



RALLIS INDIA LIMITED

April 23, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 500355

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

Dear Sir/Madam,

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the changes in the Senior Management Personnel approved by the Board of Directors of the Company, at its Meeting held today i.e. April 23, 2025.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an **Annexure**.

This is also being made available on the website of the Company at www.rallis.com.

The Meeting of the Board of Directors held today commenced at 5.00 p.m.(IST) and concluded at 6.45 p.m.(IST).

This is for your information and records.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Srikant Nair
Company Secretary & Compliance Officer**



RALLIS INDIA LIMITED

Annexure

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular dated November 11, 2024

Sr. No.	Particulars	Details	
		Dr. Rajashekhar Khinnavar	Mr. Milan Naik
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Cessation of Dr. Rajashekhar Khinnavar, Head – Manufacturing (Vice President) as Senior Management Personnel due to superannuation.	Appointment of Mr. Milan Naik as Head – Manufacturing and Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Effective July 1, 2025	Effective July 1, 2025 Term of appointment: Existing Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Milan Naik is a seasoned Chemical Manufacturing professional with around 28 years of post-qualification experience. He has been associated with the Company since April 2024. He has diverse experience in Chemicals Manufacturing Operations from his previous stints at Anupam Rasayan India Limited and Navin Fluorine International Ltd.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable