RALLIS INDIA LIMITED

August 25, 2022

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Ltd.
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: **RALLIS**

Dear Sir/Madam,

Sub: Change in Key Managerial Personnel (Company Secretary) of the Company

Ref: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

This is to inform you that the Nomination and Remuneration Committee ('NRC') and the Board of Directors, at their meetings held on August 25, 2022, have noted the resignation of Mr. Yashaswin Sheth (ACS 15388) from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company with effect from close of September 29, 2022, on account of him moving to pursue an opportunity within the Tata group.

Further, pursuant to the recommendations of the NRC, the Board has approved the appointment of Mr. Srikant Nair (ACS 30208) as the Company Secretary and Compliance Officer effective September 30, 2022 in place of Mr. Yashaswin Sheth. He will also act as a Key Managerial Personnel of the Company as per the provisions of the Companies Act, 2013.

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure A**.

This announcement is also being made available on the website of the Company at www.rallis.com.

The same is for your records.

Thanking you,

Yours faithfully,
For Rallis India Limited

Sanjiv Lal
Managing Director & CEO

Encl.: As above

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Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

a. Cessation of Mr. Yashaswin Sheth

Sr. No.	Particulars	Mr. Yashaswin Sheth
1.	**Reason for change viz. appointment, resignation, removal, death or otherwise**	Mr. Yashaswin Sheth (ACS 15388), Company Secretary and Compliance Officer of the Company, is moving to pursue an opportunity within the Tata group and accordingly, has tendered his resignation from the services of the Company with effect from close of September 29, 2022
2.	**Date of appointment/ cessation (as applicable) Term of appointment**	Cessation – with effect from September 29, 2022
3.	**Brief Profile (in case of appointment)**	N.A.
4.	**Disclosure of Relationships between Directors (in case of appointment of a Director**	N.A.
5.	**Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018**	N.A.

b. Appointment of Mr. Srikant Nair

Sr. No.	Particulars	Mr. Srikant Nair
1.	**Reason for change viz. appointment, resignation, removal, death or otherwise**	Consequent to the resignation of Mr. Yashaswin Sheth as the Company Secretary and Compliance Officer of the Company effective September 29, 2022, the Board has appointed Mr. Srikant Nair (ACS 30208) to take over from Mr. Sheth with effect from September 30, 2022
2.	**Date of appointment/ cessation (as applicable) Term of appointment**	Appointment – with effect from September 30, 2022

3.	**Brief Profile (in case of appointment)**	Mr. Nair is a Member of the Institute of Company Secretaries of India (ICSI) and holds a Masters' degree in Commerce along with a Bachelors' degree in Law. He has been part of the Tata group for more than a decade and brings with him professional experience in Corporate Secretarial compliances and Board Governance. In August 2012, he joined Tata Consultancy Services Limited (TCS) and gained rich experience in Corporate Governance, Compliance Management and Digital initiatives at TCS and its global subsidiaries. He has been part of the Group Corporate Secretarial function at Tata Sons Private Limited (Tata Sons), handling key governance assignments at Tata Sons and for its group companies since September 2017. He is currently the Company Secretary of Talace Private Limited, a wholly owned subsidiary of Tata Sons, formed to bid for Air India Limited.
4.	**Disclosure of Relationships between Directors (in case of appointment of a Director**	N.A.
5.	**Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018**	N.A.