

November 08, 2024

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Intimation regarding leadership change

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)

Pursuant to Regulation 30 of SEBI LODR, we hereby inform you that, Mr. Subramanian Sundaresan, Chief Executive Officer, is stepping down from the Company to dedicate more time to personal interests, by close of January 03, 2025. The same has been noted by the Board.

The details as required by Regulation 30 of Para A, Part A of Schedule III of SEBI LODR read with circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR2023/123 dated July 13, 2023, is enclosed. (Annexure I)

The copy of email communication dated November 08, 2024, received from him is enclosed. (Annexure II)

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com .

Kindly take on record the same.

Yours sincerely,
For **RAMCO SYSTEMS LIMITED**

**VIJAYARAGHAVAN NE
COMPANY SECRETARY**

Encl: As above

Ramco Systems Limited

Corporate Office: 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

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Regulation 30 of Para A, Part A of Schedule III of SEBI LODR read with circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR2023/123 dated July 13, 2023:

Particulars	Details
Name & Designation of the Key Managerial Personnel	Mr. Subramanian Sundaresan – Chief Executive Officer
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Stepping down to pursue personal interests
Date of appointment, re-appointment, cessation (as applicable) & term of appointment / re-appointment	January 03, 2025
Brief profile (in case of appointment)	Not Applicable
Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

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Ravi Kula Chandran R

From: Sundar Subramanian
Sent: Friday, November 8, 2024 14:31
To: Venketrama Raja
Cc: Ravi Kula Chandran R
Subject: Resignation

Dear PRV,

I hope this message finds you well. When I joined, our collective objectives were to stabilize the organization and position it for long-term transformation. This included solidifying execution excellence, strengthening leadership, modernizing technology, and initiating a cultural shift to create a results-driven organization.

We've been largely successful in restoring stability, and we have laid out a long-term transformation plan with key initiatives now in motion. These initiatives are being tracked through rigorous reviews, and their success is measured by clear metrics. Many are already delivering positive results, such as improvements in deal pricing and implementation reviews. During this period, we've also secured marquee customers across different geographies in HRP, Aviation, ERP and Logistics.

I've worked closely with our leadership team, mentoring and building a strong foundation of capable individuals who will continue driving our vision forward. We've successfully filled several key leadership positions through a combination of internal promotions and external hires, ensuring stability and continuity in critical areas of the business.

With over 36+ years of work experience and after much deliberation, I have decided to step down. This decision is one I've considered deeply, and I believe the timing is right as the transformation initiatives are progressing smoothly. I will continue to be available for the transition until the first week of January 2025.

It has been an honor and privilege to work with you and the Board. I am truly grateful for the trust and support I've received during my tenure. I look forward to witnessing the continued success of the company.

Best Regards,

Sundar Subramanian
Chief Executive Officer
Ramco Systems Limited