

December 02, 2025

To,  
National Stock Exchange of India Limited  
(NSE: RATEGAIN)

BSE Limited  
(BSE: 543417)

**Sub: Press Release on “RateGain Recognized Among India’s Best Workplaces™ in IT & IT-BPM 2025 by Great Place to Work® India”**

Dear Sir / Ma’am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on “*RateGain Recognized Among India’s Best Workplaces™ in IT & IT-BPM 2025 by Great Place to Work® India.*”

Please take the above information on record.

Thanking you.

Yours faithfully,  
**For RateGain Travel Technologies Limited**

**Bhanu Chopra**  
**Chairman & Managing Director**  
**DIN: 01037173**

## **RateGain Recognized Among India's Best Workplaces™ in IT & IT-BPM 2025 by Great Place to Work® India**

**Noida, 2<sup>nd</sup> December 2025: RateGain Travel Technologies Limited (RateGain), a leading global provider of AI-powered SaaS solutions for travel and hospitality,** today announced that it has been recognized by Great Place to Work® India among the Top 100 India's Best Workplaces™ in IT & IT-BPM 2025. This marks RateGain's second consecutive inclusion in this prestigious list.

RateGain's recognition in 2025 builds on a six-year legacy of being Great Place to Work® certified, reflecting the consistency of its people practices and employee experience over time. In addition to the IT & IT-BPM honor, RateGain has also been recognized twice among India's Top 100 Great Places to Work® reinforcing its position as an organization that prioritizes culture not as an initiative, but as a long-term commitment. The milestone also builds on RateGain's recent Great Place to Work® certifications in Spain and the USA, underscoring the organization's commitment to creating a consistent, empowering, and inclusive employee experience across its offices worldwide.

At the heart of RateGain's workplace philosophy are its core values of People First and Innovation, supported by Teamwork, Ownership, and Customer Obsession. The company continues to invest in an environment where employees feel empowered to experiment, collaborate, and grow enabling them to bring their best selves to work while building solutions that shape the future of travel and hospitality.

"Our people are the foundation of everything we do," **said Bhanu Chopra, Founder and Managing Director of RateGain Travel Technologies.** "Being recognized again among India's Best Workplaces™ in IT & IT-BPM is a strong validation of the culture we are intentionally building, one where every individual feels trusted, supported, and inspired to push boundaries. AI and I is our way of saying that the future is co-created by technology and people, together."

**Sahil Sharma, Global Chief Human Resources Officer at RateGain Travel Technologies, added,** "This second consecutive recognition in India, along with our recent Great Place to Work® certifications in Spain and the USA, reflects the consistency of our people practices across geographies. We are committed to fostering a workplace where innovation thrives because employees feel included, empowered, and connected to a shared purpose."

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### **About RateGain**

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality that works with 3,200+ customers and 700+ partners in 100+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion.

RateGain today is one of the world's largest processors of electronic transactions, price points, and travel intent data, helping revenue management, distribution, and marketing teams across hotels, airlines, meta-search companies, package providers, car rentals, travel management companies, cruises, and ferries drive better outcomes for their business. Founded in 2004 and headquartered in India, RateGain works with 26 of the Top 30 Hotel Chains, 25 of the Top 30 Online Travel Agents, 3 of the Top 4 Airlines, and all the top car rentals including 15 Global Fortune 500 companies in unlocking new revenue every day. For more information, please visit [www.rategain.com](http://www.rategain.com).

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