



NIIT Limited

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July 1, 2025

The Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Subject: Intimation about Grant of Options under NIIT Employee Stock Option Plan 2005

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

The Company has granted 680,000 stock options (convertible into 680,000 Equity shares of the Company, upon exercise after vesting of options granted) to eligible employees under Employee Stock Option Plan 2005 of the Company ('ESOP 2005'), on July 1, 2025. The details of the grants are enclosed herewith as an **Annexure**.

This is for your information and records.

Thanking you,

Yours truly,
For **NIIT Limited**

Arpita B Malhotra
Company Secretary &
Compliance Officer

Encls : a/a

Annexure

S. No.	Particulars	Details
i.	Grant No.	41
ii.	Date of the Grant	July 01, 2025
iii.	Number of Options granted	450,000
iv.	Exercise Price/ Grant price per option	Rs. 130.65 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	Three equal vests at the end of First, Second and Third year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	42
ii.	Date of the Grant	July 01, 2025
iii.	Number of Options granted	105,000
iv.	Exercise Price/ Grant price per option	Rs. 130.65 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	One vest at the end of Second year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	43
ii.	Date of the Grant	July 01, 2025
iii.	Number of Options granted	95,000
iv.	Exercise Price/ Grant price per option	Rs. 130.65 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	One vest at the end of Third Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	44
ii.	Date of the Grant	July 01, 2025
iii.	Number of Options granted	30,000
iv.	Exercise Price/ Grant price per option	Rs. 130.65 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	Two equal vests at the end of First and Second year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest