

September 30, 2025

BSE Limited
Corporate Relations Department
Phiroze Jeejeeboy Towers
Dalal Street, Fort,
Mumbai- 400 001
Scrip Code: 543248

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra Kurla Complex, Bandra (E)
Mumbai- 400 051
SYMBOL: RBA

Sub.: Change in Senior Management Personnel of Restaurant Brands Asia Limited ('the Company')

Ref.: (i) Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

(ii) SEBI Master Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Circular")

Dear Sir/ Ma'am,

Pursuant to the SEBI Listing Regulations and SEBI Circular, we request you to note that Ms. Cicily Thomas, Brand President and Senior Management Personnel (SMP) of the Company, has tendered her resignation from her position to explore other opportunities outside the Company. Ms. Cicily Thomas ceases to be SMP with effect from the close of business hours on Tuesday, September 30, 2025.

The details as required under the SEBI Circular are enclosed herewith as Annexure A.

In this regard, also find enclosed herewith the letter of resignation.

This intimation is also being made available on the website of the Company at www.burgerking.in

Kindly take the same on record.

Thanking You,
For Restaurant Brands Asia Limited

Shweta Mayekar
Company Secretary and Compliance Officer
(Membership No.: A23786)

restaurant brands asia limited

(Formerly known as Burger King India Limited)

Registered office: 2nd Floor, ABR Emerald, Plot No. D-8., Street No. 16, MIDC, Andheri (East), Mumbai – 400 093
CIN : L55204MH2013FLC249986 | info@burgerking.in | Tel : 022-7193 3000 | Website : www.burgerking.in

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Change in Senior Management Personnel (SMP) of the Company

Sr. No.	Particulars	Details
1.	Name	Ms. Cicily Thomas
2.	Reason for change viz. appointment, removal, death or otherwise resignation	Resignation
3.	Date of Appointment / Cessation (as applicable) & Term of appointment	Cessation of Ms. Cicily Thomas, Brand President as Senior Management Personnel (SMP) of the Company w.e.f. close of business hours on Tuesday, September 30, 2025
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of Relationship between Directors (in case of appointment of Director)	Not Applicable
6.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable

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1st August 2025

Letter of Resignation

To
Rajeev Varman
Whole-time Director and Group Chief Executive Officer
Restaurants Brands Asia Limited

Dear Raj,

As I sit down to write this note, I can't help but think back to February 2014, when I joined at the very beginning of this journey. It has been an incredible experience to watch BK grow to grow along with it.

Over the years, I've learned so much — from the work, the challenges and most of all, from your support. You have always led with clarity and conviction, and I have deeply valued the trust and you have shown me throughout this time.

We have been discussing this for a few days now. After much thought, I have taken a tough decision to move on and explore a new chapter and as discussed my last working day will be 30th September 2025.

Thank you for always believing in me and for the opportunities and encouragement that have defined my journey here. I'll always carry these memories and experiences with great pride.

With heartfelt gratitude,



Cicily Thomas