

August 17, 2026

To,
Listing Operation Department
BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400001

Listing Compliance Department
The National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block, Bandra-Kurla Complex,
Bandra (E) Mumbai – 400051

Scrip Code: **544119**

Symbol: **RPTECH**

Sub: Business Responsibility and Sustainability Report (“BRSR”) for the Financial Year 2025-26

Dear Sir / Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Business Responsibility and Sustainability Report (“BRSR”) for the Financial Year 2025-26, which forms part of the Annual Report of the Company for the Financial Year 2025-26.

The above information has been made available on the Company’s website at <https://rptechindia.com/investor#corporate-announcement>

You are requested to take the same on record.

Yours faithfully,
For **RASHI PERIPHERALS LIMITED**

ARVIND
BAJORIA

Arvind Bajoria
Company Secretary and Compliance Officer

Encl.: As above

Rashi Peripherals Limited

Regd. Office: Ariisto House, 5th Floor, Corner of Telli Galli, Andheri (East), Mumbai, Maharashtra – 400069, India
• Tel: +91-22-6177 1771 | Fax +91-22-61771999 • www.rptechindia.com • investors@rptechindia.com | CIN: L30007MH1989PLC051039

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the Listed Entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L30007MH1989PLC051039
2.	Name of the Listed Entity	Rashi Peripherals Limited
3.	Year of incorporation	15/03/1989
4.	Registered office address	Ariisto House, 5th Floor, Corner of Telli Galli, Andheri (East), Mumbai, Maharashtra, India, 400069
5.	Corporate address	Ariisto House, 5th Floor, Corner of Telli Galli, Andheri (East), Mumbai, Maharashtra, India, 400069
6.	E-mail	investors@rptechindia.com
7.	Telephone	022-61771771
8.	Website	https://rptechindia.com
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	INR 32,94,98,325
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Arvind Bajoria
		Tel: 02261771771 Email: investors@rptechindia.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	The disclosures under this report are made on standalone basis for Rashi Peripherals Limited
14.	Name of assurance provider	Not Applicable
15.	Type of assurance obtained	Not Applicable

II. Product/Services

16. Details of business activities (accounting for 90% of the turnover):

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Distribution of Information & Communication technology (ICT) products	Wholesale distribution of machinery, equipment, and supplies. (Wholesale of computers, computer peripheral equipment, software, electronic and telecommunications equipment and parts)	99.96%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1.	Computer Peripherals/ Media/ Systems/ Software / Mobiles	465	99.96%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

S. No	Location	Number of plants	Number of offices	Total
1	National	0	70	70
2	International	0	1	1

19. Markets served by the entity:

a. Number of locations

S. No	Locations	Number
1	National (No. of states)	28
2	International (No. of countries)	1

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Not applicable.

The Company does not participate in export activities, except for a very small number of shipments sent to the original manufacturer for warranty repairs, or cases involving dead-on-arrival products.

c. A brief on types of customers

The Company operates as a B2B ICT distribution firm serving three key customer segments: General Trade (GT), which comprises retailers, resellers, and regional distributors (RDs); Modern Trade (MT) partners, including large format retailers (LFRs) and regional large format retailers (RLFRs) like Croma and Reliance; and E-Commerce platforms such as Flipkart and Amazon. The Company maintains a network of over 10,314 channel partners across 701 locations throughout India.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	1589	1381	86.91%	208	13.09%
2	Other than Permanent (E)	3	2	66.67%	1	33.33%
3	Total employees (D+E)	1592	1383	86.87%	209	13.13%
Workers*						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total Workers (F+G)	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

b. Differently abled Employees and workers:

Sr.No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently-abled Employees						
1	Permanent (D)	1	1	100.00%	0	0.00%
2	Other than Permanent (E)	-	-	-	-	-
3	Total differently abled employees (D + E)	1	1	100.00%	0	0.00%
Differently-abled Workers*						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total Differently Abled workers (F+G)	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

21. Participation/Inclusion/Representation of women:

Category	Total (A)	No. and percentage of Females	
		No. (B)	%(B/A)
Board of Directors	10	2	20.00%
Key Management Personnel	3	0	0.00%

22. Turnover rate for permanent employees and workers: (Disclose trends for the past 3 years)

Category	FY 2026 (Turnover rate in current FY)			FY 2025 (Turnover rate in previous FY)			FY 2024 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	18.54%	13.94%	17.94%	15.88%	17.22%	16.05%	15.88%	19.94%	16.00%
Permanent Workers*	-	-	-	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

V. Holding, Subsidiary and Associate Companies (including joint ventures)**23. (a) Names of holding / subsidiary / associate companies / joint ventures:**

S. No	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Rashi Peripherals Pte Ltd. Singapore	Subsidiary	75.73%	No

VI. CSR Details**24. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes**

ii. Turnover (in Rs.) INR 1,51,66,70,38,875

iii. Net worth (in Rs.) : INR 19,85,97,34,119

VII. Transparency and Disclosures Compliances**25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
		Number of complaints		Remarks	Number of complaints		Remarks
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	
Communities	Yes https://www.rptechindia.com/contactus	0	0	No Complaint Received	0	0	No Complaint Received
Investors (other than shareholders)	Yes contactus@rptechindia.com	0	0	No Complaint Received	0	0	No Complaint Received
Shareholders	Yes investors@rptechindia.com	0	0	No Complaint Received	36	0	All Complaints Resolved
Employees and workers	Yes https://www.rptechindia.com/contactus	0	0	No Complaint Received	0	0	No Complaint Received
Customers	Yes https://www.rptechindia.com/contactus	245	0	All complaints resolved	148	0	All complaints resolved

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
		Number of complaints		Remarks	Number of complaints		Remarks
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	
Value Chain Partners	Yes feedback@rptechindia.com	0	0	No Complaint Received	0	0	No Complaint Received
Others	Yes grievance.mumbai@rptechindia.com	0	0	No Complaint Received	0	0	No Complaint Received

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Business Ethics & Integrity	Opportunity / Risk	In the realm of corporate governance, the Company's key priorities include adherence to ethical business practices, complying with regulatory obligations, and maintaining transparency in disclosures. Ethical conduct builds trust and brand differentiation in a crowded market. Transparent practices attract long-term contracts with institutional buyers. Demonstrating robust corporate governance opens access to ESG-conscious investors. The evolving regulatory landscape, coupled with market volatility, shifting industry standards, and rapid product innovation, exposes the Company to potential risks arising from gaps in understanding or delays in adaptation. In addition, the heightened emphasis on compliance and Environmental, Social, and Governance (ESG) reporting underscores the need for proactive management	The Company has instituted comprehensive policies to uphold robust standards of corporate governance. These policies are operationalised by ensuring adherence to a defined Code of Conduct applicable to all Directors and employees, regular training and awareness programs, continuous performance monitoring, and robust internal checks and control mechanisms. Together, these measures foster accountability, integrity, and compliance across the organisation.	Positive: Ethical positioning can justify premium pricing and attract ESG-conscious customers. Further, access to global supply chains often mandate compliance to ethical conduct. Ethical conduct also means reduced litigation and regulatory penalties. This also creates efficient supplier relationships through trust and transparency. It is also easier to raise funds from banks and investors who prioritize ESG-compliant ethical businesses. Higher focus on business ethics and integrity by corporates in general entails higher usage of automation, which would mean larger market for our products. Negative: Failure to uphold effective corporate governance and business ethics presents significant risks to the Company, including: 1. Reduced ability to attract investment from ESG-conscious stakeholders, particularly global institutional investors.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			of emerging ESG-related risks to safeguard long-term sustainability and stakeholder trust.		2. Exposure to regulatory sanctions, including fines and penalties, which may adversely impact reputation and financial performance. 3. Unethical environments foster dissatisfaction, attrition, and disengagement among employees impacting employee morale and productivity.
2.	Stakeholder engagement (Investor, employee, community, vendors, suppliers, regulators)	Opportunity / Risk	Transparent and frequent communication with key stakeholders of the Company viz. employees, channel partners, investors, shareholders and local communities acts as an opportunity as it aids in assessing stakeholder's expectations and align it with Company's strategies. Failure to address stakeholder concerns can lead to reputational damage. Weak engagement with regulators or ESG stakeholders may result in penalties or exclusion from global supply chains. Poor supplier or community engagement can cause delays, boycotts, or strained partnerships.	Company has identified relevant stakeholders and prioritised them based on influence and exposure to Company operations. Company participates in periodic investor calls and carries out regular discussion with supplier. There is also an effective customer feedback loop in place. We also use digital platforms for real-time communication with various stakeholders. Company's ESG disclosures are aligned with BRSR framework.	Positive: Active and meaningful stakeholder engagement enables early identification of risks and opportunities, strengthens decision-making processes, and enhances brand reputation, loyalty, trust, and credibility, which in turn drive long-term value creation. Negative: Poor stakeholder engagement may lead to investor exit, resulting in reduced market value and higher cost of capital. It can also result in customer attrition due to poor trust or weak communication.
3.	Global political, regulatory and tariff uncertainty and non-tariff barrier, dollar fluctuation and price pressure	Risk	Sudden changes in import duties or non-tariff restrictions (e.g., quotas, licensing requirements) can increase procurement costs and disrupt supply chains. Frequent policy shifts across jurisdictions create compliance challenges, raising the risk of penalties or delayed market response. Geopolitical tensions may lead to trade restrictions, sanctions, or currency volatility, impacting margins and working capital.	We source from multiple geographies to reduce dependency on any single tariff regime. Where appropriate, we build strategic inventory buffers for critical hardware components. We closely coordinate with our suppliers to manage currency volatility. Our risk management framework includes impacts of different tariff and non-tariff scenarios.	Negative: Increased tariffs and compliance expenses tend to reduce gross margins. Access can get restricted for products due to non-tariff barriers, which can adversely impact revenue. While we attempt to pass on currency fluctuation to our buyers, it may not always be possible, and any sharp movement in exchange rate may impact our revenues.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4.	Employee development, wellbeing & safety	Opportunity / Risk	Investing in employee growth and wellbeing enhances loyalty, reduces attrition, and improves efficiency. Skilled, motivated employees drive better customer service and operational innovation, differentiating the firm in a competitive market. Neglecting development and wellbeing can lead to high turnover, loss of institutional knowledge, and increased recruitment costs. Poor employee practices may trigger negative publicity, impacting investor confidence and customer trust. Weak adherence to labour laws, health, and safety standards can result in penalties and litigation.	The Company places strong emphasis on fostering a healthy work environment that supports work-life balance and promotes the overall well-being of its employees. This includes implementing flexible work arrangements, wellness programs, mental health support, and recreational activities to reduce stress and boost morale. By prioritizing employee happiness and personal fulfilment, the Company not only improves productivity and engagement but also strengthens employee loyalty and builds a more resilient, people-centric organization.	Positive: The Company's proactive approach to employee engagement plays a key role in boosting job satisfaction and fostering a sense of loyalty among its workforce. This, in turn, leads to lower employee turnover and helps the organization save on recruitment and training costs. By investing in its people, the Company builds a stable and high performing workforce that drives sustainable growth. Negative: Lack of focus on employee wellbeing and development can lead to increased recruitment and training expenses due to attrition. This can also lead to decline in efficiency and customer service quality, impacting revenue. There can also be fines and penalties for non-compliance with labour codes.
5.	Reduce, Reuse, and Recycling, E Waste & Solid Waste Management	Opportunity / Risk	Proactive compliance with evolving waste management rules positions the firm ahead of competitors. Effective partnership with recycling firms helps enable recovery of valuable materials. This prevents degradation of natural resources. Failure to meet waste management standards can lead to fines, sanctions, or restrictions on operations. Poor recycling practices may trigger negative publicity, eroding trust among customers and investors. Inefficient waste handling increases logistics and disposal expenses. Inadequate recycling partnerships may hinder compliance with global buyers sustainability requirements.	Currently, the Company has implemented initiatives such as buyback programs and install e waste disposal area at all offices to support effective e-waste management. These programs encourage customers to return used or outdated electronic products responsibly, ensuring they are recycled or disposed of in an environmentally safe manner. The Company has strengthened its e-waste management strategy by partnering with certified recyclers, organizing awareness campaigns, and integrating sustainability goals into its broader product lifecycle management.	Positive: Effective waste management not only helps reduce the Company's environmental footprint but also contributes to long term business benefits such as revenue growth, operational cost savings, and an enhanced corporate image. By minimizing waste, improving recycling efforts, and promoting sustainable practices across operations, the Company can lower disposal costs, comply with regulatory requirements, and unlock new opportunities in the circular economy. Negative: Non-compliance with waste regulations can result in significant financial liabilities. Inefficient waste handling raises disposal and logistics expenses. Weak ESG performance may deter capital inflows, raising cost of capital.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6.	Innovation in technology, product and processes including AI	Opportunity / Risk	Advanced technologies enable personalized solutions, faster service, and improved product offerings. AI and process innovation streamline logistics, inventory management, and demand forecasting, reducing costs. Early adoption of AI-driven tools and innovative processes differentiates the firm in a crowded market. Increased reliance on AI and digital systems exposes the firm to cyber threats and data privacy issues. Rapid technological change may render existing systems outdated, requiring continuous monitoring, inventory planning and reinvestment.	We are adopting AI in a phased manner and are training our employees to be able to meaningfully adopt AI. We have implemented robust data protection and cybersecurity protocols. We continue to track industry trends and competitor adoption on ongoing basis and have established partnerships with globally renowned technology providers.	Positive: We are witnessing early gains from AI-driven efficiencies in logistics, procurement, and distribution. New technologies are helping us improve product offerings and customer experience that directly improve revenue. This also helps us future-proof our operations against technological obsolescence. Negative: Poorly managed transitions may reduce productivity. Data theft may lead to fines, and reputational damage. Perceived inability to adapt may reduce valuation.
7.	Digitalisation and cyber security	Opportunity / Risk	Digitalisation helps streamline supply chain, inventory tracking, and customer engagement, reducing costs and improving responsiveness. Advanced analytics and digital platforms enable better demand forecasting and strategic decision-making. Secure digital platforms build credibility, loyalty, and long-term relationships. The Company recognizes cybersecurity as a significant area of concern, particularly due to the increasing threats such as ransomware, phishing attempts, and the risk of losing or compromising sensitive data or critical information. These risks are acknowledged as having the potential to affect the Company's operations, reputation, and financial outcomes.	The Company places strong emphasis on data privacy and cybersecurity, integrating risk identification, mitigation, and management measures into its IT Policy, and has continually committed resources toward upgrading its systems to keep pace with evolving technological trends and has developed a strong digital foundation. This includes being an early adopter of SAP for efficient inventory transfers and leveraging advanced analytical models to support data driven decision-making across various business functions.	Positive: Digitalisation is opening up new avenues for business growth for the Company and strengthening the Company's competitive edge in an increasingly digital and technology driven marketplace. Our focus on digitalisation enhances customer satisfaction by ensuring we are able to deliver right product at right time matching or exceeding customer expectations. Negative: The Company may face increased costs in effectively managing and regularly updating its IT infrastructure, systems, and processes. These expenses could include investments in system upgrades, software licensing, enhanced cybersecurity tools, and skilled IT personnel. Additionally, to maintain operational efficiency and protect against emerging digital threats, ongoing training and periodic system audits may further contribute to the overall cost structure.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
				These efforts not only enhance operational efficiency but also position the Company for long-term consistent growth. To reduce potential threats and their impact, the Company has adopted proactive strategies such as routine IT system testing, the use of advanced firewalls, Spam & Mail filter and windows defender. Real time Disaster Recovery server for SAP and bi-weekly physical backup of the data helps in continuous evaluation of the systems, processes, and digital assets.	
8.	Supply chain management	Opportunity / Risk	Optimized supply chains reduce costs, improve delivery timelines, and enhance customer satisfaction, while a strong supplier relationships and diversified sourcing strengthen operational continuity. Additionally, agile supply chains enable faster adaptation to market changes and product innovations. Poor supply chain practices can harm brand credibility. The Company places a significant dependence on its network of channel partners to ensure smooth operations and timely delivery of products. Any disruption within this supply chain—such as delivery delays, quality concerns, or financial instability among suppliers—can directly affect the Company’s ability to fulfil customer orders and meet market demand.	Effectively handling disruptions presents an opportunity to turn challenges into strengths by building more resilient and adaptive business relationships. To achieve this, the Company has focused on creating a robust supply chain framework that includes diversifying its supplier base, maintaining continuous engagement with key stakeholders, and conducting regular assessments of the supply chain to identify potential vulnerabilities.	Positive: Efficient supply chain operations reduce overheads and improve margins. Reliable delivery enhances customer trust and repeat business. Negative: Supply chain disruptions can lead to increased procurement, logistics, and compliance expenses and delayed deliveries, which in turn could result in customer attrition.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			Such disruptions not only pose operational challenges but can also lead to customer dissatisfaction, potential loss of business, and damage to the Company's reputation. To mitigate these risks, the Company must maintain strong supplier relationships, establish contingency plans, and diversify its sourcing strategies.		
9.	Diversity in work force including women participation	Opportunity	A diverse workforce brings varied perspectives, fostering creativity and better decision-making. By promoting a culture of innovation and inclusion, the Company has successfully attracted top talent, and ensured 20% female representation on its Board of Directors. This is further supported by a workplace environment that encourages a strong sense of belonging, commitment, and loyalty among employees' that contribute to long term organizational stability and performance.		Positive: A diverse and dynamic workforce significantly strengthens the Company's reputation as an employer of choice, attracting skilled professionals and fostering a culture of inclusivity. It also plays a vital role in effective succession planning by nurturing future leaders from within the organization. Moreover, such a workforce supports the Company's growth and expansion goals while encouraging both the professional and personal development of employees through continuous learning, cross functional exposure, and career advancement opportunities. The organization has a low attrition rate, reflecting high employee satisfaction and engagement.
10.	ESG (Environment, Social & Governance) transparency and disclosures	Opportunity	ESG is not just a disclosure framework, but a business imperative that helps future proof businesses while responding constructively to climate crisis. It demonstrates commitment to sustainability, strengthening brand reputation and customer loyalty. Proactive disclosure would reduce future compliance shocks.		Strong sustainability credentials attract customers and partners. Proactive disclosure reduces long term compliance risks, builds trust with stakeholders, and supports sustainable growth. Transparent ESG disclosures attract ESG conscious and global institutional investors, lowering cost of capital.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Policy and Management Processes

1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

b. Has the policy been approved by the Board? (Yes/No)

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

c. Web Link of the Policies, if available

P1	
P2	
P3	
P4	
P5	A comprehensive list of policies is available on the website. This can be accessed on the link below:
P6	https://rptechindia.com/investor#corporate-governance-corporate-policy
P7	
P8	
P9	

2. Whether the entity has translated the policy into procedures. (Yes / No)

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

3. Do the enlisted policies extend to your value chain partners? (Yes/No)

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.

ISO 9001:2015 – Quality Management System (mapped to P1, P2 and P9)

ISO/IEC 27001:2013 – Information Security Management System (mapped to P1 and P9)

5. Specific commitments, goals and targets set by the entity with defined timelines, if any.

The Company is committed to fostering excellence and accountability across its business operations. Rashi Peripherals Limited places strong emphasis on continuous improvement and ethical conduct as core elements of its corporate values. Although specific public targets may not be outlined, the Company's adherence to the principles of the NGRBCs reflects its ongoing commitment to maintaining high standards. Internally, the Company has set targets focused on effective management of waste management including e-waste, plastic waste, and battery waste.

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.

The Company has not yet established specific targets for its ESG goals and commitments.

Governance, Leadership & Oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Rashi Peripherals Limited continues to progress on its journey of responsible growth by embedding ESG principles into its core strategy. With a focus on strengthening our PAN-India, multi-channel distribution network across General Trade, Modern Trade, and E-Commerce, we remain committed to deep engagement with partners and customers. Our strong channel relationships, diverse portfolio, and service excellence have consistently driven customer loyalty. We recognize that sustainability, ethical practices, and social responsibility are ongoing commitments, and we continue to uphold high standards of governance while contributing to positive social and environmental outcomes. We sincerely thank our stakeholders for their continued trust and support as we work towards building a sustainable and inclusive future.

Krishna Kumar Choudhary

Chairman and Whole-time Director

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

The Board of Directors holds the responsibility for overseeing and ensuring the implementation of the Business Responsibility and Sustainability policies. The Managing Director, Mr. Kapal Suresh Pansari, serves as the highest authority accountable for executing these policies within the organization.

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Yes, the Risk Management Committee is responsible for decision making on sustainability related issues.

10. Details of Review of NGRBCs by the Company

	Principles	Performance against above policies and follow up action	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances
Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	P1	Yes	Yes
	P2	Yes	Yes
	P3	Yes	Yes
	P4	Yes	Yes
	P5	Yes	Yes
	P6	Yes	Yes
	P7	Yes	Yes
	P8	Yes	Yes
	P9	Yes	Yes
Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)	P1	Annually	On requirement basis
	P2	Annually	On requirement basis
	P3	Annually	On requirement basis
	P4	Annually	On requirement basis
	P5	Annually	On requirement basis
	P6	Annually	On requirement basis
	P7	Annually	On requirement basis
	P8	Annually	On requirement basis
	P9	Annually	On requirement basis

The policies have been reviewed, updated, and approved by the Company's Board of Directors. They are assessed annually, taking into account factors such as regulatory changes, internal discussions, and suggestions from relevant industry bodies. The Company has implemented well-defined policies, procedures, and internal control systems to ensure ongoing compliance with applicable laws. Internal control systems and internal audits are conducted on a quarterly basis, while additional procedures are carried out as needed, in line with the established policies and guidelines.

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide name of the agency.

P1	
P2	
P3	
P4	
P5	
P6	No, the policies have not undergone an independent assessment by an external agency.
P7	
P8	
P9	

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
It is planned to be done in the next financial year (Yes/No)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

N.A. - Not Applicable

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	5	1. Training on developments in direct and indirect taxation, including GST and Income Tax, to strengthen regulatory oversight and governance. 2. Strategic leadership and business review sessions focused on long-term growth, operational performance and business planning. 3. Cybersecurity and data privacy awareness covering governance responsibilities, information security and data protection practices.	100.00%

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Key Managerial Personnel	19	1. Training on GST regulations, indirect tax compliance and evolving statutory requirements. 2. Prevention of Sexual Harassment (POSH) awareness to promote a safe, respectful and inclusive workplace. 3. Anti-Bribery and Anti-Corruption (ABAC) training to reinforce ethical business conduct and compliance culture. 4. Capacity-building sessions on Artificial Intelligence (AI) applications to enhance operational efficiency and decision-making. 5. Strategic leadership workshops and periodic business review sessions to strengthen execution, governance and organizational alignment.	100.00%
Employees other than BoD and KMPs	171	1. Product and Technology Enablement: Training on next-generation technologies, including AI, high-performance computing (HPC), enterprise storage, cybersecurity, data protection, backup and recovery, and processor technologies to strengthen technical expertise and customer advisory capabilities. 2. Digital Transformation and Artificial Intelligence: Sessions on AI-driven solutions, Large Language Models (LLMs), NVIDIA AI platforms, Microsoft Copilot, analytics, automation and emerging digital technologies to enhance productivity, innovation and digital readiness. 3. Vendor Product and Solution Certifications: Comprehensive enablement programmes conducted in collaboration with global technology partners such as NVIDIA, Intel, Dell, HP, Lenovo, Samsung, ASUS, Supermicro, Quantum, OpenText, SanDisk, Toshiba and ESET to deepen product knowledge and solution-selling capabilities. 4. Sales, Channel and Partner Capability Development: Regional partner connect programmes, customer engagement forums, solution showcases and technology roadshows designed to strengthen consultative selling, customer engagement and market expansion. 5. Cybersecurity, Data Protection and Infrastructure Solutions: Training on cyber resilience, secure data management, enterprise storage, backup solutions and infrastructure modernization to enhance solution delivery and support capabilities. 6. Leadership, Collaboration and Customer Engagement: Workshops, partner forums, networking events and business forums aimed at strengthening cross-functional collaboration, customer relationship management and business development skills. 7. Continuous Learning and Professional Development: Regular instructor-led, virtual and branch-level training programmes conducted throughout the year to foster continuous learning, improve technical competency, accelerate adoption of emerging technologies and enhance overall employee effectiveness.	100.00%
Workers*	-	-	-

*Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
Type	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding Fee	-	-	-	-	-

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-	-
Punishment	-	-	-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:

S. No.	Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
	Not applicable.	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company has adopted an anti-bribery policy that is applicable across all roles and levels within the organization, including senior management, officers, directors, and employees—whether permanent, temporary, or on fixed-term contracts. The policy also extends to consultants, contractors, trainees, seconded personnel, homeworkers, casual workers and agency staff, volunteers, interns, agents, sponsors, and any individuals associated with the Company or its subsidiaries, regardless of their geographic location.

The primary objective of this policy is to implement controls that ensure adherence to all relevant anti-bribery and corruption laws, while promoting ethical and socially responsible business conduct.

Link: https://rptechindia.com/media/fileupload/Anti_Bribery_Policy.pdf;

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers*	-	-

*Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

6. Details of complaints with regard to conflict of interest:

	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No instances have been reported regarding fines, penalties, or actions taken by regulatory bodies, law enforcement agencies, or judicial institutions in relation to corruption or conflicts of interest.

The Company actively responds to communications from law enforcement authorities, including the Income Tax Department, Excise and Taxation Officers, Deputy and State Tax Commissioners, as well as the Office of the Commissioner of Customs (Import), concerning fines and penalties. These matters are addressed through ongoing correspondence until they are resolved.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Number of days of accounts payables	43	43

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	100.00%	100.00%
	b. Number of dealers / distributors to whom sales are made	10314	10248
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	23.77%	33.27%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.05%	0.01%
	b. Sales (Sales to related parties / Total Sales)	0.39%	0.34%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0.00%	0.00%
	d. Investments (Investments in related parties / Total Investments made)	99.97%	0.00%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

S. No.	Total number of awareness programmes held	Topics/ principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1.	123	Brand Awareness and Product Knowledge	Not available, as we currently do not track revenue-based presence of value chain partners in these awareness programmes.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.

Yes, the entity has established formal procedures to prevent and manage conflicts of interest involving members of the Board. The Code of Conduct for the Board of Directors and Senior Management Personnel explicitly states that individuals must refrain from engaging in any business, relationship, or activity that could negatively impact the Company's interests or reputation.

A robust policy is in place requiring all Board members and senior management to disclose any potential conflicts of interest. If a conflict arises between personal interests and those of the Company or its stakeholders, it is promptly addressed. In cases where a conflict is identified, the concerned individual is required to withdraw from any related decision-making processes. Additionally, all members of the Board and Senior Management annually affirm their adherence to the Company's Code of Conduct.

Principle 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively**

	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Not Applicable	Not Applicable	-
Capex	0.00%	2.00%	-

2. **a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes. We have a detailed sustainable sourcing policy in place and we source our products from globally reputed manufacturers and brand owners.

- b. If yes, what percentage of inputs were sourced sustainably**

We are traders and not manufacturer/Brand owners. These products are advanced technology products sourced from globally known and reputed brand owners. We do not have access to percentage of input sourced sustainably by the suppliers for the individual products.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for:**

- a. Plastics (including packaging)**

The Company encourages responsible disposal and recycling of packaging materials, including plastics, through partnerships with certified waste management and recycling vendors. Efforts are made to reduce plastic use where possible, and recyclable packaging is prioritized.

- b. E-waste**

The Company follows applicable e-waste management regulations. End-of-life ICT equipment is collected and handed over to authorized e-waste recyclers in compliance with relevant environmental guidelines. Internal processes ensure that obsolete or damaged electronics are properly tracked and responsibly disposed of.

- c. Hazardous waste**

The Company does not typically generate hazardous waste in the course of its operations. However, any potentially hazardous components (e.g., batteries, circuit boards) are handled in accordance with legal and environmental requirements and disposed of via certified handlers.

- d. Other waste**

The Company promotes sustainability and compliance in all waste management activities.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same**

Yes, the Company has implemented an Extended Producer Responsibility (EPR) program and has obtained certifications from the Central Pollution Control Board (CPCB).

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format.**

S. No.	NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web- link.
Not applicable						

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

S. No.	Name of Product /Service	Description of the risk / concern	Action Taken
		Not applicable	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

S. No.	Indicate input material	Recycled or re-used input material to total material	
		FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
		Not applicable	

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Topic	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Re-used	Recycled	Safely Disposed (Qty in MT)	Re-used	Recycled	Safely Disposed (Qty in MT)
Plastics (including packaging)	0	0	124	0	0	58
E-waste	0	0	60.71	0	0	85.50
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	5.71	0	0	18.30

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Not Applicable

Principle 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits*		Day Care facilities	
		Number(B)	%(B/A)	Number(C)	%(C/A)	Number(D)	%(D/A)	Number(E)	%(E/A)	Number(F)	%(F/A)
Permanent employees											
Male	1381	1381	100.00%	1381	100.00%	0	0.00%	0	0.00%	0	0.00%
Female	208	208	100.00%	208	100.00%	208	100.00%	0	0.00%	0	0.00%
Total	1589	1589	100.00%	1589	100.00%	208	13.09%	0	0.00%	0	0.00%
Other than Permanent Employees											
Male	2	-	-	-	-	-	-	-	-	-	-
Female	1	-	-	-	-	-	-	-	-	-	-
Total	3	-	-	-	-	-	-	-	-	-	-

*Paternity leaves are not provided.

- b. Details of measures for the well-being of workers:

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits*		Day Care facilities	
		Number(B)	%(B/A)	Number(C)	%(C/A)	Number(D)	%(D/A)	Number(E)	%(E/A)	Number(F)	%(F/A)
Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits*		Day Care facilities	
		Number(B)	% (B/A)	Number(C)	% (C/A)	Number(D)	% (D/A)	Number(E)	% (E/A)	Number(F)	% (F/A)
Other than Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Cost incurred on wellbeing measures as a % of total revenue of the Company	0.35%	1.20%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Sr. No	Benefits	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers*	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers*	Deducted and deposited with the authority (Y/N/N.A.)
1	PF	93.09%	0.00%	Yes	91.60%	0.00%	Yes
2	Gratuity	99.81%	0.00%	Yes	100.00%	0.00%	Yes
3	ESI	27.07%	0.00%	Yes	22.52%	0.00%	Yes
4	Others- please specify	-	-	NA	-	-	NA

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The organization is committed to fostering an accessible, inclusive, and barrier-free workplace where all employees, including persons with disabilities, have equal opportunities to work with dignity and independence. We strive to provide accessible physical infrastructure, inclusive digital resources, clear and accessible communication, and a safe, respectful work environment that promotes equal participation, diversity, and freedom from discrimination, harassment, and barriers to accessibility.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. This is covered as part of our Human Rights Policy.

<https://rptechindia.com//>

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Not Applicable**	Not Applicable**	-	-
Female	100.00%	100.00%	-	-
Total	100.00%	100.00%	-	-

** Paternal leaves are not provided.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers*	-
Other than Permanent Workers*	-
Permanent Employees	The Company manages grievance-related matters for employees through a dedicated grievance redressal email address, which is regularly monitored on a weekly or monthly basis by the respective Head of Department or the HR team. To date, no such grievances have been reported.
Other than Permanent Employees	

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total employees / workers in respective category(A)	No. of employees / workers in respective category, who are part of association(s) or Union(B)	% (B / A)	Total employees / workers in respective category(C)	No. of employees / workers in respective category, who are part of association(s) or Union(D)	% (D / C)
Total Permanent Employees						
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Total Permanent Workers*						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

8. Details of training given to employees and workers:

Category	FY 2026 (Current Financial Year)					FY 2025 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% B/A	No. (C)	% C/A		No. (E)	% E/D	No.(F)	% F/D
	Employees									
Male	1383	1383	100.00%	1383	100.00%	1261	1261	100.00%	1261	100.00%
Female	209	209	100.00%	209	100.00%	186	186	100.00%	186	100.00%
Total	1592	1592	100.00%	1592	100.00%	1447	1447	100.00%	1447	100.00%
	Workers*									
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

9. Details of performance and career development reviews of employees and worker:

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total (A)	No.(B)	% B/A	Total (C)	No.(D)	% D/C
Employees						
Male	1383	1383	100.00%	1261	1261	100.00%
Female	209	209	100.00%	186	186	100.00%
Total	1592	1592	100.00%	1447	1447	100.00%
Workers*						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

10. Health and safety management system:

- a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

Yes, the Company has implemented an Occupational Health & Safety management system that is applicable across all levels of the organization, from senior management to junior workforce.

- b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company has a system in place for identifying work hazards and assessing risks, supported by policies, an Internal Control System, and periodic reviews to aid in operational effectiveness and compliance.

- c. **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/ No)**

The Company does not engage in operations that are prone to hazards, therefore, this is not applicable.

- d. **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, the employees have access to healthcare services with coverage of five lakhs for themselves, their spouse, and up to two children. Medical facility is also provided to the parents of employees and parents of spouse.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers*	-	-
Total recordable work-related injuries	Employees	0	0
	Workers*	-	-
No. of fatalities	Employees	0	0
	Workers*	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers*	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company fosters a positive and supportive working environment, ensuring well-ventilated spaces, proper seating arrangements, and ergonomically designed workstations for employee comfort. In addition, the Company actively works to eliminate potential hazards by conducting regular training sessions for all floor employees, offering hygiene training, and displaying informative posters outlining do's and don'ts, as well as general awareness materials throughout the office.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

Topic	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00%
Working Conditions	100.00%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All office locations are subject to internal safety audits, and in the event any issues are identified, the responsible personnel take immediate action to resolve them and ensure a safe working environment. Additionally, all employees are regularly addressed during monthly meetings, and key safety messages are also communicated through posters and notice boards displayed across the office, including guidelines on appropriate behaviour in designated areas.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

a. Employees (Y/N)

Yes

All employees are covered under the Provident Fund (PF) scheme, which includes a provision for lifelong pension benefits to the nominee and dependent children (below 18 years of age) in the unfortunate event of the employee's death.

b. Workers (Y/N)

Not applicable as Rashi Peripheral Limited does not employ any worker.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

We encourage our value chain partners to ensure that the statutory dues are deducted and deposited.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Employees	0	0	0	0
Workers*	-	-	-	-

*Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes.

The Company offers transition assistance programs aimed at supporting continued employability and managing career endings due to retirement or employment termination. In cases of termination, employees are typically granted up to three months to secure alternative employment. Standard retirement age is set at 60 years which can be further extended up to 65 years based on management discretion. Additionally, the Company provides financial assistance to retired employees on a case-by-case basis, at the management's discretion. We have a defined retirement policy.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	0.00%
Working Conditions	0.00%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

The Company has not yet conducted any formal assessments of health and safety practices among its value chain partners.

Principle 4

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

At Rashi Peripherals Limited, stakeholders are defined as individuals or groups who contribute to or help generate value for the organization in line with its core vision and mission. The primary stakeholder groups include employees across all management levels, shareholders, investors, vendors, and channel partners (customers).

The method for identifying key stakeholders differs across stakeholder categories. This process considers several factors, such as selection by the Board of Directors, statutory compliance requirements, interviews, and the nature of the programs undertaken as part of the Company's initiatives.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

S. No	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Customers	No	Physical and virtual meeting	Quarterly Meeting	- Day to day working challenges and their solutions. - Overall developmental needs
2	Shareholders	No	Physical / virtual meeting	Quarterly Meeting	- Update on the financials declared by the Company through Earning calls - Investor connects through Roadshows and Investor updates
3	Investors	No	Virtual meeting	Quarterly Meeting	- Update on the financials declared by the Company through Earning calls - Investor connects through roadshows and investor updates
4	Vendors	No	Virtual meeting	Quarterly Meeting	- Business reviews - Future business strategies
5	Channel Partners (Customers)	No	Physical / virtual meeting	Quarterly Meeting	Channel Partner engagement programme (throughout the year)
6	Bankers	No	Physical meeting	Quarterly Meeting	- Requirement in working capital facilities. - Updates on the financial products related to our business
7	Independent Directors	No	Physical / virtual meeting	Quarterly Meeting	- Audit updates - Business review and updates - Business strategies - Performance evaluation of Directors and KMP

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Board Committee engages directly with stakeholders through periodic consultations to understand their concerns, expectations and feedback. These interactions help the Company align its strategies with stakeholder interests. Based on these engagements, the Committee takes proactive measures to address relevant issues and incorporate stakeholder inputs into decision-making and policy formulation.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Although stakeholder consultation takes place periodically, it has not resulted in identification and management of any major environmental and social topics during the year.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

Given the nature of the Company's business, there are no marginalized or vulnerable stakeholder groups associated with the Company; hence, no specific engagements or actions have been undertaken in this regard.

Principle 5

Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	1589	1589	100.00%	1447	1447	100.00%
Other than permanent	3	3	100.00%	13	13	100.00%
Total Employees	1592	1592	100.00%	1460	1460	100.00%
Workers*						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2026 (Current Financial Year)					FY 2025 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% B/A	No. (C)	% C/A		No. (E)	% E/D	No. (F)	% F/D
Employees										
Permanent										
Male	1381	0	0.00%	1381	100.00%	1261	0	0.00%	1261	100.00%
Female	208	0	0.00%	208	100.00%	186	0	0.00%	186	100.00%
Other than permanent										
Male	2	0	0.00%	2	100.00%	8	0	0.00%	8	100.00%
Female	1	0	0.00%	1	100.00%	5	0	0.00%	5	100.00%

Category	FY 2026 (Current Financial Year)					FY 2025 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% B/A	No. (C)	% C/A		No. (E)	% E/D	No. (F)	% F/D
Workers*										
Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report

3. a. Details of remuneration/salary/wages, in the following format:

Category	Number	Male	Number	Female
		Median remuneration/ salary/ wages of respective category		Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	8	67,13,062	2	-
Key Managerial Personnel	3	1,18,11,846	0	-
Employees other than BoD and KMP	1373	4,21,920	208	4,12,545
Workers*	-	-	-	-

* Rashi Peripherals Limited does not employ any workers; therefore, related information has not been included in this report.

- Of the eight members on the Board of Directors, four serve as Independent Director. As they receive only sitting fees for their participation, their remuneration is not included in this disclosure.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Gross wages paid to females as % of total wages	8.83%	9.09%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

The Company has constituted a Prevention of Sexual Harassment (POSH) Committee to address workplace harassment and related human rights concerns. The Committee is responsible for handling grievances received through designated communication channels, including email. Each complaint is reviewed by the Presiding Officer in consultation with the concerned individual to ensure a fair and confidential process. A structured mechanism for resolution and feedback has been established, with regular updates on the progress and outcome of the case communicated to the complainant until the matter is satisfactorily resolved.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

The Company handles human-rights related grievances through its POSH Committee. Employees can report such concerns to designated officers, who conduct fair and unbiased investigations. Typically, any grievance is first addressed by the respective Head of Department (HOD); if unresolved, it is escalated to the HR team, and if still not resolved, the matter is taken up by senior management for final resolution.

6. Number of Complaints on the following made by employees and workers:

	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-

	FY 2026 (Current Financial Year)			FY 2025 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Category	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has established a Prevention of Sexual Harassment (POSH) Committee that is responsible for addressing human rights concerns and related issues. To protect individuals involved in cases of discrimination or harassment, the Company has put in place strong safeguards that prevent any negative consequences for complainants.

As for FY 2025–26, no cases of discrimination or harassment have been reported. The Company also maintains strict confidentiality of all complaints and ensures that every individual who raises an issue is treated fairly, without any bias or undue pressure.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, Human rights clause is a part of our business agreements/ contracts

10. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	0.00%
Forced Labour/Involuntary Labour	0.00%
Sexual Harassment	0.00%
Discrimination at Workplace	0.00%
Wages	0.00%

*The Company strictly forbids the use of child labor, forced labor, involuntary labor, and any form of discriminatory hiring practices. Rashmi Peripherals Limited is committed to complying with all labor laws and regulations at all locations.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

The Company has not modified or introduced any current existing policies in response to human rights grievances.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Human rights due diligence has not yet been conducted within the organization. However, the Company prohibits hiring child labour across locations. We also focus on hiring women employees, and promote equality at work place.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company conducts its operations from leased or rented premises; however, these facilities are designed to be inclusive and accessible. All office locations are equipped with elevators to accommodate wheelchair users, ensuring easy and safe access to the

premises. This reflects the Company's commitment to fostering an inclusive work environment that prioritizes the comfort, mobility, and dignity of individuals with diverse physical abilities.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	0.00%
Discrimination at Workplace	0.00%
Child Labour	0.00%
Forced Labour/Involuntary Labour	0.00%
Wages	0.00%

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

There are no assessments conducted on the value chain partners for the parameters mentioned above.

Principle 6

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Value	Unit	Value	Unit
From renewable sources				
Total electricity consumption (A)	96.11	GJ	234.86	GJ
Total fuel consumption (B)	-	GJ	-	GJ
Energy consumption through other sources (C)	-	GJ	-	GJ
Total energy consumed from renewable sources (A+B+C)	96.11	GJ	234.86	GJ
From non-renewable sources				
Total electricity consumption (D)	4965.30	GJ	4683.77	GJ
Total fuel consumption (E)	5082.83	GJ	2290	GJ
Energy consumption through other sources (F)	-	GJ	-	GJ
Total energy consumed from non-renewable sources (D+E+F)	10048.13	GJ	6973.77	GJ
Total energy consumed (A+B+C+D+E+F)	10144.24	GJ	7208.63	GJ
Energy intensity per rupee of turnover (Total energy consumed/ Revenue from operations)	0.67	(GJ)/INR in Cr	0.54	(GJ)/INR in Cr
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	13.60	(GJ)/INR in Cr adjusted for PPP	11.23	(GJ)/INR in Cr adjusted for PPP
Energy intensity in terms of physical output -	6.37	(GJ)/Total no of employees)	4.94	(GJ)/Total no of employees)
Energy intensity (optional) -	-	-	-	-

There was increase in fuel consumption due to temporary deployment of diesel genset on newly created locations

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment has been carried out by an external agency

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. Being in a B2B IT based industry, Rashi Peripheral Ltd. is not identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India, hence this is not applicable.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Value	Unit	Value	Unit
Water withdrawal by source (in kilolitres)				
(i) Surface water	2224.75	Kilolitres	3097.85	Kilolitres
(ii) Groundwater	-	Kilolitres	-	Kilolitres
(iii) Third party water	2980	Kilolitres	2340.00	Kilolitres
(iv) Seawater / desalinated water	-	Kilolitres	-	Kilolitres
Others (Drinking Water)	529.98	Kilolitres	1708	Kilolitres
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	5734.73	Kilolitres	7145.85	Kilolitres
Total volume of water consumption (in kilolitres)	5734.73	Kilolitres	7145.85	Kilolitres
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.38	(KL/INR in Cr)	0.54	(KL/INR in Cr)
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	7.69	(KL/INR in Cr adjusted for PPP)	11.14	(KL/INR in Cr adjusted for PPP)
Water intensity in terms of physical output-	3.60	(KL/Total no of employees)	4.89	(KL/Total no of employees)
Water intensity (optional) -	-	-	-	-

Note: Drinking water consumption is based on purchase, rather than actual consumption

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment has been carried out by an external agency

4. Provide the following details related to water discharged:

Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
	Value	Value
Water discharge by destination and level of treatment (in kilolitres)		
(i) To surface water		
- No treatment	5204.75*	5437.85*
- With treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment	-	-
Total water discharged (in kilolitres)	5204.75*	5437.85*

*It is reasonably assumed that all the drinking water from 'Other sources' is consumed and all the surface water and third-party water is discharged.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No, independent assessment has been carried out by an external agency

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation:

The Company has not implemented a Zero Liquid Discharge (ZLD) mechanism, as all its office premises are either leased or rented.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Value	Please specify unit	Value	Please specify unit
NO _x	Not Applicable	MT	Not Applicable	MT
SO _x		MT		MT
Particulate matter (PM)		MT		MT
Persistent organic pollutants (POP)		MT		MT
Volatile organic compounds (VOC)		MT		MT
Hazardous air pollutants (HAP)		MT		MT

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment has been carried out by an external agency

Any contextual information necessary to understand how the data has been compiled, such as any standards, methodologies, assumptions and/or calculation tools used.

Considering the nature of the business, the emissions such as ozone-depleting substances (ODS), Nitrogen oxides (NO_x) and Sulphur oxides (SO_x) and other air emissions are relatively not materially significant.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Total Scope 1 Emissions	Metric tonnes of CO ₂ equivalent	366.21	160
Total Scope 2 Emissions	Metric tonnes of CO ₂ equivalent	979.27	946
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	(tCO ₂ e/INR in Cr)	0.089	0.083
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	(tCO ₂ e/INR in Cr adjusted for PPP)	1.80	1.72
Total Scope 1 and Scope 2 emission intensity in terms of physical output-	(tCO ₂ e/ Total no of employees)	0.85	0.76
Total Scope 1 and Scope 2 emission intensity (optional)-	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, the assessment for emission is not done by an external agency as it is not applicable due to absence of any manufacturing activity.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details

Not Applicable

9. Provide details related to waste management by the entity, in the following format:

a. Total Waste generated

Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
	Value	Value
Total Waste generated (in metric tonnes)		
Plastic waste	124	58
E-waste	60.71	85.50
Biomedical waste	-	-

Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
	Value	Value
Construction and demolition waste	-	-
Battery waste	5.71	18.30
Radioactive waste	-	-
Other Hazardous Waste	-	-
Other Non-Hazardous Waste	-	-
Total Waste Generated	190.42	161.80
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.013	0.012
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.264	0.252
Waste intensity in terms of physical output -	0.12	0.11
Waste intensity (optional) -	-	-

b. For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Total Waste		
Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste: Total Waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-

c. For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Total Waste		
Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste: Total Waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment has been carried out by an external agency

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:

As an IT distribution Company, the Company does not deal with hazardous or toxic substances. To ensure environmentally responsible disposal of electronic waste, the Company has partnered with Hulladek Recycling Pvt. Ltd., an authorized Producer Responsibility Organization (PRO). Under this collaboration, Hulladek oversees the collection and safe disposal of E-waste across India. The collected waste is sent to authorized recyclers, and the corresponding disposal credits are uploaded to the Central Pollution Control Board (CPCB) portal on Rashmi Peripheral Limited. behalf, helping the Company meet its Extended Producer Responsibility (EPR) compliance targets.

In line with CPCB guidelines, the Company is also responsible for managing plastic and battery waste, including rigid, flexible, and multi-layered plastics. Disposal targets for these waste categories are determined based on inputs from the sales team and are managed similarly to E-waste, with certificates provided to verify responsible disposal.

To support these efforts, the Company has set up e-waste collection points at all 51 of its offices across India, enabling employees and others to responsibly dispose of electronic waste. The collected e-waste is centralized at the Vasai warehouse for further processing. No monetary transaction is involved in this initiative.

Additionally, the Company has developed a Standard Operating Procedure (SOP) for waste management to ensure compliance with all applicable environmental regulations and to promote sustainable business practices across its operations.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

S. No	Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable						

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non compliances, in the following format:

S. No	Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Consolidated data for water stress area

For each facility / plant located in areas of water stress*, provide the following information:

- (i) Name of the Area:
- (ii) Nature of operations:
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Value	Unit	Value	Unit
Water withdrawal by source (in kilolitres)				
(i) Surface Water	-	kilolitres	-	kilolitres
(ii) Groundwater	-	kilolitres	-	kilolitres
(iii) Third party water	-	kilolitres	-	kilolitres
(iv) Seawater / desalinated water	-	kilolitres	-	kilolitres
(v) Others	-	kilolitres	-	kilolitres
Total volume of water withdrawal (in kilolitres)	-	kilolitres	-	kilolitres

Parameter	FY 2026 (Current Financial Year)		FY 2025 (Previous Financial Year)	
	Value	Unit	Value	Unit
Total volume of water consumption (in kilolitres)		kilolitres		kilolitres
Water intensity per rupee of turnover (Water consumed /turnover)	-	-	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-	-	-
*Data not available for above				
Water discharge by destination and level of treatment (in kilolitres) entity				
(i) To surface water	-	-	-	-
- No treatment	-	-	-	-
- With treatment	-	-	-	-
(ii) To Groundwater	-	-	-	-
- No treatment	-	-	-	-
- With treatment	-	-	-	-
(iii) To Seawater	-	-	-	-
- No treatment	-	-	-	-
- With treatment	-	-	-	-
(iv) Sent to third-parties	-	-	-	-
- No treatment	-	-	-	-
- With treatment	-	-	-	-
(v) Others	-	-	-	-
- No treatment	-	-	-	-
- With treatment	-	-	-	-
Total water discharged (in kilolitres)	-	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No, independent assessment is carried out by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Total Scope 3 Emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO ₂ equivalent/ rupee		
Total Scope 3 emission intensity (optional)–			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Not Applicable

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities:

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
-	-	-	-

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link:

In the event of unforeseen natural calamities such as floods, the Company ensures the safety and well-being of its employees by providing essential support, including temporary accommodation, transportation, and meals. There are frequent fire drills carried out across our locations. The Company has a detailed plan for addressing employee wellbeing, ensuring uninterrupted access from home and securing its physical and digital assets in case of any disruption.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard:

Given the nature of the business, no significant adverse impact to the environment is created. Thus, this indicator is not applicable.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts:

During the reporting period, the Company has not conducted any environmental assessment of value chain partners.

8. How many Green Credits have been generated or procured:

- By the Listed entity: Not applicable
- By the top ten (in terms of value of purchases & sales, respectively) value chain partners: Not applicable

Principle 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

Rashi Peripherals Limited is affiliated with thirteen industry chambers/association.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

S. No	Name of the trade and industry chambers associations	Reach of trade and industry chambers/ associations (State/National)
1.	Technology Distribution Association of India (TDAI)	National
2.	Industries Association of Chandigarh State	State
3.	Mahakaushal Computer Dealer Association, Jabalpur	State
4.	Malwa Personal Computer Telecom Association	State
5.	Trade Association of Information Technology	State
6.	Jammu Computer Dealer Association	State
7.	Association of Computer Entrepreneurs, Ludhiana	State
8.	Progressive Channels Association of Information Tec	State
9.	All Delhi Computer Traders Association	State
10.	Computer Association of Eastern India, West Bengal	State
11.	Computer Trade Association, Jharkhand	State
12.	Rajasthan Computer Traders Association	State
13.	Madhya Pradesh Telecom & Computer Traders Association, Indore	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities:

Name of authority	Brief of the case	Corrective action taken
	Not Applicable	

Leadership Indicators

1. Details of public policy positions advocated by the entity

S. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Not Applicable					

Principle 8

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

S. No	Name and brief details of project	SIA Notification No	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable						

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families(PAFs)	% of PAF covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community

The Company implements its Corporate Social Responsibility (CSR) initiatives through designated implementing partners, who are responsible for execution, stakeholder engagement, and monitoring of the programmes. Community feedback and beneficiary interactions form an integral part of the implementation process to ensure that the initiatives remain responsive to local needs and intended outcomes.

Any grievances or concerns relating to CSR activities are addressed through a structured grievance redressal mechanism established by the respective implementing partner. The Company maintains oversight through periodic reviews and engagement with the implementing partners to ensure that community concerns are appropriately addressed in a timely and transparent manner.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	Not Applicable	Not Applicable
Directly from within India		

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2026 (Current Financial Year)	FY 2025 (Previous Financial Year)
Rural	0.00%	0.00%
Semi-urban	3.26%	0.56%
Urban	20.65%	12.54%
Metropolitan	76.09%	86.90%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

S. No	Details of negative social impact identified	Corrective action taken
		Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent(In INR)
			Not Applicable

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Not applicable given the nature of our business.

- b. From which marginalized /vulnerable groups do you procure?

Not Applicable

- c. What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

S. No	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes /No)	Basis of calculating benefit share
1.	Rashi Peripherals Limited	Yes- owned	No	Not Applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

S. No	Name of authority	Brief of the Case	Corrective action taken
			As there are no current intellectual property disputes, the Company did not need to implement measures to address adverse rulings.

6. Details of beneficiaries of CSR Projects:

S. No	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Promoting Rural Education - Shri Ashok Singhal Memorial Trust	2000	100.00%
2.	Promoting health care including preventive health care through hospital capacity expansion - Shri Radhakishan Mahaveerprasad Pansari Charitable Trust	5000	100.00%
3.	Animal Welfare - Shri Krishna Gaushala, Udaipur	N.A.	-
4.	Construction of Sports Academy and promotion of sports activities - Ramgarh Parishad	9000	100.00%
5.	Major Repairs of School Premises- Vidya Vinaya Sabha	1300	100.00%
6.	Construction of Road and MEP at Ramgarh Shekhawati Sports Academy - Rotary Foundation (India)	500	100.00%
7.	Promoting Healthcare by construction of Rotary Eye Hospital - Rotary Foundation (India)	under progress	under progress
8.	Promotion of Education - RVG Educational Foundation	100	100.00%
9.	Promoting health care by spending towards Medical Expenses - OM Foundation	1	100.00%
10.	Hostel for Blind Students - Alliance Club of Pune Ganeshkhind	150	100.00%

Principle 9**Businesses should engage with and provide value to their consumers in a responsible manner****Essential Indicators****1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

The Company has instituted a series of dedicated email accounts:

feedback@rptechindia.com

nodalofficer@rptechindia.com

grievanceofficer@rptechindia.com

contact@rptechindia.com

The above-mentioned email addresses facilitate the receipt of feedback and complaints from the business-to business clientele of the Company. Upon receipt, these communications are systematically forwarded to the appropriate departments to ensure prompt and efficient resolution.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable, given the nature of business as RPL is a B2B supplier of technology based products of globally reputed OEMs
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2026 (Current Financial Year)		Remarks	FY 2025 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	245	0	-	148	0	-

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Not applicable, as Rashi Peripherals Limited operates solely as a B2B distributor and therefore does not encounter instances of product recall.	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company prioritises data privacy, and its cybersecurity policy protects digital assets by setting clear practices for managing assets, software, and assessing risks.

It includes protocols for incidence response, employee security training, and regular system maintenance like patch management. The policy also emphasizes the importance of monitoring through training completion rates, swift incident response, and the evaluation of security audit findings. In case of any damage to the SAP Data, the Company have two backup solutions in place:

1. A Disaster Recovery (DR) server hosted on premise.
2. An offline backup stored on a Network Attached Storage (NAS) device.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

Not applicable, as no such incidents have been reported in the reporting year.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches

Zero breaches for FY 2025-26

b. Percentage of data breaches involving personally identifiable information of customers

0.00%

c. Impact, if any, of the data breaches

The Company has not experienced any data breaches. However, as a precautionary measure, the Company has established two backup systems to safeguard SAP data in the event of any potential damage:

1. A Disaster Recovery (DR) server hosted on premise
2. An offline backup stored on a Network Attached Storage (NAS) device.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Rashi Peripherals Limited provides a wide range of enterprise solutions from top global tech brands. These offerings meet diverse client needs and are available on the Company's website and brochures. The Company also offers full support, from product selection to after-sales service, ensuring reliable and valuable solutions. Additionally, emphasizes on providing end-to-end support, from product selection to after-sales service, reinforcing its commitment to delivering value-driven and reliable enterprise solutions.

Link: <https://rptechindia.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services

Given the nature of its operations, the Company complies fully with all product and service disclosure requirements as mandated by SEBI guidelines, particularly concerning risk and disclosure categories related to product labelling.

As a distributor of a wide array of advanced equipment—including high-performance computing systems, artificial intelligence tools, data centre infrastructure, enterprise storage, rendering solutions, cloud computing, networking gear, and point-of-sale systems—Rashi Peripherals Limited actively promotes safe and responsible product usage among its customers through various initiatives:

- **Product Training Sessions:** The Company conducts workshops and training programs to educate customers on the proper use, handling, and maintenance of their products.
- **Instructional Materials:** Detailed user manuals, quick start guides, and instructional videos are provided to ensure safe installation, usage, and troubleshooting.
- **Safety Certifications and MRP Declarations:** All products adhere to relevant safety standards and certifications. Clear labelling on products includes Maximum Retail Price (MRP) and essential safety information, ensuring customer transparency and confidence.
- **Awareness Campaigns:** The Company runs educational campaigns to highlight the environmental impact of technology use and encourage responsible and sustainable practices. This includes e-waste awareness initiatives aimed at informing customers about proper disposal and recycling of electronic products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services

The Company operates as a Business-to-business (B2B) entity, hence its services are not directly offered to end customers.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Given the nature of business, this disclosure is not applicable.