



RALLIS INDIA LIMITED
A **TATA** Enterprise

December 8, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: **500355**

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: **RALLIS**

Dear Sir/Madam,

Sub: Appointment of Mr. Mahesh Girdhar (DIN: 10270848) as an Additional Director (Non-Executive, Independent)

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that the Board of Directors of the Company on December 8, 2025, based on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Mr. Mahesh Girdhar (DIN: 10270848) as an Additional Director in Independent capacity, for an initial term of 5 (five) years commencing from December 10, 2025 up to December 9, 2030 (both days inclusive), subject to approval of the shareholders.

The details as prescribed under SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as Annexure A.

This is for your information and records.

Thanking you,

Yours faithfully,
For Rallis India Limited

Sariga P Gokul
Company Secretary & Compliance Officer



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Annexure A

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Mahesh Girdhar (DIN: 10270848) as an Additional Director in Independent capacity.
2.	Date of appointment /re-appointment / cessation (as applicable) & term of appointment/ re-appointment	Date of appointment: December 10, 2025 Term of appointment: Appointed as a Non-Executive, Independent Director for an initial term of 5 (five) years commencing from December 10, 2025 up to December 9, 2030 (both days inclusive), subject to approval of the shareholders.
3.	Brief profile (in case of appointment)	Please refer Annexure B
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Mahesh Girdhar is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Mahesh Girdhar is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.



Mahesh Girdhar

Mr. Mahesh Girdhar currently serves as the Managing Director & CEO at EverEnviro Resource Management Private Limited and Managing Director at Indo Enviro Integrated Solutions Private Limited.

Mr. Mahesh Girdhar has over 30 years of global experience in business operations, strategy, and general management across environment, renewable energy, and agri-business sectors. Previously, he served as President – Crop Nutrition Business at Deepak Fertilisers & Petrochemicals and held leadership roles at Bayer Crop Science and Monsanto.

Strongly entrepreneurial and result-oriented, Mr. Girdhar is recognised for his positive leadership approach and natural ability to engage, inspire, and develop high-performing teams. He has consistently demonstrated success in steering organisations through growth, transformation, and capability development—anchored in strong governance, innovation and measurable outcomes. He has extensive expertise in asset strategy, operational management, and portfolio expansion across the fertiliser, seeds, and crop protection segments, both within India and in international agri-business markets.

Through his regular engagements with several industry platforms, including the Confederation of Indian Industry (CII), India Federation Green Energy, Fertilizer Association of India and International, CropLife, National Seeds Association, and Association of Biotech Industries, Mr. Girdhar has been instrumental in shaping policy dialogues, fostering collaboration, and strengthening industry innovation frameworks.

Mr. Girdhar holds a Postgraduate Degree in Agriculture from Haryana Agricultural University, Hisar, and has completed the Advanced Management Programme at INSEAD, France.