

**July 02, 2026**

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No:C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051  
**Scrip: RAMCOSYS**

**BSE Ltd.,**  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400 001  
**Scrip: 532370**

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)**

**Ref: Outcome of the Board Meeting held on July 02, 2026**

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors in its Meeting held today the July 02, 2026, had approved the appointment of Mr. Raghuvveer Sandesh Bilagi, the current President & Chief Operating Officer, as the Chief Executive Officer and as a Key Managerial Personnel effective from July 02, 2026.

Details required pursuant to Regulation 30 Para A of Part A of Schedule III of SEBI LODR and SEBI Master Circular HO/49/14/14(7)2025-CFD- POD2/I/3762/2026 January 30, 2026, with respect to the said appointment are given below:

Name of the Chief Executive Officer	Mr. Raghuvveer Sandesh Bilagi
Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment
Date of appointment/ <del>cessation (as applicable)</del>	July 02, 2026
Brief profile	A veteran of more than two decades across enterprise technology, Sandesh has built and scaled businesses across sales, delivery and operations. He founded Ramco’s Australia & New Zealand business, a market that today stands among the company’s strongest, having anchored it through major customer wins and the build-out of the company’s product and solutions footprint. Over his tenure he has carried responsibility across sales and operations, steered the organization through two leadership transitions, and held the company steady through the operational disruption of the COVID-19 period — combining commercial discipline with delivery excellence to recalibrate the business for durable, profitable growth. A truly global leader, Sandesh has lived and worked across India, China and Australia, and brings extensive exposure to business operations across the Asia Pacific region. Prior to Ramco, Sandesh held leadership positions at HCL Technologies and Tech Mahindra. With a strong foundation in finance and accounting, he has a track record of driving strategic growth, establishing offshore development centres, and closing landmark engagements — including deals worth over USD 550 million with leading Australian corporations. Sandesh is a Chartered Accountant from the Institute of Chartered Accountants of India and a CPA from CPA Australia. He holds a Bachelor of Commerce from Karnatak University, Dharwad.
Disclosure of relationship between Directors (in case of appointment of a director)	-

**Ramco Systems Limited**

**Corporate Office:** 64, Sardar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.  
Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

**Registered Office:** 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

**Global Offices:** India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

The aforesaid intimation is also being hosted on the website of the Company [www.ramco.com](http://www.ramco.com) .

Kindly take the same on record.

Time of commencement of the Board Meeting: 06.:10 p.m.

Time of completion of the Board Meeting : 06:45 p.m.

Yours sincerely,

For **RAMCO SYSTEMS LIMITED**

**MITHUN V**  
**COMPANY SECRETARY & COMPLIANCE OFFICER**

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