

February 26, 2015

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No: C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos: 022-26598237/ 26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS	Corporate Relationship Department The Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: 'corp.relations@bseindia.com' Scrip: 532370	The Secretary Madras Stock Exchange Limited Exchange Building 30, Second Line Beach Chennai – 600 001 Fax Nos: 2521 8206 Email: mgr_listing@mseindia.in Scrip: RSST
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Dear Sirs,

Sub: Intimation under Listing Agreement

As per the requirements of Listing Agreement, please find enclosed a press release, titled "**Ramco Global Payroll now on Cloud with Statutory for Middle East, Asean and parts of Africa**", which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours Faithfully,

For **RAMCO SYSTEMS LIMITED**



R RAVI KULA CHANDRAN
CHIEF FINANCIAL OFFICER

Ramco Global Payroll now on Cloud with Statutory for Middle East, Asean and parts of Africa

35+ countries across the globe available on a single unified platform on Cloud with complete HR Talent Management and Employee Self Service

Chennai, India – February 26, 2015 – Ramco Systems, a leading enterprise cloud software provider on Cloud, Mobile and Tablets, today announced the addition of Payroll software capability for Iraq, Yemen and Morocco. With this, Ramco HCM (Human Capital Management) with Payroll becomes tax compliant for Middle East, Asean and major parts of Africa.

Global MNCs and organizations with multi-country operations face severe difficulties in managing Payroll and complying with local statutory needs of the country of operation. Ramco's cloud Payroll software has evolved to address 35+ countries including India, Philippines, Thailand, Taiwan, Indonesia, Singapore, Malaysia, Vietnam among others in ASEAN; all of GCC and Egypt, Nigeria, Ghana, Sudan in Middle East-Africa; Australia, United States and UK.

Ramco's Payroll solution helps handle complex Payroll and Tax matters on a single unified platform that can be automatically calibrated to comply with different jurisdictions.

Commenting on this, **Mr. Virender Aggarwal, CEO, Ramco Systems**, said, "The addition of Iraq, Yemen, and Morocco related Payroll to Ramco HCM offering underscores our determination to offer a complete solution to clients. While the addition of Morocco, a major tourist destination, with many hospitality related corporations, opens up the North African market for Ramco HCM, we will also get to address Oil & Petroleum corporations holistically with the addition of Iraq and Yemen."

Ramco HCM is a comprehensive HR & Talent Management solution with multi-country Payroll available on cloud as well as on-premise. Since the global launch of its cloud based HR software, Ramco has added on an average one customer a week including leading Fortune 100 and multinational brands across the globe.

About Ramco Systems:

Ramco Systems is part of the USD 1 Billion diversified conglomerate, the Ramco Group of companies. Ramco Systems is a growing cloud enterprise software company focused on providing multi-tenanted enterprise software to corporates in the area of HCM, ERP and M&E MRO with Mobile first philosophy and In-memory based Planning and Optimization engine. At Ramco, we understand that functionality alone cannot help a product succeed in today's crowded marketplace. With utmost importance to usability, Ramco has charted out a product philosophy of MUSIC—an acronym for Mobility, User Interface, Social, In-Memory and Context-aware applications. Headquartered in Chennai (India), the company has 20 offices spread across India, USA, Canada, Europe, Australia, Middle East, South Africa and APAC.

For more information, please visit <http://www.ramco.com>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) or read latest updates on www.ramco.com/blog

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