



RALLIS INDIA LIMITED

August 20, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: **RALLIS**

Dear Sir/Madam,

Sub: Outcome of the Board Meeting – August 20, 2026

Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that in view of Mr. Bhaskar Swaminathan joining another Tata Company, the Board of Directors at its Meeting held today, has agreed to relieve him from the services of the Company as the Chief Financial Officer, effective November 4, 2026.

Further, based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors, at its Meeting held today, have appointed Mr. Sridhar Radhakrishnan as the Chief Financial Officer effective November 4, 2026.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure - I**.

A copy of the letter submitted by Mr. Bhaskar Swaminathan in this regard is enclosed herewith as **Annexure - II**.

These are also being made available on the website of the Company at www.rallis.com.

The Meeting of the Board of Directors held today commenced at 4:45 p.m. (IST) and concluded at 5:05 p.m. (IST).

You are requested to take the same on record.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Sariga P Gokul
Company Secretary & Compliance Officer
Membership No. ACS 39637**

Encl.: As above



RALLIS INDIA LIMITED

Annexure - I

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Particulars	Details	
		Mr. Bhaskar Swaminathan	Mr. Sridhar Radhakrishnan
1.	Reason for change viz. re-appointment, resignation, removal, death or otherwise	In view of Mr. Bhaskar Swaminathan joining another Tata company, he is being relieved from the services of the Company as the Chief Financial Officer (CFO), effective November 4, 2026.	The Board of Directors has, based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, appointed Mr. Sridhar Radhakrishnan as the Chief Financial Officer of the Company.
2.	Date of appointment /re-appointment / cessation (as applicable) & term of appointment/re-appointment	Effective November 4, 2026	Effective November 4, 2026 Term of appointment: Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	Mr. Sridhar Radhakrishnan is a seasoned finance professional with over 21 years of experience across diverse industries. He is working as CFO at Tata Consulting Engineers Limited since last ~ 4 years and has previously worked with organizations like Tata Sons Private Limited, Tata Chemicals Limited and Tata Teleservices Limited. His experience ranges across both corporate finance and business finance areas. He is a qualified Chartered Accountant from the Institute of Chartered Accountants of India and also holds a Bachelor's degree in Commerce.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

August 20, 2026

To,
The Board of Directors
Rallis India Limited
23rd Floor, Vios Tower,
New Cuffe Parade, Off Eastern Freeway,
Wadala, Mumbai – 400037

Respected Members of the Board,

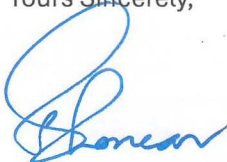
Subject: Transition from the Office of Chief Financial Officer

I, Bhaskar Swaminathan, Chief Financial Officer and Key Managerial Personnel of Rallis India Limited ('the Company'), hereby inform the Board that I will be stepping down from the office of Chief Financial Officer of the Company effective November 4, 2026, pursuant to my proposed transition to another company within the Tata Group.

I am grateful for the opportunity to have served as the Chief Financial Officer of the Company and wish the Company continued success and growth in the years to come.

I request the Board to kindly take note of the above and relieve me from my responsibilities as the Chief Financial Officer of the Company with effect from the aforesaid date.

Yours Sincerely,



Bhaskar Swaminathan
(ICAI M. No. 204360)