

December 20, 2025

To,
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai - 400 001

To,
National Stock Exchange of India Ltd (NSE)
Exchange Plaza, Bandra Kurla Complex,
Bandra East,
Mumbai - 400 051

BSE Script Code: 522257

NSE Symbol: RAJOOENG

Subject: Intimation regarding appointment of Ms. Lakshmi Ramakrishnan (DIN: 02632837) as a Non-Executive Independent Director of the Company

Reference: Regulation 30 and 44 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/ Madam,

Pursuant to the captioned subject and in accordance with the provisions of Regulation 30 and Regulation 44 (3) read with Schedule III of the SEBI Listing Regulations, we wish to inform you that the members of the Company have, through postal ballot by way of remote e-voting, approved the Special Resolution for the appointment of Ms. Lakshmi Ramakrishnan (DIN: 02632837) as a Non-Executive Independent Director of the Company. She will not be liable to retire by rotation and shall hold office for a term of five (5) consecutive years commencing from September 23, 2025.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is given as **Annexure A** enclosed herewith.

You are requested to take the above information on your record.

Thanking you,

**Yours faithfully,
For Rajoo Engineers Limited**

**Nikhil Gajjar
Company Secretary & Compliance Officer**

Encl.: a/a.



Rajoo Engineers Limited

Regd. Office : Rajoo Avenue Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar) Dist-Rajkot - 360 024, Gujarat - India.

☎ +91-97129-62704/52701/32706

☎ +91-90990 96292

✉ rel@rajoo.com

🌐 www.rajoo.com

CIN : L27100GJ1986PLC009212 GSTN : 24AABCR3204M1ZL



Annexure A

- **Appointment of Ms. Lakshmi Ramakrishnan (DIN: 02632837) as an Independent Director of the Company.**

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment (by shareholders through Postal Ballot)
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	December 19, 2025 For a term of 5 (five) consecutive years commencing from September 23, 2025
3.	Brief profile (in case of appointment)	As per Annexure – B enclosed herewith
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not any
5.	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with NSE Circular NSE/CML/2018/02 dated June 20, 2018	Ms. Lakshmi Ramakrishnan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



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Annexure B

Brief Profile:-

Ms. Lakshmi Ramakrishnan is a seasoned industry professional with over 28 years of experience (1992–2020) in the manufacturing, engineering and retail sectors. She holds a Bachelor of Commerce (B. Com) degree and a Post Graduate Diploma in Human Resources.

She served as the Chief Executive Officer of Essen Speciality Films Pvt. Ltd. from 2004 to 2020, where she led the company through significant growth and successfully managed operations achieving an annual turnover exceeding Rs. 100 Crores.

She began her career with reputed organizations such as Ranbaxy Laboratories Ltd., Escorts JCB Ltd., and Secure Meters Ltd., where she gained extensive operational and cross-functional experience across HR, operations, finance, compliance, and strategic planning.

Throughout her career, Ms. Lakshmi Ramakrishnan has demonstrated a strong focus on corporate governance, internal controls, regulatory compliance, and stakeholder engagement. She has successfully managed multiple third-party and client audits from global organizations such as IKEA, Walmart, SGS, KPMG, and Officeworks (Australia). Additionally, she spearheaded the automation of HR, payroll, and statutory reporting systems, ensuring alignment with board requirements.

She has represented her organizations in various national and international trade exhibitions, strengthening brand visibility and customer engagement in global markets.

Ms. Ramakrishnan, also brings with her a well-rounded leadership perspective, combining strategic insight with operational execution. Her expertise spans across corporate governance, risk oversight, customer marketing, organizational development, and regulatory compliance, making her a valuable addition to the Board.



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