



RALLIS INDIA LIMITED

July 27, 2024

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 500355

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

Dear Sir/Madam,

Sub: Appointment of Mr. S. Padmanabhan (DIN: 00306299) as an Additional Director (Non-Executive, Non-Independent Director) and Chairman of the Board and the Company

We wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today, approved the appointment of Mr. S. Padmanabhan (DIN: 00306299) as an Additional Director (Non-Executive, Non-Independent) with effect from August 1, 2024 and as the Chairman of the Board and the Company with effect from August 30, 2024.

It may be noted that the shareholders of the Company had at its 75th Annual General Meeting held on June 15, 2023, approved the re-appointment of Mr. Bhaskar Bhat as Director of the Company up to and inclusive of August 29, 2024, as per the retirement age policy for Directors of the Company.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above appointment is enclosed as Annexure to this intimation.

These are also being made available on the website of the Company at www.rallis.com.

This is for your information and records.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Srikant Nair
Company Secretary & Compliance Officer**

Encl: As above



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Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 regarding the appointment is as under:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. S. Padmanabhan (DIN: 00306299) as an Additional Director (Non-Executive, Non-Independent) w.e.f. August 1, 2024 and as the Chairman of the Board and the Company w.e.f. August 30, 2024
2.	Date of appointment / re- appointment / cessation (as applicable) & term of appointment/re-appointment	Date of appointment as Additional Director: August 1, 2024 Date of appointment as the Chairman of the Board and the Company: August 30, 2024
3.	Brief profile (in case of appointment)	Please refer Annexure A
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. S. Padmanabhan is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. S. Padmanabhan is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.



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Annexure A



S Padmanabhan

Mr. Padmanabhan is a Non-Executive Director of Tata Chemicals Limited since December 2016.

His career in Tata group companies began with Tata Consultancy Services Limited (TCS) in 1982 and spans over 40 years. During his 26-year stint in TCS, he held roles such as Executive Director of Human Resources, Head of Application Development and Maintenance, Head of Airlines Practice, Country Manager, TCS Switzerland and position of Executive Director.

Mr. Padmanabhan was also the Executive Director-Operations of Tata Power from 6th February 2008 to 30th June 2014 and was responsible for the profitable and sustainable operations of all thermal and hydro generation plants across India and transmission and distribution systems in Mumbai. He was also on the boards of the operating subsidiaries of the company.

Mr. Padmanabhan was also the Group Chief Human Resources Officer at Tata Sons. He was also heading the Tata Business Excellence Group (TBExG) and the Tata Group Ethics function. Heading the TBExG, he was responsible for enabling the Business Excellence journey of Tata companies globally. This role was integral to Group initiatives in enhancing the performance of Tata companies through diagnostics, benchmarking and sharing of best practices. Under his leadership, TBExG helped companies leverage data and process excellence.

He has a distinguished academic record in the technical and management domain from reputable institutions. He is a Glaxo Marketing Scholar Medallist, a Distinguished Alumnus from IIM Bangalore, and a Gold Medallist and a Distinguished Alumnus from PSG College of Technology, Coimbatore. He has completed the Advanced Management Program at the Harvard Business School. He is also a life member of CSI.

Currently, Mr. Padmanabhan is a Director on the Board of Tata Chemicals Limited, Tata SIA Airlines Limited and The Associated Building Company Limited.