



NIIT Limited
Registered Office:
Plot No 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
Email: info@niit.com

CIN: L74899HR1981PLC107123

www.niit.com

July 1, 2025

The Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Subject: Disclosure/ Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, we hereby inform you that based on the recommendation of Nomination & Remuneration Committee, the Board of Directors of NIIT Limited at its meeting held on July 1, 2025, have approved the following appointments :

- Appointment of Mr. Parappil Rajendran (DIN – 00042531), Joint Managing Director as Non-Executive Non-Independent Director of the Company, liable to retire by rotation, w.e.f. October 1, 2025, subject to approval of the Shareholders.
- Re-appointment of Ms. Avani Vishal Davda (DIN – 07504739) as Independent Director of the Company for the second term of five years commencing from June 5, 2026 to June 4, 2031, subject to approval of the Shareholders.
- Appointment of Mr. Harsh Kundra as Senior Management Person of the Company w.e.f. July 1, 2025.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in Annexure I.

This is for your information and records.

Thanking you,

Yours truly,
For **NIIT Limited**

Arpita B Malhotra
Company Secretary &
Compliance Officer

Annexure I

	Mr. Parappil Rajendran	Ms. Avani Vishal Davda	Mr. Harsh Kundra
Reason for Change viz. Appointment, Resignation, removal, death or otherwise	Appointment as Non-Executive Non-Independent Director of the Company	Re-appointment as Independent Director of the Company for second term	Appointed as Senior Management Person of the Company. He is Head of Technology.
Date of Appointment/ Cessation (as applicable) & term of Appointment	October 1, 2025	June 5, 2026	July 1, 2025
Brief Profile	<p>Parappil Rajendran is a member of the core team of NIIT Limited that developed and brought the organization to its present position of global standing, since its inception in 1981.</p> <p>Education: He received his degree in Electrical Engineering at the Indian Institute of Technology Delhi, India, and joined KELTRON, a Kerala government startup electronic products company, where he worked for eight years in marketing, product management, sales of electronic industrial products, and design, installation, and commissioning of electronic automation and control for thermal power stations.</p> <p>He serves on the Board of Management of the not-for-profit NIIT University in Neemrana, Rajasthan. He is also actively engaged with the not-for-profit NIIT Foundation, which addresses the skilling</p>	<p>Education: Ms. Davda completed her Bachelor's degree in Commerce with Honors (Advertising & Media) from H.R. College, University of Mumbai, and her Master's degree in Management Studies (MMS) from NMIMS, University of Mumbai (Gold Medalist).</p> <p>Career Journey: Currently, Avani is an Advisor at Bain & Company and also serves as an independent director in various large organizations across manufacturing and services such as Mahindra Logistics Limited, Persistent Systems Limited, and Emami Limited.</p> <p>Her professional career took off when Avani joined the Tata Group's coveted leadership program - Tata Administrative Service in 2002 where she worked in Tata companies including TAJ Luxury Hotels, IHCL, and Tata Consumer Products Ltd.</p>	<p>Education : Mr. Kundra holds M.S. in Human-Computer Interaction from Carnegie Mellon University and a B.E. in Computer Science from Delhi College of Engineering.</p> <p>Career Journey: He is a seasoned technology leader with over 20 years of experience building scalable, high-performance technology solutions. He previously served as CTO of India's largest SchoolTech company, scaling systems from 300 to 9,000+ schools. His expertise spans EdTech, mobile and web development, and microservices. He has built and led high-performing teams, implemented rigorous processes, and delivered exceptional products in complex, fast-paced environments.</p> <p>He has held leadership roles at Future Group, Jabong, MeritNation, and startups. He is proficient in a wide range of development tools, programming languages, databases, and cloud platforms.</p>

	<p>and livelihood needs of youth from the underserved segments of society.</p> <p>Prestigious Positions:</p> <ul style="list-style-type: none"> • He was associated with the apex industry association, Confederation of Indian Industry (CII) for over a decade, serving on their Information Technology, Human Resources & Higher Education committees. • He has served on the Central Board of Trustees of the Employees Provident Fund for eight years. • He is a life member of the Institute of Electrical & Electronics Engineers, USA. <p>Awards & Recognitions: IIT-Delhi Alumni Association recognized Mr. Rajendran's professional contributions by conferring the "Outstanding Contribution to National Development – Corporate Excellence" Award in the year 2020".</p>	<p>Earlier, she was the Managing Director of Godrej Nature's Basket Ltd- a 100% subsidiary of Godrej Industries Ltd. and before that, she was the Founder and Chief Executive Officer of Tata Starbucks Ltd., the joint venture of Starbucks Coffee Company and Tata Global Beverages Limited (TGBL).</p> <p>Awards & Recognitions:</p> <ul style="list-style-type: none"> • Avani was featured in "ET & Spencer Stuart Women Ahead" 2019. • She was nominated as a Young Global Leader by the World Economic Forum, Geneva in 2014, and ranked 13 on "The Most Innovative Women in Food and Drink" list in Fortune and Food & Wine. • She was also listed in Fortune US's annual global list of "40 under 40 leaders" in 2013. 	
Disclosure of relationships between directors	None	None	None
Affirmation pertaining to non debarment from holding the office of Directors by virtue of any SEBI order or any other such authority	It is hereby confirmed that Mr. Parappil Rajendran is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director	It is hereby confirmed that Ms. Avani Vishal Davda is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority and therefore, she is not disqualified to be appointed as a Director	Not applicable