna Bhima Samruddhi Local Area Bank which he served for two terms.

His consulting and institutional development experiences are also wide and many. Among his over twenty five assignments, he has consulted in the areas of compensation management, performance management, organization design, and work practice changes with such organizations as NTPC, Coal India, Ester Industries, Union Carbide, Kriti Industries, among others.

He has also been a consultant to *The World Bank* on three different occasions; *Lead Consultant* to Development Commissioner (Handicrafts), Government of India; British Government's *Department of International Development* (DFID), and to *Public Health Foundation of India* on such diverse issues as R&R of project affected people, livelihoods, and public health. And just recently, he was engaged by *Johns Hopkins University* to advise the restructuring of the Directorate of Medical Health of Govt. of Uttar Pradesh.

As a reflection of his consulting and institution building roles, he has served on the boards of several organizations.

He has also authored over 75 articles, chapters, reports and cases.



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