



Ramky Infrastructure Ltd.

Ramky Grandiose, 15th Floor
Sy.No. 136/2 & 4, Gachibowli
Hyderabad - 500 032
T: +91 40 2301 5000
F: +91 40 2301 5100

Hyderabad, 26th November, 2020

To The General Manager Listing Department Bombay Stock Exchange Limited P.J. Towers, Dalal Street, Mumbai-400001.	The Vice President Listing Department National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex Bandra (East), Mumbai -400 051.	E: secr@ramky.com www.ramkyinfrastructure.com CIN: L74210TG1994PLC017356
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Dear Sir/Ma'am,

Subject: Submission of Business Responsibility report - Regulation 34 of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015

Scrip Code: BSE: 522262; NSE: RAMKY

With reference to the captioned subject, we would like to bring to your kind notice that the company gives utmost importance to the disclosure compliance and inadvertently the disclosure with respect Business Responsibility Report was missed in the Annual report of 2019-2020.

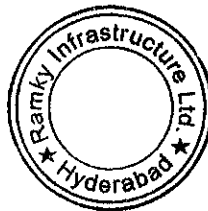
The Company hereby submits the Business Responsibility Report for the information to the shareholders and is also placed on the website of the Company.

We request your good selves to take note of the above information.

Thanking you

Yours truly
For Ramky Infrastructure Limited

Arjun Upadhyay
Company Secretary
M. No.50879



RAMKY INFRASTRUCTURE LIMITED

BUSINESS RESPONSIBILITY REPORT

As per clause (f) of sub regulation (2) of regulation 34 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 as amended,

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

- | | |
|---|--|
| 1. Corporate Identity Number (CIN) of the Company | L74210TG1994PLC017356 |
| 2. Name of the Company | RAMKY INFRASTRUCTURE LIMITED |
| 3. Registered address | Ramky Grandiose, 15th Floor, Sy No 136/2 & 4, Gachibowli, Hyderabad 500032, Telangana. |
| 4. Website | http://ramkyinfrastructure.com/ |
| 5. E-mail id | secr@ramky.com |
| 6. Financial Year reported | April 01, 2019 to March 31, 2020 |
| 7. Sector(s) that the Company is engaged in (industrial activity code-wise) | Constriction & Civil Engineering
NIC Code: 41001, 41002, 41003, 42101, 42204 |
| 8. List three key products/services that the Company manufactures/ provides (as in balance sheet) | Construction, Engineering and Infrastructure Development activities |
| 9. Total number of locations where business activity is undertaken by the Company | International Locations |
| (a) Number of International Locations (Provide details of major 5) | 1. NIL |
| (b) Number of National Locations | National Locations |
| | 1. Hyderabad, Telangana |
| | 2. Srinagar, Jammu & Kashmir |
| | 3. Kanpur, Uttar Pradesh |
| | 4. Hazaribagh |
| | 5. Indore and other |
| 6. Markets served by the Company – Local/State/National/International | National |

SECTION B: FINANCIAL DETAILS OF THE COMPANY

- | | |
|--|---|
| 1. Paid up Capital (INR) | 69,19,77,910 |
| 2. Total Turnover (INR) | 12,53,57,60,000/- |
| 3. Total profit after taxes (INR) | 2,73,60,000/- |
| 4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%) | The Company was required to spend Rs. 1,62,00,000/- i.e 2.00% of the average net profit of the Company for last three financial years.
The Company has spent Rs. 10,00,000/- during FY2019-20. |
| 5. List of activities in which expenditure in 4 above has been incurred:- | |
| a) Scholarship for poor and meritorious students | The Company has spent Rs. 2,00,000/- under this activity. |

RAMKY INFRASTRUCTURE LIMITED

- | | |
|---|---|
| b) Income Generation activity for women | The Company has spent Rs. 3,00,000/- under this activity. |
| c) Skill development trainings for unemployed youth & Women | The Company has spent Rs. 5,00,000/- under this activity. |

SECTION C: OTHER DETAILS

- | | |
|---|--|
| 1. Does the Company have any Subsidiary Company/ Companies? | Ramky Infrastructure Ltd has 16 Subsidiaries as on 31st March, 2020.
1. MDDA-Ramky Is Bus Terminal Ltd
2. Srinagar Banihal Expressway Ltd
3. Ramky Pharma City (India) Limited
4. Ramky Elsamex Hyderabad Ring Road Ltd
5. Ramky Multi Product Industrial Park Ltd
6. Sehore Kosmi Tollways Ltd
7. Hospet Chitradurga Tollways Ltd
8. Frank Lloyd Tech Management Services Limited
9. Ramky – MIDC Agro Processing Park Ltd
10. Naya Raipur Gems & Jewellery SEZ Ltd
11. Pantnagar CETP Private Ltd
12. Ramky Towers Ltd
13. Ramky Enclave Ltd
14. Ramky Engineering & Consulting Services FZC
15. Ramky Food Park (Chattisgarh) Limited
16. Ramky Herbal and Medicinal Park (Chattisgarh) Limited |
| 2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s) | No |
| 3. Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%] | No |

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR

(a) Details of the Director/Director responsible for implementation of the BR policy/policies

DIN No.	00009810
Name	Yancharla Rathnakara Nagaraja
Designation	Managing Director

[illegible]

RAMKY INFRASTRUCTURE LIMITED

9.	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10.	Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y

(b) If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

Sl. No	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	The company has not understood the Principles	Not Applicable								
2.	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3.	The company does not have financial or manpower resources available for the task									
4.	It is planned to be done within next 6 months									
5.	It is planned to be done within the next 1 year									
6.	Any other reason (please specify)									

3. Governance related to BR

1. **Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year**

Annually

2. **Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?**

This is the first BR report of the Company and it will be published on the website of the Company i.e., <http://ramkyinfrastructure.com/investordesk>.

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1

Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

1. **Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?**

Ramky believes in conducting the affairs of the Company in a reasonably true and fair manner. In the process it shall not encourage any fraudulent behavior by any of the employees or any individual or organization

RAMKY INFRASTRUCTURE LIMITED

dealing with it as an outsider. We are strongly committed to fight against any kind of fraud, corruption and dishonesty.

Our anti-fraud policy is applicable to all the group companies and stakeholders of Ramky.

- 2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.**

The Company has received 4 complaints from the shareholders of the Company during the FY 2019-20. All the 4 complaints were resolved satisfactorily. The Company has not received any complaint from any other stakeholder.

Principle 2

Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

The company operates in the field of construction, engineering and infrastructure development activities. The below mentioned projects and other projects has been designed incorporating social or environmental concerns, risks and / or opportunities.

- a) **Indore Water Supply:** Procurement, laying, jointing, testing & commissioning of feeder mains for overhead tanks and design, construction, testing & commissioning of overhead tanks & bulk water management system including SCADA for Indore water supply system plus 10 years operation and maintenance.
- b) **Hazaribagh:** NHAI Four Laning of Barhi-Hazaribagh Section of NH-33 from Km.0.00 to Km.40.500 in the State of Jharkhand on EPC mode under NHDP Phase-III (Length in Km 41.279)
- c) **KDA Signature Greens:** KDA Construction of 1BHK/2 BHK and 3 BHK Multi-Storied Residential Apartments-KDA signature greens at Vikas Nagar Kanpur.

- 2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):**

- a) **Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?**
- b) **Reduction during usage by consumers (energy, water) has been achieved since the previous year?**

The Company is engaged in the field of construction, engineering and infrastructure developmental activities. Hence the Company is not engaged in the business of manufacturing goods and consumer products. However, the company has taken necessary steps to ensure efficient use of the raw materials and goods required for execution of the projects including in relation to energy, water, raw material etc.,

RAMKY INFRASTRUCTURE LIMITED

3. Does the company have procedures in place for sustainable sourcing (including transportation)?

- a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

All sourcing and procurements are vetted by the Procurement Team that ensures that any purchase made is ethically, sustainably and economically valid.

4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

- a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

We encourage our team to engage local suppliers for the most part and vendors wherever applicable based on the requirements of the Company

5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

We strongly believe on recycling and reuse of products and waste in our offices. We ensure minimum usage of plastic products and zero percentage of wastage of food and water.

Principle 3

Businesses should promote the well-being of all employees

1. Please indicate the Total number of employees. 516
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis. 576
3. Please indicate the Number of permanent women employees. 20
4. Please indicate the Number of permanent employees with disabilities NIL
5. Do you have an employee association that is recognized by management. No
6. What percentage of your permanent employees is members of this recognized employee association? Nil
7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

Sl. No	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1.	Child labour/forced labour/involuntary labour	Nil	Nil
2.	Sexual harassment	Nil	Nil
3.	Discriminatory employment	Nil	Nil

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?

- (a) Permanent Employees – 100%
- (b) Permanent Women Employees – 100%
- (c) Casual/Temporary/Contractual Employees – 100%
- (d) Employees with Disabilities - NA

Principle 4

Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

1. Has the company mapped its internal and external stakeholders? Yes/No - Yes
2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders. - Yes
3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

The Company has mapped its internal and external stakeholders and identified disadvantaged, vulnerable and marginalized stakeholders and engages with them depending on the need and requirements.

Principle 5

Businesses should respect and promote human rights

1. **Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?**

Our Code of ethics envisages the principles of equal employment opportunity, and do not discriminate against any person on grounds of sex, religion, race, color, age, national origin, marital status or physical disability. It is extended to all the stakeholders of the Company.

2. **How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

The Company has received 4 complaints from the shareholders of the Company during the FY 2019-20. All the 4 complaints were resolved satisfactorily. The Company has not received any complaint from any other stakeholder.

Principle 6

Businesses should respect, protect, and make efforts to restore the environment.

- 1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.**

The Policy on environment covers the Company only. The Company encourages parties associated with its value chain like vendors, suppliers, contractors, etc. to follow the principles envisaged in the policy.

- 2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

As per the CSR Policy, the Company has initiated steps for environmental protection which are in nascent stage. A detailed report on the same will be provided in the next report.

- 3. Does the company identify and assess potential environmental risks? Y/N-**

Yes

- 4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?**

Currently, the Company has not undertaken any project related to Clean Development Mechanism.

- 5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.**

Yes, there are such initiatives in place. Measures have been put in place to ensure that we limit our energy consumption - these include using motion sensors to ensure lights are turned off when nobody is present; and, running the air conditioning unit in the cafeteria only during specific timings. We are in the process of migrating to cloud services to ensure the optimal energy consumption.

- 6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

Yes, the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported.

- 7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

No show cause notices were received by the Company either from CPCB or SPCB.

RAMKY INFRASTRUCTURE LIMITED

Principle 7

Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

1. **Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:** No.
2. **Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others) -** No

Principle 8

Businesses should support inclusive growth and equitable development

1. **Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.**

Yes, the Company considers Corporate Social Responsibility as an important aspect of its operations. It has aligned its thrust areas in line with the requirements of Schedule VII to the Companies Act, 2013.

To oversee implementation of various initiatives, the Company has formed a Board level Committee called Corporate Social Responsibility (CSR) Committee.

The details of various CSR initiatives of the Company are given in the CSR Report part of the Annual Report.

2. **Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?**

The Company has formed a trust by the name and style of Ramky Foundation, the CSR Team of Ramky foundation is dedicated solely for execution of CSR initiatives of the Company.

3. **Have you done any impact assessment of your initiative?**

The CSR Committee at regular intervals assess the initiatives and reviews the impact of CSR activities.

4. **What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.**

Please refer CSR Report part of the Annual Report of the Company.

5. **Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.**

Yes, the CSR initiatives are discussed and implemented by company and the Spent through Ramky Foundation on ground CSR team in collaboration with individuals/groups in the areas where the educational initiatives are implemented.

Principle 9

Businesses should engage with and provide value to their customers and consumers in a responsible manner

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

Nil

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks(additional information)

Not Applicable

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

Nil

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

Yes the Company periodically conducts customer satisfaction survey and initiates corrective measures based on the feedback.