



RALLIS INDIA LIMITED
A **TATA** Enterprise

March 31, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: **RALLIS**

Dear Sir/Madam,

Sub: Appointment of Ms. Rashmi Joshi (DIN:06641898) as an Additional Director (Non-Executive, Independent)

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that the Board of Directors of the Company on March 31, 2026, based on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Ms. Rashmi Joshi (DIN:06641898) as an Additional Director in Independent capacity, for an initial term of 5 (five) years commencing from April 3, 2026, up to April 2, 2031 (both days inclusive), subject to approval of the shareholders.

The details as prescribed under SEBI Listing Regulations read with SEBI Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as Annexure A.

This is for your information and records.

Thanking you,

Yours faithfully,
For Rallis India Limited

Sariga P Gokul
Company Secretary & Compliance Officer



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Annexure A

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Rashmi Joshi (DIN:06641898) as an Additional Director in Independent capacity.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	Date of appointment: April 3, 2026 Term of appointment: Appointed as a Non-Executive, Independent Director for an initial term of 5 (five) years commencing from April 3, 2026, up to April 2, 2031 (both days inclusive), subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	Please refer Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Rashmi Joshi is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE/CML/2018/24, dated June 20, 2018	Ms. Rashmi Joshi is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.



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Annexure B



Ms. Rashmi Joshi

Ms. Rashmi Joshi is a qualified Chartered Accountant and Company Secretary with over three decades of experience in large multinational organisations across various sectors such as Fast-Moving Consumer Goods, consumer durables, pharmaceuticals, and lubricants industry. She has held leadership positions in various organisations across India, Asia-Pacific and the Middle East, managing regional and global roles, driving corporate governance, risk management, financial strategy, and boardroom dynamics.

Ms. Joshi served as Executive Director and Chief Financial Officer of Castrol India Limited, where she played a key role in strengthening governance frameworks, financial planning, and business strategy. She has successfully led Mergers & Acquisitions initiatives, corporate restructuring, and multi-entity management, contributing to operational efficiencies, and long-term value creation. She possesses a strong track record in collaborating with leadership teams and has been instrumental in enhancing organisational credibility and risk management practices.

In the past, she also served on the Boards of Thirdware Solutions Limited, Godrej Industries Limited and Castrol Philippines.