

December 05, 2024

To,
National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Press Release on 'RateGain Recognized Among India's Best Workplaces in IT & IT-BPM 2024 by Great Place to Work® India'

Dear Sir / Ma'am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on '*RateGain Recognized Among India's Best Workplaces in IT & IT-BPM 2024 by Great Place to Work® India*'.

Please take the above information on record.

Thanking you.

Yours faithfully,
For RateGain Travel Technologies Limited

(Mukesh Kumar)
General Counsel,
Company Secretary & Compliance Officer
Memb. No.: A17925

RateGain®

RateGain Recognized Among India's Best Workplaces in IT & IT-BPM 2024 by Great Place to Work® India

Noida, 5th December 2024: RateGain Travel Technologies Limited, a leading global provider of AI-powered SaaS solutions for travel and hospitality, today announced that it has been recognized by Great Place to Work® India as one of **India's Best Workplaces in IT & IT-BPM 2024 – Top 100**.

RateGain thrives on its foundational values of Teamwork, Ownership, People First, Innovation, and Customer Obsession. These principles drive their efforts to empower employees and set a new benchmark for what it means to foster an exceptional workplace culture.

"This recognition reflects our unwavering focus on cultivating an environment where people feel valued and empowered to excel," said **Bhanu Chopra, Founder and Managing Director of RateGain Travel Technologies**. "Our people are at the core of everything we do, and we believe in creating opportunities for growth, promoting collaboration, and ensuring flexibility. This milestone drives us to continue setting new standards of workplace excellence and innovation."

Sahil Sharma, Global Chief Human Resources Officer at RateGain Travel Technologies, added, "We are deeply honored to be recognized among India's Best Workplaces in IT & IT-BPM. This achievement is a testament to the dedication of our employees, the visionary leadership of our teams, and our ongoing efforts to build a workplace where everyone feels empowered to bring their best selves to work. We remain committed to driving a culture of innovation, inclusivity, and shared success."

As a global authority on workplace culture, Great Place to Work® evaluates organizations on their ability to create High-Trust, High-Performance Cultures™. This accolade highlights RateGain's consistent efforts to create a supportive environment where employees thrive and contribute to the company's success.

About RateGain

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality that works with 3,200+ customers and 700+ partners in 100+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion.

RateGain today is one of the world's largest processors of electronic transactions, price points, and travel intent data helping revenue management, distribution and marketing teams across hotels, airlines, meta-search companies, package providers, car rentals, travel management companies, cruises and ferries drive better outcomes for their business. Founded in 2004 and headquartered in India, today RateGain works with 26 of the Top 30 Hotel Chains, 25 of the Top 30 Online Travel Agents, 3 of the Top 4 Airlines, and all the top car rentals, including 16 Global Fortune 500 companies in unlocking new revenue every day.

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