

July 30, 2026

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Aurecon goes live on Ramco Payce**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN V
COMPANY SECRETARY& COMPLIANCE OFFICER

Encl: Press Release

Ramco Systems Limited

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www.ramco.com

Leading Design, Engineering and Advisory Company,

Aurecon goes live on Ramco Payce

Achieves payroll transformation across seven Asian countries

Melbourne, AUSTRALIA / Chennai, INDIA – July 30, 2026 – Leading global payroll software provider [Ramco Systems](#) announced that it has successfully deployed its Payroll Managed Services, powered by its [Payce](#) platform, for [Aurecon](#), an Asia Pacific engineering consultancy, thereby digitally transforming payroll operations across Singapore, Hong Kong, Malaysia, Thailand, the Philippines, Vietnam and Indonesia.

Ramco's Payroll Managed Services replaces Aurecon's legacy payroll processes in each country with a single, consistent and consolidated service spanning all seven markets. Under the engagement, Ramco manages gross and net pay calculations, retroactive pay and increments, and payslip generation on Aurecon's behalf, alongside country-specific statutory compliance. The service also gives Aurecon's central payroll team a 360-degree view of payroll operations through Ramco BInGO, Payce's reporting and analytics tool, and integrates seamlessly with Workday, Aurecon's ERP system, across all seven countries, as well as with third-party banking partners, delivering a secure and consistent flow of data across every market. As a result, Aurecon has achieved improved payroll accuracy and timeliness, realised cost efficiencies across payroll and other teams, and gained access to modern payroll technology to support ongoing innovation.

Andrew Muller, Chief Financial Officer, Aurecon, said, "As Aurecon continues to grow across Asia, we needed a payroll partner who could scale with us. Going live with Ramco gives us that foundation, and we're excited about what it enables for our people and our business going forward. Moving from multiple systems and processes to a single, standardised and harmonised approach across all seven countries has given us a much higher degree of compliance control, and real confidence in the road ahead."

Sandesh Bilagi, Chief Executive Officer, Ramco Systems, said, "One of our core values at Ramco is putting the customer at the centre of everything we do, and Aurecon's experience is a testament to that. Their confidence in Ramco reflects the kind of partnership we build with all our customers. We look forward to continuing to support Aurecon's payroll operations."

Rohit Mathur, Executive VP & SBU Head – Global Payroll & HR, Ramco Systems, said, "It's an honour for us to have worked with Aurecon on this transformation. This achievement demonstrates our track record of delivering payroll transformation across Asia Pacific, leveraging AI and a contemporary technology stack that helps organisations like Aurecon achieve real, measurable results. It also highlights the strength of our analytics, which now gives Aurecon's payroll team much sharper visibility across their markets. We're excited for a long and fruitful partnership ahead."

Trusted by 500+ customers worldwide, and powered by continuous tech innovations, [Ramco Payce](#) has been at the forefront of delivering global payroll transformation. With a global payroll coverage across 150+ countries, the solution offers seamless integration with leading HCM providers offering an end-to-end digital payroll solution that can be leveraged as a platform or managed service. With new features around self-service reporting, actionable payroll workspace, and a quick implementation toolkit, Ramco Payce aims to deliver faster and smoother implementations. By leveraging robotic process automation, artificial intelligence, and machine learning, Ramco continues to offer a touchless payroll experience.

About Aurecon:

Aurecon is an Asia Pacific engineering consultancy, delivering the infrastructure and assets communities depend on across Australia, New Zealand and Asia.

Calling Asia Pacific home, Aurecon delivers better outcomes across energy, water, environment, social infrastructure, transport and digital infrastructure through a single connected team.

In Asia, Aurecon has over 40 years' experience, employing over 2,200 professionals in offices located in Hong Kong, Indonesia, Macau, Mainland China, Malaysia, Philippines, Singapore, Thailand and Vietnam.

Aurecon is leadership-owned, with owners personally investing in clients' success and actively involved in delivering outcomes with them. Aurecon is a partner who thinks differently, delivers on its promises and builds deep client relationships.

For more information about Aurecon, please visit www.aurecongroup.com

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 1000+ customers globally with 2million+ users, and delivering tangible business value in Global Payroll, Aviation Aerospace & Defense, and ERP. Ramco's key differentiator is its innovative approach to develop products through its revolutionary enterprise application assembly and delivery platform. On the innovation front Ramco is leveraging cutting edge technologies around Artificial Intelligence, Machine Learning, RPA and Blockchain, amongst the others, to help organizations embrace digital transformation.

For more information, please visit <https://www.ramco.com/products/payce>
Follow Ramco on [LinkedIn](#) and stay tuned to <https://www.ramco.com/blog>

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