

November 03, 2023

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to “RateGain - Stock Appreciation Rights (SAR) Scheme – 2022”

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company by its resolution dated November 03, 2023 has approved the grant of total 163,155 (One Lakh Sixty Three Thousand One Hundred and Fifty Five Only) SARs under “RateGain - Stock Appreciation Rights (SAR) Scheme – 2022” (SAR-2022) as per the details given below:

Scheme	PLAN	SAR Units granted	SAR Price	Vesting period/Schedule	Exercise period
RateGain Stock Appreciation Rights Scheme – 2022	SAR, 2023	163,155	Rs. 625/- per SAR Unit <i>(Based on closing market price of RateGain shares on NSE/BSE on November 01, 2023)</i>	<u>Vesting Period:</u> 4 years from the date of grant <u>Vesting Schedule:</u> 10% Y1, 20% Y2, 30% Y3, 40% Y4	Within three (3) years from the date of vesting of SAR Units.

Please take the above information on record.

Thanking you.

Yours faithfully,

For RateGain Travel Technologies Limited



(Thomas P. Joshi)

Vice President – Legal & Company Secretary

Memb. No.: F9839