



Date: February 12, 2026

To,

**The Manager – Listing Department  
National Stock Exchange of India  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1 G Block  
Bandra Kurla Complex,  
Bandra (East), Mumbai – 400051**

**SYMBOL: RAJMET**

**ISIN: INE00KV01022**

**Subject: Comments of the Board on the fine levied by the Exchange for delayed compliance under Regulation 17(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

Pursuant to the letter/e-mail Ref. No. NSE/LIST/C/2025/1268 dated November 28, 2025, received from Stock Exchange regarding the imposition of a fine (calculated up to the quarter ended September 30, 2025) for delayed compliance under Regulations 17(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 during the said quarter, we submit the following for your kind information. A copy of the said letter is enclosed as **Annexure-A**.

In response to the above, the Company had submitted its reply vide letter dated December 12, 2025 request for waiver of fine levied alongwith the processing fees of Rs. 11,800/- (copy of the letter is enclosed as **Annexure-B**) and the reply of the Stock Exchange is yet to be received.

The Board of Directors, in its meeting held on February 11, 2026, reviewed the communications received and the fine levied on the Company. The Board noted that the delay in appointment was primarily due to the time taken in identifying a suitable candidate fulfilling the criteria of Managing Director and board fitment. The Board assures that such non-compliance will not recur in the future.

The Board also took note that the fine has been duly deposited with the Stock Exchange.

You are requested to kindly take the same on record.

Yours faithfully,

For Rajnandini Metal Limited

  
Yogender Sharma  
Company Secretary

NSE/LIST/C/2025/1268

November 28, 2025

The Company Secretary  
**Rajnandini Metal Limited**  
Plot No. 344, Sector-3 Phase-II, IMT Bawal,  
Rewari, Haryana- 123501

Dear Sir/Madam,

**Subject: Notice for non-compliance with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Your attention is drawn towards SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (hereinafter referred to as "Master Circular"), specifying Standard Operating Procedure for imposing fines and suspension of trading in case of non-compliance with the Listing Regulations. On verification of the Exchange records, it has been observed that your Company has not complied/delayed complied with certain Listing Regulation(s). The details of non-compliance(s)/delayed compliance(s), total fine payable by your Company and the particulars about manner in which fine should be remitted to the Exchange is enclosed as **Annexure**.

You are requested to inform the Promoters about identified non-compliance/delayed compliance and to ensure compliance with respective regulation(s) and make the payment of fines **within 15 days** from the date of this notice, failing which the Exchange may initiate following actions as per Master Circular:

1. Initiate freezing of entire shareholding of the Promoters in the Company as well as in other securities held in the Demat account of the Promoters.
2. Trading in securities of your Company shall take place on 'Trade for Trade' basis, in case of two consecutive defaults with Regulations 17(1), 18(1) and 27(2) of Listing Regulations i.e., Shifting of trading in securities to Z Category as per Master Circular.

You may also file the waiver request. Below are the parameters for filing the application for waiver:

- a) Detailed submission indicating reasons for waiver, considering the extant Policy for Exemption of Fines, and shall indicate whether it intends to seek personal hearing before the concerned Committee.
- b) The Company may further note that **compliance is a prerequisite for applying for waiver**. Thus, waiver application of the non-complied Companies will not be processed without achieving the compliance.
- c) In case the Company is non-compliant under multiple regulations, the Company is advised to file a single application mentioning the details of all the respective regulations and quarters for which the Company intends to apply for waiver, in order to avoid the duplication of the entries.
- d) Non-refundable processing fees for an amount of **Rs.10,000 plus 18% GST** to be paid to the **designated Exchange**, (as segregated between the Exchanges as per the policy for waiver of fines) only if the fine amount is more than Rs. 5,000.

**National Stock Exchange Of India Limited**

However, before filing an application for waiver of fines, you are requested to refer to the below policies available on the Exchange's website. For ready reference you may refer below links:

**i. Policy on exemption of fine:**

[https://archives.nseindia.com/content/equities/Policy\\_for\\_exemption\\_SOP\\_Equity.pdf](https://archives.nseindia.com/content/equities/Policy_for_exemption_SOP_Equity.pdf)

**ii. Policy on processing of waiver application:**

[https://nsearchives.nseindia.com//web/circular/2025-08/Circular\\_20250826181853.pdf](https://nsearchives.nseindia.com//web/circular/2025-08/Circular_20250826181853.pdf)

*The request for waiver of fine can be submitted to Exchange through NEAPS portal along with documentary evidence on the below link (Please note that waiver applications sent via mail will not be considered):*

**NEAPS>>Compliance>>Fine Waiver>>Waiver Request.**

Further, as per Master Circular, your Company is also required to ensure that the said non-compliance which has been identified by the Exchange and subsequent action taken by the Exchange in this regard shall be placed before the Board in the next Board Meeting and comments made by the Board shall be duly informed to the Exchange at the below mentioned path in NEAPS portal along with this letter for dissemination having the announcement text as 'Board comments on fine levied by the Exchange'.

**Path: NEAPS > COMPLIANCE > Announcements > Announcements/ CA (Subject: Updates)**

In case of any clarification, you may contact any of the below mentioned Exchange Officers from Listing Compliance Department: -

- Ms. Madhu Kadam
- Ms. Suman Lahoti
- Ms. Harshita Chaubal
- Ms. Sonam Yadav
- Ms. Duhita Dhure
- Ms. Chanchal Daga (Waiver request)
- Ms. Sweety Mamodia (Waiver request)
- Mr. Vinod Nimbalkar (Waiver request)

Yours faithfully

For **National Stock Exchange of India Limited**

**Rachna Jha**  
**Manager**

**National Stock Exchange Of India Limited**
*Continuation*
**Annexure**

<b>Regulation</b>	<b>Quarter</b>	<b>Fine amount per day (Rs.)/Fine amount per instance(Rs.)</b>	<b>Days of non- compliance / No. of instance(s)</b>	<b>Fine amount (Rs.)</b>
17(1)	30-Sep-2025	5000	49	245000
<b>Total Fine</b>				<b>245000</b>
<b>GST (@18%)</b>				<b>44100</b>
<b>Total Fine payable (Inclusive of 18% GST)</b>				<b>289100*</b>

\* In case the Company is non-compliant as on the date of this letter then fine amount will keep on increasing every day till the date compliance is achieved.

**Notes:**

- If the fine amount is paid before receipt of this letter, then inform the Exchange accordingly.
- Please update the payment details on below mentioned path:  
NEAPS > Payment > SOP Fine Payment.
- The above payment may be made vide RTGS / NEFT / Net Banking favouring 'National Stock Exchange of India Limited'. The bank details towards the payment of fine are as follows:

<b>BENEFICIARY NAME</b>	NATIONAL STOCK EXCHANGE OF INDIA LIMITED
<b>BANK NAME</b>	IDBI BANK LTD
<b>A/C NO</b>	Please refer Unique Account Code used for making Annual Listing fees to the Exchange
<b>BRANCH</b>	BANDRA KURLA COMPLEX, MUMBAI
<b>RTGS/IFSC CODE</b>	IBKL0001000

- The fine paid as above will be credited to IPFT as envisaged in the circular.



Date-December 12, 2025

To,

**The Manager – Listing Department**  
**National Stock Exchange of India**  
**Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1 G Block**  
**Bandra Kurla Complex,**  
**Bandra (East), Mumbai – 400051**

**SYMBOL: RAJMET**

**ISIN: INE00KV01022**

**Subject: Request for Waiver of Fine Levied under SEBI (LODR) Regulations, 2015- Non-Compliance under Regulations 17(1) of SEBI (LODR) Regulations, 2015**

**Ref: NSE/LIST/C/2025/1268 dated November 28, 2025**

Dear Sir/Madam,

This is with reference to your letter vide no- NSE/LIST/C/2025/1268 dated November 28, 2025 regarding non-compliance under Regulation 17(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the quarter September 30, 2025, arising due to the vacancy of a Director on the Board of the Company and the consequent levy of fine amounting to Rs. 2,89,100/- (inclusive of GST).

We sincerely acknowledge the observations made by the Exchange and deeply regret the delay in compliance.

We wish to submit the following for your kind consideration and request for waiver of the fine imposed:

## **1. Compliance Achieved**

We would like to inform you that the Company has appointed **Mr. Sanjay Choudhary** as an Director on the Board of Directors w.e.f. **August 19, 2025**. This appointment has ensured compliance with the requirements under **Regulation 17(1)** the Listing Regulations.

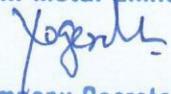
This appointment ensures that the Board is duly constituted in accordance with the statutory requirements concerning Board structure, balance, and independence mandated under Regulation 17(1). The Company remains committed to maintaining an effective governance framework that aligns with the evolving obligations under SEBI (LODR) Regulations, 2015.

The intimation of appointment was duly submitted to the Exchange vide letter dated August 19, 2025. The copy of the letter is attached herewith for your reference as **Annexure-A**.

## **2. Reason for Delay in Compliance**

Due to a sudden resignation of Mr. Het Ram, Director of the Company, on account of health issues, the non-compliance occurred purely unintentionally. His long-standing health challenges made it difficult for him to continue, and the resignation was entirely beyond the control of the Company.

For Rajnandini Metal Limited

  
Company Secretary

The Company immediately initiated the process to identify an appropriately qualified and experienced professional to assume the position. However, considering the importance and strategic nature of the role, the Company was required to conduct extensive internal evaluations, due diligence checks, and background assessments, which extended the time required to finalize the suitable candidate.

The Company has assigned one of the leading consulting firms i.e. Shavikesh Consulting Company for the executive search proposal for the company. The copy of the engagement letter dated July 08, 2025 is attached as Annexure-B herewith for your reference.

Further, the WhatsApp communication exchanged with Mr. Shavikesh Goel, Founder of the firm, demonstrating active engagement and follow-up for the recruitment process, is enclosed as Annexure-C.

Identifying a competent individual with relevant experience in the metal industry proved challenging, and the Company remained committed to ensuring that the selection was diligent and compliant with all governance requirements.

The delay was entirely unintentional and occurred due to the extended timelines inherent in the rigorous evaluation and appointment process. At no stage was there any wilful default or disregard for regulatory provisions.

### **3. Financial Hardship and Losses**

The Company has incurred significant losses during the financial year 2024–25, primarily due to subdued market conditions, increased raw material costs, and overall macroeconomic challenges affecting the metal sector. As such, the financial burden of the imposed fine would further strain the already stressed financial position of the Company.

The financial pressures made it difficult for the Company to match the compensation expectations of suitably qualified candidates, especially considering that the outgoing Director, Mr. Het Ram, was drawing a monthly remuneration of Rs. 7 lakhs.

Most candidates with relevant experience were unwilling to join a loss-making entity at a reduced remuneration, adding further constraints to the hiring process.

In this financially stressed environment, the levy of the fine imposes an additional burden on the Company, which is already implementing multiple strategic measures to improve operational and financial performance and we remain fully committed to ensuring timely compliance going forward.

### **4. No Malafide Intent**

We would like to reaffirm that the temporary non-compliance did not arise from any malafide intention, negligence, or deliberate oversight. The situation was entirely circumstantial and triggered by unavoidable factors related to the sudden resignation of the Director.

The Company has always endeavored to maintain the highest standards of corporate governance and transparency. The delay occurred solely due to the time needed for a diligent and responsible search for a qualified candidate, and not due to any disregard for regulatory obligations.

For Rajnandini Metal Limited  
*yogesh*  
Company Secretary

Corrective measures have already been implemented, compliance has been restored, and the Company has strengthened its internal monitoring and succession planning processes to ensure that such lapses do not occur in the future.

### **5. Payment of Non-Refundable Processing Fee**

As required, we have paid the non-refundable fees for an amount of Rs. 11,800/- via NEFT YESIG53420059421-IBKL001000-NATIOANALSECURITIESDEPOSITORYLIM 2512081200450001 on the December 08, 2025.

### **6. Pray for waiver of Fine**

In light of the above submissions, we humbly request the kind consideration of the Exchange for granting a waiver of the fine amounting to Rs. 2,89,100/- levied for the temporary non-compliance under Regulation 17(1). We submit the following grounds in support of this request:

#### **1. Prompt Rectification of Compliance**

The Company acted swiftly to fill the Board vacancy and restore complete compliance. The non-compliance was short-term and has been fully resolved.

#### **2. Circumstances Beyond Control**

The non-compliance arose solely due to the sudden resignation of a Director on medical grounds. This situation was unavoidable and outside the control of the management.

#### **3. No Willful Default or Negligence**

The Company engaged a reputed executive search firm and followed a rigorous selection process, demonstrating its intent to comply rather than any disregard for regulations.

#### **4. Genuine Financial Hardship**

Given the substantial losses incurred during FY 2024–25, the imposition of the fine places an undue financial burden on the Company during a challenging period.

#### **5. Strong Commitment to Future Compliance**

Enhanced internal mechanisms and monitoring have been put in place to ensure timely compliance with regulatory obligations going forward.

#### **6. Bona Fide Case for Relief**

Considering the genuine circumstances, absence of mala fide intent, immediate corrective action, and demonstrated commitment to governance, this matter falls within the spirit of cases eligible for waiver under SEBI/Exchange policies.

In view of the above factors, we earnestly request your esteemed office to kindly consider granting a waiver of the fine levied for the said period of non-compliance. Such relief would greatly assist the Company in its efforts to stabilize operations and strengthen governance.

### **7. Board Consideration**

We also confirm that the matter regarding non-compliance and the associated fine will be placed before the Board of Directors in the ensuing Board Meeting, and the Board's comments will be submitted to the Exchange, as required.

For Rajnandini Metal Limited  
To gen  
Company Secretary

We request your good office to kindly take the above submission on record and consider this genuine case for waiver or relief of any penalty or fine imposed, given the bona fide circumstances and corrective action now taken.

We remain fully committed to complying with all regulatory norms and maintaining the highest standards of corporate governance.

Thanking you for your understanding and cooperation.

Yours faithfully,

For **Rajnandini Metal Limited**

**For Rajnandini Metal Limited**  
*Yogender*

**Yogender Sharma**  
**Company Secretary**  
**Company Secretary**



# RAJNANDINI METAL LIMITED

Annexure-A  
(01284) 2641-94 / 96 / 97 / 98  
info@rajnandinimetal.com  
www.rajnandinimetal.com  
CIN : L51109HR2010PLC040255

Date: August 19, 2025

To,

The Manager – Listing Department  
National Stock Exchange of India  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1 G Block  
Bandra Kurla Complex,  
Bandra (East), Mumbai – 400051

SYMBOL: RAJMET

ISIN: INE00KV01022

Subject: Appointment of Mr. Sanjay Choudhary as the Chairman and Managing Director of the Company

Dear Sir,

In accordance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that on the recommendation of the Nomination and Remuneration Committee, the Board, has appointed Mr. Sanjay Choudhary (DIN- 11224217) as the Chairman and Managing Director of the Company for a period of 2 years from August 19, 2025 to August 18, 2027, subject to approval of the shareholders at the ensuing Annual General Meeting of the Company.

The details as required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure A to this letter.

Kindly take this intimation in record in compliance with applicable statutory provisions.

Yours faithfully,

For Rajnandini Metal Limited  
For Rajnandini Metal Limited  
  
Director

Manoj Kumar Jangir  
CFO & Director  
DIN-08069170

**RMI.**  
WIRES & CABLES

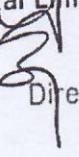
Registered Address : Plot No. 344, Sector 3, Phase -II, IMT Bawali-123501 (Haryana) (INDIA)

Annexure-A

**Brief Profile of Director:**

Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
Date of Appointment/ cessation (as applicable) and term of appointment/ re-appointments	Appointment for a period of 2 (Two) years w.e.f. August 19, 2025 to August 18, 2027 subject to the approval of shareholders of the Company at ensuing General Meeting of the Company.
Brief Profile (in case of appointment);	Mr. Sanjay Choudhary has the more than 20 years of experience in the business of copper industry and other metals. Over the years, he has been actively engaged in various facets of the copper business. His leadership skills and industry knowledge have contributed significantly to enhancing operational efficiency, driving growth, and expanding market presence.
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sanjay Choudhary has no relationship with Directors of the Company.
Information as required pursuant to BSE Circular No. LIST/COMP/ 14/2018-19 and NSE Circular No. NSE/CMLI20 18124 dated 20th June, 2018	Mr. Sanjay Choudhary is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

For Rajnandini Metal Limited

  
Director

Mr. Manoj Kumar Jangir

Chief Financial Officer cum Director

Rajnandini Metal Limited

Plot No 344, Sector 3, Phase II, IMT Bawali,  
Rewari -123501, Haryana (INDIA)

8<sup>th</sup> July 2025

### **EXECUTIVE SEARCH PROPOSAL FOR RAJNANDINI METAL LIMITED ("RAJNANDINI")**

Dear Mr. Jangir,

Thank you for your interest in engaging with **SHAVIKESH CONSULTING COMPANY ("SHAVIKESH Executive Search")** for our executive search services. We are glad to submit our search proposal for the recruitment of the Managing Director for your Company.

#### **1. OBJECTIVE & BACKGROUND**

We understand that RAJNANDINI is a leading producer of copper products such as copper rods and copper wires. It works as a crucial business interface, networking between manufacturers / processors / yards and consumers / traders worldwide. Amongst its clientele, Rajnandini Metal has top notch companies from Steel, Automotive, Light / Heavy Engineering, Construction, Chemical & Electronic Industry.

RAJNANDINI is looking at hiring its Managing Director and is in discussion with SHAVIKESH Executive Search for the same.

#### **2. ABOUT SHAVIKESH EXECUTIVE SEARCH**

**SHAVIKESH Executive Search** is the entrepreneurial venture of Shavikesh Goel, a senior Executive Search professional with 26 years of business experience, over 20 years of which has been in leadership and critical hiring, especially for German/European companies across industrial sectors. Having executed assignments for 300+ Country Head and other senior management roles, Shavikesh Goel has acted as a business strategist and a sounding board to the Promoters and senior Executives of these companies.

#### **3. PROCESS**

**SHAVIKESH Executive Search's** direct search is based on relevant information on target organisations & candidates. We contact possible candidates in a neutral & confidential manner, arousing interest in an initial discussion. During this interview, we evaluate the professional background to date in view of the vacancy, as well as motivation and suitability for the new assignment. Our search process will commence as soon as we receive your formal mandate/work order. Our objective is to support you

#### **SHAVIKESH CONSULTING COMPANY**

C/o 91 Springboard, A-130, Ground Floor, Sec-63, Noida, U.P. – 201307, India

+91 93120 99424 | [shavikesh@shavikesh.com](mailto:shavikesh@shavikesh.com)

<https://SHAVIKESH.com>

throughout the recruitment process, from preparation and presentation through to the employment of the suitable candidate.

To ensure consistent & objective candidate selection, this is proposed to be an exclusive mandate on a retainer basis to **SHAVIKESH Executive Search**, and candidates recommended by your organisation or from any other source will also undergo the same screening process through **SHAVIKESH Executive Search**, including personal interviews, as the candidates identified through our internal research.

#### **4. TIMELINE, FEE AND PAYMENT TERMS**

A timeline of 4 to 6 weeks is estimated for the search of this role.

The fee for our Executive Search services would be as follows:

- 10% of the ACTC\*

The fee would be payable as a retainer as follows:

- a) 50% of our fee, payable at the time of acceptance of the Offer by the selected candidate;
- b) Balance 50% fee, as Final, balance fee, at the time of the joining of the selected candidate.

\*ACTC stands for Annual Cost-to-Company and includes basic Salary, medical, LTA, education allowance, special allowances, PF, conveyance (as per CTC sheet), HRA & any other fixed monthly allowance, including joining bonus.

Travel expenses for candidates and the consultant (wherever needed) are to be paid for by **RAJNANDINI** before incurring such expenses, after prior written approval from **RAJNANDINI**.

All invoices are subject to applicable GST.

#### **5. GUARANTEE**

We guarantee the reliability of our recommendations. If the candidate recommended by us should leave **RAJNANDINI** within 3 months of starting her/his employment, regardless of the reason, we will search for a new candidate without any additional consulting fee. The only exclusions to this guarantee are cases due to force majeure & the following potential situations under the control of **RAJNANDINI**:

- Sale of the Company in whole or in part;
- Significant changes in the scope of the assignment or requirement profile for the relevant position;
- Termination for operational/economic reasons or non-delivery of contractually binding benefits to the candidate;

#### **6. ADDITIONAL PLACEMENT**

Should you decide to recruit additional employees from the candidates presented by us for **RAJNANDINI**, we would invoice a consulting fee per additional candidate at a percentage fee as indicated in point 4 above, payable on the date the candidate signs the employment contract. The

#### **SHAVIKESH CONSULTING COMPANY**

C/o 91 Springboard, A-130, Ground Floor, Sec-63, Noida, U.P. – 201307, India

+91 93120 99424 | [shavikesh@shavikesh.com](mailto:shavikesh@shavikesh.com)

<https://SHAVIKESH.com>

**SHAVIKESH**  
EXECUTIVE SEARCH

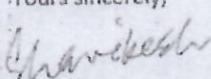
candidates presented by us are valid for a period of 12 months from the time they are presented to RAJNANDINI. You will receive regular progress updates.

We are confident that we can offer you professional consulting based on our experience in similar projects and look forward to the opportunity to support you.

Requesting you to provide us your mandate by signing and sharing a copy of this Agreement.

I am happy to provide any further information as needed.

Yours sincerely,



Shavikesh Goel  
Founder

**CONFIRMATION**

I agree to the terms mentioned in this Agreement and confirm that I am authorised to represent, and sign on behalf of Rajnandini Metal Limited.

Name & Designation: Manoj Kumar Tangir, CFO & Director

Company Stamp, Date & Place: July 12, 2025 and Bawal



[02/07/25, 1:29:41 PM] Shavikesh Goel Job Hiring: Messages and calls are end-to-end encrypted. Only people in this chat can read, listen to, or share them.

[02/07/25, 1:29:41 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, thanks a lot for your call a short while ago. Kindly share the key requirements for the MD role either here or on my email ID at shavikesh@shavikesh.com. Best regards, Shavikesh Goel, Founder:

SHAVIKESH Executive Search

[02/07/25, 6:57:58 PM] Manoj Jangir: Job Description-MD.docx <attached: 00000003-Job Description-MD.docx>

[04/07/25, 3:41:57 PM] Shavikesh Goel Job Hiring: Voice call, 7 min

[07/07/25, 6:18:22 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, good evening! Can we connect over a quick call now? Regards, Shavikesh

[08/07/25, 9:57:06 AM] Shavikesh Goel Job Hiring: SHAVIKESH Executive Search - Commercial Agreement - Rajnandini .pdf • 3 pages <attached: 00000006-SHAVIKESH Executive Search - Commercial Agreement - Rajnandini .pdf>

[08/07/25, 9:57:38 AM] Shavikesh Goel Job Hiring: Sincere apologies for the typo in your name. Regards, Shavikesh

[08/07/25, 5:06:37 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, can we please connect to discuss a few points for the MD role? Regards, Shavikesh

[08/07/25, 5:08:24 PM] Manoj Jangir: Voice call, 5 min

[08/07/25, 5:46:01 PM] Manoj Jangir: CV-Krishan Sharma.docx • 2 pages <attached: 00000010-CV-Krishan Sharma.docx>

[08/07/25, 5:46:14 PM] Manoj Jangir: Voice call, No answer

[08/07/25, 5:51:09 PM] Shavikesh Goel Job Hiring: Voice call, 32 sec

[11/07/25, 9:49:41 AM] Shavikesh Goel Job Hiring: Good morning, Manoj ji! Requesting you to kindly share the countersigned Agreement.

In the meanwhile, the search is going on and we have shortlisted a couple of candidates.

Best regards, Shavikesh

[11/07/25, 12:23:14 PM] Manoj Jangir: Ok

[11/07/25, 12:46:56 PM] Shavikesh Goel Job Hiring: Thank you! Please share the signed Agreement at my email ID: Shavikesh@shavikesh.com. Regards, Shavikesh

[12/07/25, 12:11:20 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, good morning! Looking forward to receiving the countersigned Agreement. Warm regards, Shavikesh

[12/07/25, 12:46:25 PM] Manoj Jangir: Shavikesh\_Commercial Agreement.pdf • 3 pages  
<attached: 00000017-Shavikesh\_Commercial Agreement.pdf>

[12/07/25, 12:48:45 PM] Shavikesh Goel Job Hiring: Many thanks, Manoj ji! Much appreciated.

[12/07/25, 12:49:31 PM] Shavikesh Goel Job Hiring: Our search is on and we will share one profile today.

[12/07/25, 9:17:16 PM] Shavikesh Goel Job Hiring: Rajeev Pathak\_Managing Director\_SHAVIKESH Executive Search.pdf • 5 pages <attached: 00000020-Rajeev Pathak\_Managing Director\_SHAVIKESH Executive Search.pdf>

[18/07/25, 5:07:03 PM] Shavikesh Goel Job Hiring: Girish Choudhary\_Managing Director\_SHAVIKESH Executive Search.pdf • 5 pages <attached: 00000021-Girish Choudhary\_Managing Director\_SHAVIKESH Executive Search.pdf>

[18/07/25, 5:08:16 PM] Shavikesh Goel Job Hiring: Please also suggest a time to speak with you. Regards, Shavikesh

[19/07/25, 2:25:06 PM] Shavikesh Goel Job Hiring: Voice call, 52 sec

[22/07/25, 9:15:43 PM] Shavikesh Goel Job Hiring: Nikhil Supekar\_Managing Director\_SHAVIKESH Executive Search.pdf • 3 pages <attached: 00000024-Nikhil Supekar\_Managing Director\_SHAVIKESH Executive Search.pdf>

[24/07/25, 2:40:23 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, good afternoon! Hope you have received the three profiles I have shared for the MD role. Please provide your feedback and suggest a time to discuss the next step. Regards, Shavikesh

[31/07/25, 3:55:36 PM] Shavikesh Goel Job Hiring: Missed voice call, Tap to call back

[31/07/25, 3:57:18 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, trust all is well. I am looking forward to your feedback on the three candidates' profiles shared and the way forward. Regards, Shavikesh

[05/08/25, 12:45:47 PM] Shavikesh Goel Job Hiring: Voice call, 32 sec

[12/08/25, 4:12:31 PM] Shavikesh Goel Job Hiring: Voice call, 1 min

[21/08/25, 3:40:23 PM] Shavikesh Goel Job Hiring: Missed voice call, Tap to call back

[21/08/25, 3:42:15 PM] Shavikesh Goel Job Hiring: Good evening, Manoj ji! Hope you are well.

[21/08/25, 3:42:59 PM] Shavikesh Goel Job Hiring: Looking forward to your feedback on the profiles shared for the MD role and the advice on the way forward. Regards, Shavikesh

[21/08/25, 8:31:37 PM] Shavikesh Goel Job Hiring: Missed voice call, Tap to call back

[26/08/25, 4:36:57 PM] Shavikesh Goel Job Hiring: Hello Manoj ji, greetings! Waiting for your feedback. Kindly suggest a time to speak with you. Regards, Shavikesh

[29/08/25, 3:18:18 PM] Shavikesh Goel Job Hiring: Dear Manoj ji, good afternoon! Please advise on the way forward. Regards, Shavikesh

[02/09/25, 5:08:48 PM] Shavikesh Goel Job Hiring: Missed voice call, Tap to call back

[02/09/25, 5:09:37 PM] Manoj Jangir: Voice call, 37 sec

[22/10/25, 9:07:19 PM] Shavikesh Goel Job Hiring: <attached: 00000038-PHOTO-2025-10-22-21-07-19.jpg>