

RateGain recognized by Comparably as the Best Company for Diversity and Career Growth

NEW DELHI, June 16, 2023: RateGain Travel Technologies Limited, a global provider of SaaS solutions for travel and hospitality, today announced that it was recognized by Comparably as the Best Company for Career Growth and for having the Best CEO for Diversity. These accolades affirm RateGain's unwavering commitment to employee development and fostering a diverse and inclusive workplace.

The Comparably Awards are based on sentiment feedback provided by current employees who anonymously rated their employers on Comparably.com over the past 12 months. Employees had the opportunity to answer structured questions on specific workplace topics regarding their CEOs, leadership (executive teams and direct managers), and professional development opportunities. The final data set was compiled from over 20 million ratings across 70,000 companies.

Committed to fostering diversity and inclusion, RateGain strongly believes in embracing and celebrating the rich diversity of its employees, partners, and customers. By fostering an environment where everyone can be their authentic selves, RateGain aims to create a workplace that thrives on the strength of diverse perspectives, experiences, and backgrounds.

The leadership team at RateGain believes that bringing your authentic self to the workplace creates room for holistic growth of the workforce, creating an environment of learning and adaptability. Through comprehensive training programs, mentorship opportunities, and a supportive work environment, RateGain empowers its employees to reach their full potential and advance their careers. The company also believes that career breaks are a part of professional's life and encourages women to join back the workforce through its '2nd Innings Program' dedicated to women focused to upskill themselves and rejoin the work force after a career back.

Furthermore, RateGain's CEO has been honored with the Best CEO for Diversity award, underscoring the company's commitment to building an inclusive and diverse workforce. RateGain has created a workplace where individuals from different backgrounds can thrive and contribute their unique perspectives. The leadership and vision of the CEO have been instrumental in fostering a culture of respect, collaboration, and equal opportunity for all employees.

Talking about the recognition, **Bhanu Chopra – Founder and Managing Director, RateGain** – said, "We are incredibly proud to receive these prestigious awards from Comparably, recognizing RateGain's commitment to career growth and diversity. We believe that embracing diversity in all its forms strengthens our company culture, sparks innovation, and enhances our ability to serve our global clientele. Our employees are our greatest asset, and we are dedicated to providing them with the tools, resources, and opportunities they need to succeed."

Sahil Sharma – Chief Human Resources Officer at RateGain – focusing on the importance of Diversity, Equity, and Inclusion stated, " As we celebrate Pride Month, we stand in solidarity with the LGBTQ+ community and reaffirm our dedication to creating a workplace where all employees feel accepted, valued, and celebrated At RateGain, we believe in being one big family and treating everyone with dignity and respect, irrespective of their preferences and point of views. With over 700+ employees across 15+ countries. Our journey is just starting and this year we are laying the foundation of a DE&I framework that will help us drive a more inclusive growth in the future."

About Comparably

Comparably (now a ZoomInfo company) is a leading workplace culture and corporate brand reputation platform with over 20 million anonymous employee ratings on 70,000 companies. With the most comprehensive data on large and SMB organizations in nearly 20 different workplace categories – based on gender, ethnicity, age, experience, industry, location, education – it is one of the most used SaaS platforms for employer branding and a trusted third-party site for workplace culture and compensation. For more information on Comparably and its annual Best Places to Work Awards, visit www.comparably.com

About RateGain

RateGain Travel Technologies Limited is a global provider of SaaS solutions for travel and hospitality that works with 2200+ customers in 100+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion. Founded in 2004 and headquartered in India, today RateGain works with the Top 23 of 30 Hotel Chains, Top 25 of 30 Online Travel Agents, and all the top car rentals including 8 Global Fortune 500 companies.

RateGain is one of the world's largest processors of electronic transactions and price points for the travel and hospitality industry and is the largest Software as a Service ("SaaS") company in the hospitality and travel industry in India. It offers travel and hospitality solutions across a wide spectrum of verticals including hotels, airlines, online travel agents ("OTAs"), meta-search companies, vacation rentals, package providers, car rentals, rail, travel management companies, cruises, and ferries. For more information, please visit www.rategain.com.

Forward-Looking Statements

Statements in this document relating to future status, events, or circumstances, including but not limited to statements about plans and objectives, the progress and results of research and development, potential project characteristics, project potential, and target dates for project-related issues are forward-looking statements based on estimates and the anticipated effects of future events on current and developing circumstances. Such statements are subject to numerous risks and uncertainties and are not necessarily predictive of future results. Actual results may

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(Formally Known as RateGain Travel Technologies Pvt. Ltd.)



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differ materially from those anticipated in the forward-looking statements. The company assumes no obligation to update forward-looking statements to reflect actual results, changed assumptions, or other factors.

Company

RateGain Travel Technologies Ltd.

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