

January 21, 2026

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Press Release on “RateGain Recognized as a Great Place To Work® for the Seventh Consecutive Year in India”

Dear Sir / Ma'am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on “*RateGain Recognized as a Great Place To Work® for the Seventh Consecutive Year in India*”

Please take the above information on record.

Thanking you.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar
General Counsel,
Company Secretary & Compliance Officer
Membership No.: A17925

RateGain Recognized as a Great Place to Work® for the Seventh Consecutive Year in India

India, 21st January 2026: RateGain Travel Technologies Limited (RateGain), a global provider of AI-powered SaaS solutions for the travel and hospitality industry, today announced that it has been recognized as a Great Place To Work® in India for the seventh consecutive year. This recognition, along with its ranking among India's Top 100 Workplaces in 2025, reflects the consistency of RateGain's people practices as the company continues to scale globally.

RateGain's culture is anchored in its core values of People First, Innovation, Teamwork, Ownership, and Customer Obsession. These values guide how teams work, make decisions, and deliver outcomes ensuring that growth, performance, and employee experience advance together as the organization expands across markets.

Bhanu Chopra, Founder and Managing Director, RateGain, said, "Being certified for the seventh consecutive year reinforces that our culture is built with intent and sustained through growth. As we expand our footprint and invest in new capabilities, we remain focused on empowering our people, fostering trust, and ensuring innovation is driven by purpose."

Sahil Sharma, Chief Human Resources Officer, RateGain, added, "This recognition reflects the discipline and consistency with which we have built our people practices over time. As the organization scales, we continue to focus on creating a workplace that balances ambition with empathy and enables teams to perform at their best." The certification reflects the consistency of RateGain's people practices as the company continues to scale its global operations.

About RateGain

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality that works with 13,000+ customers and 700+ partners in 160+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion.

RateGain today is one of the world's largest processors of electronic transactions, price points, and travel intent data helping revenue management, distribution and marketing teams across hotels, airlines, meta-search companies, package providers, car rentals, travel management companies, cruises and ferries drive better outcomes for their business.

Founded in 2004 and headquartered in India, today RateGain works with 33 of the Top 40 Hotel Chains, 4 of the Top 5 Airlines, 7 of the Top 10 Car Rentals, and all leading OTAs and metasearch websites, including 25 Global Fortune 500 companies, in unlocking new revenue every day.

Media Contact

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