



# RAIN INDUSTRIES LIMITED

RIL/SEs/2023

April 4, 2023

The General Manager Department of Corporate Services BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort <u>Mumbai-400 001</u>	The Manager Listing Department The National Stock Exchange of India Limited Bandra Kurla Complex Bandra East <u>Mumbai – 400 051</u>
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Dear Sir/Madam,

Sub : Business Responsibility & Sustainability Report for the Financial year ended December 31, 2022 – Reg.

Ref : 1) Regulation 34 (2) (f) other applicable Regulations of SEBI (LODR) Regulations, 2015  
2) Scrip Code: 500339 (BSE) & Scrip Code: RAIN (NSE)

With reference to the above stated subject, please find enclosed herewith the Business Responsibility & Sustainability Report (BRSR) for the Financial year ended December 31, 2022 of the Company.

This is for your information and record.

Thanking you,

Yours faithfully,  
for Rain Industries Limited

Singidi Venkat Ramana Reddy  
Digitally signed by  
Singidi Venkat  
Ramana Reddy  
Date: 2023.04.04  
11:41:07 +05'30'

S. Venkat Ramana Reddy  
Company Secretary

## Annexure - 9

**Business Responsibility & Sustainability Reporting for the Financial year ended December 31, 2022**

As per Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

**SECTION A: GENERAL DISCLOSURES****I. Details of the listed entity****1. Corporate Identity Number (CIN) of the Listed**

**Entity:** L26942TG1974PLC001693

**2. Name of the Listed Entity:** Rain Industries Limited**3. Year of Incorporation:** March 15, 1974**4. Registered office address:** Rain Center, 34, Srinagar Colony, Hyderabad- 500073, Telangana State, India.**5. Corporate address:** Rain Center, 34, Srinagar Colony, Hyderabad - 500073, Telangana State, India.**6. E-mail:** secretarial@rain-industries.com**7. Telephone:** 040-40401234**8. Website:** www.rain-industries.com**9. Financial year for which reporting is being done:**

January 1, 2022 to December 31, 2022.

**10. Name of the Stock Exchange(s) where shares are listed:** BSE Limited and National Stock Exchange of India Limited**11. Paid-up Capital:** ₹ 67,26,91,358

12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report: Mr. S. Venkat Ramana Reddy, Company Secretary, Telephone: 040-40401234, Email: secretarial@rain-industries.com.

13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together): Consolidated Basis

**II. Products/ Services**

14. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Carbon	Carbon Products (Calcined Petroleum Coke, Green Petroleum Coke and Coal Tar Pitch)	73.97
2	Advanced Materials	Engineered Products, Petrochemical Intermediates, Naphthalene Derivates and Resins	18.73
3	Cement	Manufacture of Cement	7.30

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code*	% of total Turnover contributed
1	Carbon Products (Calcined Petroleum Coke, Green Petroleum Coke and Coal Tar Pitch)	191	72.75
2	Manufacture and Sale of Cement	239	7.30
3	Electric Power Generation, Transmission and Distribution	351	1.41
4	Advanced Materials	201	18.54

\* As per National Industrial Classification, 2008 - Ministry of Statistics and Programme Implementation.

**III. Operations**

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	1	5
International	12	1	13

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	7 States i.e., Andhra Pradesh, Telangana, Tamil Nadu, Karnataka, Maharashtra, Odisha and Kerala.
International (No. of Countries)	Six i.e., Germany, Belgium, Russia, Canada, Poland, and United States of America

- b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports is 83% of the total turnover of the entity.

- c. A brief on types of customers

Aluminium, Graphite, Construction, Wood preservation, Adhesives, Rubber, Refractory, Coating etc.,

#### IV. Employees

18. Details as at the end of Financial Year:

- a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1.	Permanent (D)	739	580	78.5%	159	21.5%
2.	Other than Permanent (E)*	31	20	64.5%	11	35.5%
<b>3.</b>	<b>Total employees (D+E)</b>	<b>770</b>	<b>600</b>	<b>77.9%</b>	<b>170</b>	<b>22.1%</b>
Workers						
4.	Permanent (F)	792	774	97.7%	18	2.3%
5.	Other than Permanent (G)*	99	93	93.9%	6	6.1%
<b>6.</b>	<b>Total workers (F+G)</b>	<b>891</b>	<b>867</b>	<b>97.3%</b>	<b>24</b>	<b>2.7%</b>

\*incl. apprenticeship

20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years):

	FY 2022 (Turnover rate in current FY)			FY 2021 (Turnover rate in previous FY)			FY 2020 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	10.8%	9.1%	10.5%	15.76%	1.07%	16.83%	10.59%	0.93%	11.52%
Permanent Workers	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

- b. Differently abled Employees and worker:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently Abled Employees						
1.	Permanent (D)	8	4	50%	4	50%
2.	Other than Permanent (E)	0	0	n/a	0	n/a
<b>3.</b>	<b>Total differently abled employees (D+E)</b>	<b>8</b>	<b>4</b>	<b>50%</b>	<b>4</b>	<b>50%</b>
Differently Abled Workers						
4.	Permanent (F)	18	18	100%	0	0%
5.	Other than permanent (G)	0	0	n/a	0	n/a
<b>6.</b>	<b>Total differently abled workers (F+G)</b>	<b>18</b>	<b>18</b>	<b>100%</b>	<b>0</b>	<b>n/a</b>

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel	2	Nil	-

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 21. (a) Names of Holding / Subsidiary / Associate Companies / Joint Ventures

Sl. No.	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Rain Cements Limited	Subsidiary Company	100	Yes
2	Rain CII Carbon (Vizag) Limited	Subsidiary Company	100	Yes
3	Rain Verticals Limited	Subsidiary Company	100	Yes
4	Renuka Cement Limited	Subsidiary Company	100	Yes
5	Rain Carbon Inc.	Subsidiary Company	100	Yes
6	Rain Global Services LLC	Subsidiary Company	100	Yes
7	Rain Commodities (USA) Inc.	Subsidiary Company	100	Yes
8	Rain CII Carbon LLC	Subsidiary Company	100	Yes
9	Rain Carbon Canada Inc.	Subsidiary Company	100	Yes
10	Rain Carbon BV	Subsidiary Company	100	Yes
11	VFT France S.A	Subsidiary Company	100	Yes
12	Rumba Invest BVBA & Co. KG	Subsidiary Company	94.9	Yes
13	Rain Carbon Germany GmbH	Subsidiary Company	99.7	Yes
14	RÜTGERS Resins BV	Subsidiary Company	100	Yes
15	Severtar Holding Ltd.	Subsidiary Company	65.3	Yes
16	OOO RÜTGERS Severtar	Subsidiary Company	65.3	Yes
17	OOO Rain Carbon LLC	Subsidiary Company	100	Yes
18	Rain Carbon Poland Sp. z. o. o	Subsidiary Company	100	Yes
19	Rain Carbon (Shanghai) Trading Co. Ltd.	Subsidiary Company	100	Yes
20	Rain Carbon Wohnimmobilien GmbH & Co. KG	Subsidiary Company	100	Yes
21	Rain Carbon Gewerbeimmobilien GmbH & Co. KG	Subsidiary Company	100	Yes
22	Rain Carbon GmbH	Subsidiary Company	100	Yes
23	InfraTec Duisburg GmbH (IDGmbH)	Associate Company	30	Yes

## VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes  
(ii) Turnover (in ₹): ₹ 540.74 Million (Standalone)  
(iii) Net worth (in ₹): ₹ 2,446.81 Million (Standalone)

## VII. Transparency and Disclosures Compliances

23. Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)			FY 2021 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)	Yes	Nil	Nil	Nil	Nil	Nil	Nil

**Note:** Web-link for grievance redress policy: <https://www.rain-industries.com/>

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022 Current Financial Year			FY 2021 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	Yes	197	Nil	Nil	188	Nil	Nil
Employees and workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	N.A.	Nil	Nil	Nil	Nil	Nil	Nil

**Note:** Web-link for grievance redress policy: <https://www.rain-industries.com/>

#### 24. Overview of the entity's material responsible business conduct issues

**Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format**

S. No.	Material issue identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the Risk/ Opportunity	In case of Risk, approach to adapt or mitigate	Financial implications of the Risk or Opportunity (Indicate positive or negative implications)
1	Conservation – water, energy and waste recycling	Opportunity	Responsible use of resources that includes water conservation efforts, improving energy efficiency, reducing emissions, efficient waste disposal approaches, designing innovative solutions to reduce, reuse and recycle, supports the Company's actions towards sustainable growth.	-	Positive, Conservation of resources leads to - Positive economic benefit as it brings about cost saving. - Efficient usage of resources, - Regulatory compliance and beyond
2	Renewable energy	Opportunity	Renewable energy initiatives forms an important aspect of the Company's sustainability driven pursuits, which is also a promising solution to climate change problem	-	Positive, even though the ROI is longer it has in store inevitable benefits of i) Reduction in overall energy cost ii) Reduction in emissions.
3	Learning and development	Opportunity	Training is one of the key factors in equipping employees to contribute sustainably.	-	Positive, Consistent efforts towards training in the areas of Quality and Environment, health and safety (EHS) equips the work force to meet a surge in demand of the business.

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the National Guidelines on Responsible Business Conduct (NGRBC) Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9									
<b>Policy and management processes</b>																		
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y									
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y									
c. Web Link of the Policies, if available	www.rain-industries.com																	
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y									
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y									
4. Name of the national and international codes/certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	All the policies are in comparable with the best practices in the industry.																	
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Y	Y	Y	Y	Y	Y	Y	Y	Y									
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Y	Y	Y	Y	Y	Y	Y	Y	Y									
<b>Governance, leadership and oversight</b>																		
7. Statement by Director responsible for the Business Responsibility Report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure): <b>Yes</b>																		
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility Policy(ies).	Name: Mr. Jagan Mohan Reddy Nellore Designation: Director DIN: 00017633																	
9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes Name: Mr. Jagan Mohan Reddy Nellore Designation: Director DIN: 00017633 Telephone Number: 040-40401234 e-mail id: secretarial@rain-industries.com																	
10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N

**12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:**

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	-	-	-	-	-	-	-	-	-

**SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE**

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

**PRINCIPLE 1**

**Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

**Essential Indicators**

- Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Code of Conduct and Ethics	100
Key Managerial Personnel	1	Code of Conduct and Ethics	100
Employees other than BoD and KMPs	1	Code of Conduct and Ethics	100
Workers	1	Code of Conduct and Ethics	100

- Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by Directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of the SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an Appeal been preferred? (Yes/No)
Penalty/ Fine	N.A.	N.A.	N.A.	N.A.	No
Settlement	N.A.	N.A.	N.A.	N.A.	No
Compounding	N.A.	N.A.	N.A.	N.A.	No
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
Imprisonment	N.A.	N.A.	N.A.		No
Punishment	N.A.	N.A.	N.A.		No

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
N.A.	N.A.

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Company has policy on Anti-Bribery and Anti-Corruption covers the Company and its subsidiaries. The web-link to the policy is <https://www.rain-industries.com/investors/#policies>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2022 (Current Financial Year)		FY 2021 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines/ penalties/action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest: Nil

#### Leadership Indicators:

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil	Nil	Nil

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Board of Directors has to give declarations about his/her interest or concern in other Companies, bodies corporate, firms or other association of individuals in Form MBP-1. If any Director is interested in the item of agenda at the time of meetings, he/she will vacate the Board to avoid conflict of interests.

**PRINCIPLE 2****Businesses should provide goods and services in a manner that is sustainable and safe****Essential Indicators:**

1. Percentage of Research and Development (R&D) and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total Research and Development (R&D) and capex investments made by the entity, respectively:

	Current Financial Year (2022)	Previous Financial Year (2021)	Details of improvements in environmental and social impacts
Research and Development (R&D)	RCI CDAM: 45% RCI CC: 80%	Rain Cements: 16% RCI CDAM: 40% RCI CC: 50%	Rain Cements: XRF+SEQ & Compact XRD RCI: Reduced environmental footprint, use of renewable materials
Capex	For Rain Cement: tbd For Rain Carbon Inc: 42%	For Rain Cement: 36% For Rain Carbon Inc: 31%	For Rain Cement: Pulse jet Bag filter for Cement mill 2 achieved dust emission below 30 mg/nm <sup>3</sup> in stack, 1 MW Ground mounted Solar Power Plant and 31.9 kw roof top Solar power Plant at mines Garage, Organic waste converter unit for colony, Electric, Auto, motorcycles, excavator with Rock Breaker to avoid secondary blasting. Import of pollution control equipment for Anhydrous Carbon Pellets (ACP) Project for SEZ plant, Visakhapatnam.  For Rain Carbon Inc.: Measures for CY2022 include:  Castrop-Rauxel: (1) Replacement of first KTD furnace to reduce NOx emissions. (2) Finalising of connection to waste water system to AKE. (3) Installation of wastewater pretreatment plants to reduce hazardous substances in waste water. (4) ongoing project of dust-free big-bag filling unit for Carbores to avoid hazardous dust emissions.  Hamilton: (1) Energy efficiency measures (2) Wastewater reduction  Zelzate: (1) Renewal noise reduction panel Pitch truck conversion to closed loading

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

**Yes**

- b. If yes, what percentage of inputs were sourced sustainably?

The Company and its Subsidiary Companies practices are targeted at seeking cost optimisation, ensuring environment sustainability, societal interest and resource efficiency. The criteria used for selection of suppliers/ vendors go beyond cost relevance and include resource efficiency, product quality, life cycle, environment impact, etc. Company gives preference in selection of vendors which comply with the various principles of sustainability.

The criteria for procurement of equipment is based upon resource efficiency, mainly comprising of but not limited to energy efficiency, fuel efficiency, emission control, etc.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Subsidiary Companies in India are engaged in the business of manufacture and sale of Cement and Calcined Petroleum Coke. In the process of manufacture of Cement and Calcined Petroleum Coke, plants generate electricity

through waste heat recovery-based power plants which converts the waste heat generated into electricity. In the manufacture of Cement, there is no solid or liquid waste arising from this process. For distillation and calcination, the major part of our products are intermediates and are converted into CO<sub>2</sub>. Thus, there are no end-consumer products that can be reclaimed.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No): **Yes**

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same: **Yes.**

#### Leadership Indicators:

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? **No**

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
N.A.	N.A.	N.A.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Fly Ash	19% (Share by weight)	20% (Share by weight)
Advanced Materials	Advanced Materials/Resins & Modifiers: < 1%	Advanced Materials/Resins & Modifiers: < 1%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022 (Current Financial Year)			FY 2021 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
E-waste	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Hazardous waste	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Other waste "nonhazardous waste"	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil

**PRINCIPLE 3**

**Businesses should respect and promote the well-being of all employees, including those in their value chains.**

**Essential Indicators:**

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent employees</b>											
Male	580	564	92.2%	507	87.4%	306	52.7%	306	52.7%	0	0%
Female	159	149	93.7%	125	78.6%	149	93.7%	114	71.7%	0	0%
<b>Total</b>	<b>739</b>	<b>713</b>	<b>96.5%</b>	<b>632</b>	<b>85.5%</b>	<b>455</b>	<b>61.6%</b>	<b>420</b>	<b>56.8%</b>	<b>0</b>	<b>0%</b>
<b>Other than Permanent employees*</b>											
Male	20	18	90%	18	90%	15	75.0%	15	75.0%	0	0%
Female	11	10	90.9%	10	90.9%	10	90.9%	10	90.9%	0	0%
<b>Total</b>	<b>31</b>	<b>28</b>	<b>90.3%</b>	<b>28</b>	<b>90.3%</b>	<b>25</b>	<b>80.6%</b>	<b>25</b>	<b>80.6%</b>	<b>0</b>	<b>0%</b>

\*incl. apprenticeship

- b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent workers</b>											
Male	774	753	97.3%	640	82.7%	331	42.7%	331	42.8%	0	0%
Female	18	16	88.9%	13	72.2%	15	83.3%	10	55.6%	0	0%
<b>Total</b>	<b>792</b>	<b>769</b>	<b>97.1%</b>	<b>653</b>	<b>82.4%</b>	<b>346</b>	<b>43.7%</b>	<b>332</b>	<b>41.2%</b>	<b>0</b>	<b>0%</b>
<b>Other than Permanent workers*</b>											
Male	92	92	100%	92	100%	76	82.6%	76	82.6%	0	0%
Female	6	6	100%	6	100%	6	100%	6	100%	0	0%
<b>Total</b>	<b>98</b>	<b>98</b>	<b>100%</b>	<b>98</b>	<b>100%</b>	<b>82</b>	<b>83.7%</b>	<b>82</b>	<b>83.7%</b>	<b>0</b>	<b>0%</b>

\*incl. apprenticeship

2. Details of retirement benefits, for Current FY and Previous Financial Year\* (\*only India)

Benefits	FY 2022 Current Financial Year			FY 2021 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	100%	100%	Y	100%	100%	Y
Others (please Specify)	-	-	-	-	-	-

### 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. Yes

### 4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. \* (\*only India)

YES, <https://www.rain-industries.com/>

### 5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Benefits	Permanent Employees		Permanent Workers	
	Return to work Rate	Retention Rate	Return to work Rate	Retention Rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	100%	100%	100%	100%

### 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, depending on the grievance: Rain Carbon Inc. reporting & escalation policy – general non-compliance topics, grievance via the workers council regarding workplace grievances, grievance via the anti-discrimination officer for discrimination topics, grievances via data protection officer for data protection topics. If a disabled person feels discriminated the employee can contact also the severe disabled representative.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

### 7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY (Current Financial Year)			FY (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of Employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	244	72	29.5%	240	72	30.0%
- Male	180	55	30.5%	178	55	30.9%
- Female	64	17	26.5%	62	17	27.4%
Total Permanent Workers	273	209	76.6%	259	198	76.4%
- Male	265	206	77.7%	252	195	77.4%
- Female	8	3	37.5%	7	3	42.9%

### 8. Details of training given to employees and workers:

Category	FY 2022 (Current Financial Year)					FY 2021 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
No. (B)		% (B / A)	No. (C)	% (C / A)	No. (E)		% (E / D)	No. (F)	% (F / D)	
<b>Employees</b>										
Male	600	443	73.8%	415	69.1%	574	413	71.9%	364 *	63.4%*
Female	170	143	84.1%	135	79.4%	170	119	0.7%	124 *	72.9%*
Total	770	586	76.1%	550	71.4%	744	532	71.5%	488*	65.6% *

Category	FY 2022 (Current Financial Year)					FY 2021 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No.(E)	% (E / D)	No. (F)	% (F / D)
	<b>Workers</b>									
Male	768	621	80.9%	511	66.5%	729	615	84.4%	489*	67.1%*
Female	25	21	84.0%	17	68.0%	26	22	84.6%	19*	73.1%*
<b>Total</b>	<b>793</b>	<b>642</b>	<b>81.0%</b>	<b>528</b>	<b>66.6%</b>	<b>755</b>	<b>637</b>	<b>84.4%</b>	<b>508*</b>	<b>67.3%*</b>

\*no data available for Rain bv

9. Details of performance and career development reviews of employees and worker:

Category	FY (Current Financial Year)			FY (Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	364	260	28.04%	1319	1142	91.02%
Female	73	51	25%	82	61	100.00%
<b>Total</b>	<b>437</b>	<b>311</b>	<b>27.45%</b>	<b>1401</b>	<b>1203</b>	<b>91.11%</b>
Workers						
Male	393	76	19.3%	529	303	57.3%
Female	7	5	71.4%	7	5	71.4%
<b>Total</b>	<b>400</b>	<b>81</b>	<b>20.3%</b>	<b>536</b>	<b>308</b>	<b>57.5%</b>

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?

Yes. We are implementing additional improvements to our safety management systems, based on recommendations by the National Safety Council, to improve the effectiveness of our existing safety systems and procedures at both of our integrated cement plants.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Our focus will include our Life-Saving Rules campaign, near misses and unsafe conditions that could result in injury, and the need for increased safety related communication at all levels of our organisation. We will also emphasise training to raise awareness about routine and non-routine hazards during process changes, project construction and start-ups, and planned shutdowns for repairs and maintenance.

These areas for improvement are a top priority throughout RAIN and they will enable us to make important progress on our Quest for Zero journey.

The Board of Directors evaluates the framework, focusing on discussions regarding management submissions on risks, identifying crucial risks and approving relevant action plans to mitigate such risks based on priority. The responsibility of assisting the Risk Management Committee on an independent basis lies with the internal audit function armed with the complete status of risk assessments and management. Other activities of the Risk Management Committee include obtaining frequent updates on certain identified risks depending on the nature, significance and possible impact on the business.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

**Yes**

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

**Yes**

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	1.23	1.69
	Workers	0.39	0.00
Total recordable work-related injuries	Employees	4	5
	Workers	1	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

- Achieve incident-free safety performance based on detailed action plan initiated under the Safety Training Observation Programme (STOP™) programme of DuPont Sustainable Solutions (DDS) and our new Life-Saving Rules Initiative.
- Train employees by DuPont Sustainable Solutions (DDS) approved trainers.
- Provide medical facilities and health insurance for all employees.
- Ensure compliance with all legal and regulatory requirements.

13. Number of Complaints on the following made by employees and workers:

	FY 2022 (Current Financial Year)			FY 2021 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Nil Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

Prevention of safety-related incidents is one of our highest priorities. We have an extensive safety programme, which includes formal training for all employees, preventive measures such as pre-job safety analyses and a system aimed at identifying risks, taking corrective actions and preventing incidents. We regularly conduct internal audits of this safety system. Our management team has implemented a structured process for handling, monitoring, documenting and learning from near-miss accidents. We have taken stringent measures to reduce the number of recordable incidents Company wide and the monetary incentives of most employees are linked to fulfilling the Company's safety targets.

**Leadership Indicators:**

- Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N): Yes

(B) Workers (Y/N): Yes

- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

All Statutory Compliances are monitored in SAP – Customised Report, which triggers alerts to people responsible for such compliance and also gets escalated to his / her seniors to avoid any non-compliances.

- Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

- Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

**Yes**

- Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NIL
Working Conditions	NIL

- Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

In Rain Carbon Inc., we do not have a standardised process for the assessment of raw material suppliers yet. However, we have started with reviewing our raw material suppliers as well as goods and services providers for evidence of their position on certain criteria.

**PRINCIPLE 4**

**Businesses should respect the interests of and be responsive to all its stakeholders.**

**Essential Indicators:**

- Describe the processes for identifying key stakeholder groups of the entity.

We consider individuals, groups, institutions or entities that contribute to shaping our business that add value or constitute a core part of the business value chain as key stakeholders. Our stakeholders are both internal and external and direct as well as indirect. Our key stakeholders include employees, investors, suppliers and partners, customers, government authorities and the community.

## 2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	We use digital as well as physical channels of communication including but not limited to e-mails, leadership touchpoints and appraisal and training programmes for personal and professional growth.	Daily	Through physical and digital channels of communication, we aim to provide our employees an empowering workplace that encourages transparent engagement and the freedom to act, innovate and grow as professionals and individuals. Our ongoing effort is to maintain two-way engagement with colleagues globally including those in corporate officer, manufacturing locations and in the field.
Investors	No	We interact with our shareholders, potential investors and research analysts through investor meetings/ calls, conferences, earnings call, investor events, e-mail, press releases, stock exchange intimations, investor presentations and annual reports.	Quarterly and need based	We engage with them so that they can take an informed decision to invest in our Company. The key areas of engagement includes an update on the business and financial performance, Company's strategy and growth levers, potential opportunities and risks.
Customers	No	Physical and virtual meetings, customer events, calls, e-mail and website.	Daily	We engage with our customers to ensure regular supply of the products, keep them informed about new products, participate in the bids/ tenders and maximise the outreach of our products.
Suppliers & Partners	No	Physical and virtual meetings, supplier forums, partner events, calls, e-mail and website.	Frequent and need based	To make suppliers aware of the requirements of the Company with respect to the quality and other specifications. They are also made aware of the policies of the Company with respect to the ethical practices and also the quality standards maintained by the Company.
Government authorities	No	Our interactions with authorities take place through e-mails, meetings, submissions, etc. as required.	Need-based	With regulatory authorities, our engagement is aimed at discharging responsibilities With policymakers, our engagement aims to understand and discuss matters pertaining to the industry.
Community	No	Our engagement with the community includes physical visits as well as digital channels.	Frequent and need based	With giving back to society as a core tenet of the Company, our corporate social responsibility and employee volunteering programmes target the areas of education, health and Rural Development activities.

**Leadership Indicators:**

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Consultation with the respective stakeholder groups is done by the relevant business and functional heads. Feedback from such consultations is shared with the Board during the quarterly Board meetings.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Effective engagement helps us connect stakeholder needs with organisational goals, creates the basis of an effective strategy development and unlocks greater shared value for all stakeholders. We use multiple platforms to engage with a wide variety of stakeholders to understand their unique needs and concerns and chart out suitable strategies to address them. Our internal and external stakeholders identified key material topics across ESG that are likely to impact RAIN business like product availability, responsible pricing and affordability, high-quality, safety, anti-bribery and corruption. These topics have been considered in the list of RAIN action areas and our sustainability framework.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

The Company and its subsidiaries endeavor to bring meaningful difference in the lives of its associated stakeholders in thrust areas like healthcare, infrastructure support and education. Several initiatives towards healthcare, education, sanitation, safe drinking water, integrated rural development, creation of sustainable livelihoods, etc. have been taken under Corporate Social Responsibility activities of the Company and its Subsidiaries.

**PRINCIPLE 5****Businesses should respect and promote human rights.****Essential Indicators:**

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format: (Employees ever trained / Headcount 31<sup>st</sup> of December)**

Category	FY 2022 Current Financial Year			FY 2021 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	702	676	96.3%	680	653	96.0%
Other than Permanent*	29	27	93.1%	20	17	85.0%
<b>Total Employees</b>	<b>731</b>	<b>703</b>	<b>96.2%</b>	<b>700</b>	<b>670</b>	<b>95.7%</b>
<b>Workers</b>						
Permanent	742	724	97.6%	706	691	97.9%
Other than Permanent*	96	74	77.1%	77	49	63.6%
<b>Total Workers</b>	<b>838</b>	<b>798</b>	<b>95.2%</b>	<b>783</b>	<b>740</b>	<b>94.5%</b>

\*incl. apprenticeship

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022 Current Financial Year					FY 2021 Previous Financial Year				
	Equal to Minimum Wage			More than Minimum Wage		Equal to Minimum Wage			More than Minimum Wage	
	Total (A)	No. (B)	% (B / A)	No. (C)	% (C / A)	Total (D)	No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
<b>Permanent</b>										
Male	580	0	0%	580	100%	563	0	0%	563	100%
Female	159	0	0%	159	100%	155	0	0%	155	100%
<b>Other than Permanent*</b>										
Male	20	0	0%	20	100%	11	0	0%	11	100%
Female	11	0	0%	11	100%	10	0	0%	9	100%
<b>Workers</b>										
<b>Permanent</b>										
Male	776	0	0%	776	100%	734	0	0%	734	100%
Female	25	0	0%	25	100%	26	0	0%	26	100%
<b>Other than Permanent*</b>										
Male	91	0	0%	91	100%	70	0	0%	70	100%
Female	6	0	0%	6	100%	7	0	0%	7	100%

\*incl. apprenticeship

3. Details of remuneration/salary/wages, in the following format:

(Amount in ₹)

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	6	15,20,000	2	14,30,000
Key Managerial Personnel	2	1,37,88,991	0	-
Employees other than Board of Directors and KMP	132	9,89,991	25	9,16,461
Workers	0	-	0	-

**Note:** Details are only for Rain Industries Limited.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We have two anti-discrimination officers. If there is a potential discrimination an employee can contact confidentially the anti-discrimination officer. The officer will execute and independent investigation. For all human rights issues employees can bring the issues to a member of the workers council. For employees with severe disability, they can in addition contact the disabled representative per site.

6. Number of Complaints on the following made by employees and workers:

	FY 2022 Current Financial Year			FY 2021 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour /Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company will ensure that the complainant or victim or witnesses are not victimised or discriminated against while dealing with complaints of harassment. However, anyone who abuses the procedure (for example, by maliciously putting an allegation knowing it to be untrue) will be subject to disciplinary action.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	100%

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above: Not Applicable

#### Leadership Indicators:

- Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints: Not Applicable
- Details of the scope and coverage of any Human rights due diligence conducted.

Human rights due diligence is a way for enterprises to proactively manage potential and actual adverse human rights impacts with which they are involved. The prevention of adverse impacts on people is the main purpose of human rights due diligence. It concerns risks to people, not risks to business.

Human rights due diligence involves the actions taken by a Company to both identify and act upon actual and potential human rights risks for employees / workers in its operations, supply chains and the services it uses.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	NIL
Child Labour	NIL
Forced Labour/ Involuntary Labour	NIL
Wages	NIL
Others – please specify	NIL

We do not have a standardised process for the assessment of raw material suppliers yet. However, we have started with reviewing our raw material suppliers as well as goods and services providers for evidence of their position on certain criteria.

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Nil

## PRINCIPLE 6

### Businesses should respect and make efforts to protect and restore the environment.

#### Essential Indicators:

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Total electricity consumption (A)	1726 TJ	1855 TJ
Total fuel consumption (B)	11507 TJ	11277 TJ
Energy consumption through other sources (C)	929 TJ	375 TJ
<b>Total energy consumption (A+B+C)</b>	<b>14162 TJ</b>	<b>13506 TJ</b>
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.00000006	0.011
Energy intensity (optional) – the relevant metric may be selected by the entity	2.4 GJ/t product	2.3 GJ/t product

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes**

For all environmental KPI's: External certifier DQS

2. Does the entity have any sites / facilities identified as Designated Consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes. Target achieved. PAT Cycle 2 - Target 0.0688 toe/ton of the Cement. Achieved 0.0626 toe/ton of Cement.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	1436850	1403415
(ii) Groundwater	2894549	1600150
(iii) Third party water	3259150	1720245
(iv) Seawater / desalinated water	1407155	2117261
(v) Others	Nil	Nil
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	<b>9025466</b>	<b>6869299</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>4078750</b>	<b>6552</b>
<b>Water intensity per rupee of turnover</b> (Water consumed / turnover)	0.0000045	0.00010
<b>Water intensity (optional)</b> – the relevant metric may be selected by the entity	0.70 m <sup>3</sup> /t product	0.001 m <sup>3</sup> /t product

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes

Det Norske veritas (DNV)

For all environmental data (RCI + Cement sites in India): External certifier DQS

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Implemented for all Indian sites.

From the Overhead tank through pipeline water pumped to Brgs and heat exchangers, the same water collected in a sump further cooled in the cooling tower and stored in soft water tank pumped to overhead tank for recycling. The same was used for Brgs cooling. Installed lotus system in cooling tower discharge for water softening. There is no liquid discharge in the above system. Implementing Zero Liquid Discharge.

Colony STP outlet treated water used for Colony Plantation and Green belt development. Treated water from STP used for Green belt Development. Demineralised Plant effluent water, boiler blow down and auxiliary cooling tower water is reused in process and Sewage Treatment Plants water is used for green belt.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
NOx	Metric tons	2876	2474
SOx	Metric tons	13147	15265
Particulate matter (PM)	Metric tons	966	929
Persistent organic pollutants (POP)	Nil	Nil	Nil
Volatile organic compounds (VOC)	Metric tons	243	255
Hazardous air pollutants (HAP)	Metric tons	168	149
Others – please specify	Nil	Nil	Nil

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes

a) NEERI and SV Enviro Tech and Global enviro labs; and

b) Stack emissions and Ambient Air quality monitored by Global enviro labs monthly.

For all environmental KPI's (incl. non-GHG emissions): External certifier DQS

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	3055138	3013693
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	188060	165251
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b>	-	0.000015	0.00002
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional) – the relevant metric may be selected by the entity	-	0.5545 t CO <sub>2</sub> e/t product	0.5357 t CO <sub>2</sub> e/t product

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Yes

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7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

At RAIN, we are aware of the impact of climate change on society and business and therefore, strive to continuously reduce our greenhouse gas (GHG) emissions. Site specific activities to reduce GHG-emissions are in place.

The biggest leverage for reducing GHG emissions in the Calcination business unit is through reduction of emissions in the calcining process. RAIN now has a major project underway in the US to quantify the impact of process changes on calciner CO<sub>2</sub> emissions. Three plants in the US are fitted with a CEMS (continuous emissions monitoring system) which includes a CO<sub>2</sub> analyzer providing accurate CO<sub>2</sub> emissions data in real time. We are actively using these systems to quantify the level of process variability with the goal of setting achievable GHG reduction targets.

An example of a process change is the use of oxygen injection in our kilns instead of natural gas or fuel oil to provide supplemental heat. Oxygen injection substantially reduces the flue gas volume inside the kiln which reduces carryover of fine particle size coke. This reduces CO<sub>2</sub> emissions and increases the yield of CPC per ton of GPC. Currently, this technology is used at our Chalmette, Gramercy and Vizag calciners. Over the 2014-22 period, a detailed analysis of oxygen-injection and other process changes at Vizag showed a kiln yield improvement of 4.5% and CO<sub>2</sub> emissions reduction of 23%.

Another example in 2022, the naphthalene production unit in Castrop-Rauxel was upgraded in terms of energy efficiency. The installation of a more advanced and energy-efficient cooling system, including a new refrigerant, enabled a significant reduction in energy consumption and respective GHG emissions.

Boiler replacement in Castrop: In 2022, one furnace at our site in Castrop-Rauxel (Germany) has been replaced, with three more planned for the years 2023 and 2024 and at least two more by the end of 2025. Besides fulfilling the new requirements for NO<sub>x</sub> critical values, the specific energy consumption of each new furnace is going to be reduced by around 30%.

8. Provide details related to waste management by the entity, in the following format:0

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	Not assessed	Not assessed
E-waste (B)	Not assessed	Not assessed
Bio-medical waste (C)	Not assessed	Not assessed
Construction and demolition waste (D)	Not assessed	Not assessed
Battery waste (E)	Not assessed	Not assessed
Radioactive waste (F)	Nil	Nil
Other Hazardous waste. Please specify, if any. (G)	49807	29711
Other Non-hazardous waste generated (H) * Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	66017	107259
<b>Total (A+B+C+D+E+F+G+H)</b>	<b>115827</b>	<b>139670</b>
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Recycled	60276	44163
(ii) Re-used	3723	8762
(iii) Other recovery operations	3758	Nil
<b>Total</b>	<b>67757</b>	<b>52925</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Incineration	6316	6506
(ii) Landfilling	19489	48949
(iii) Other disposal operations	22265	28590
<b>Total</b>	<b>48070</b>	<b>84045</b>

**Note:** \* Other non-hazardous waste is carry forwarded in the year of 2020 from 2019 for recycling.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

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9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Our production processes aim at highest resource efficiency in converting as much raw materials as possible into products and thus minimising waste volumes. We implemented multiple activities across our global operations that are described in the non-statutory section of this report.

All of our facilities go through a chemical approval process to reduce/eliminate employee exposure to hazardous chemicals while reducing or eliminating environmental concerns. The process identifies chemicals reviewed and approved by the responsible BU official and his/her designees.

In our calcination facilities for example, a chemical approval form will be completed by the site and submitted to the S&H Manager, North America for approval. You must give how the chemical will be used and whether or not it will replace an existing chemical. An SDS must also be provided listing any hazards associated with the chemical.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Chalmette	Calcination	Yes
2	Gramercy	Calcination	Yes
3	Lake Charles	Calcination	Yes
4	Zelzate	Coal tar and PFO distillation, benzol distillation and production of PA	Yes (an impact assessment is done extensively in the environmental effect report (MER) and more limited in every permit application where an impact is possible)

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain. (Yes / No)	Relevant Web link
Zelzate: OVA Petro centrifuge + gasoil storage - Permit application (The permit is not yet approved by the authorities. Approval is expected by June 2023)	ESM22100411	06/01/2023 is the date the permit has been submitted to the authorities	Yes (an EIA needs to be done by an expert recognised by the authorities (in this case an expert on air emissions))	People can consult the permit application and form a complaint if they want. They have 1 month to do so.	-

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

The Company has complied with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder.

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
			N.A.	

### Leadership Indicators:

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>From renewable sources</b>		
Total electricity consumption (A)	25 TJ	15 TJ
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
<b>Total energy consumed from renewable sources (A+B+C)</b>	<b>25 TJ</b>	<b>15 TJ</b>

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>From non-renewable sources</b>		
Total electricity consumption (D)	1700 TJ	1855 TJ
Total fuel consumption (E)	11507 TJ	11277 TJ
Energy consumption through other sources (F)	929 TJ	863 TJ
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>14136 TJ</b>	<b>13979 TJ</b>

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

For all environmental KPI's: External certifier DQS

2. Provide the following details related to water discharged:

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water	6405283	8640141
- No treatment	Not assessed	Not assessed -
- With treatment – please specify level of treatment	Not assessed	- Not assessed
(ii) To Groundwater	Nil	Nil
- No treatment	Not assessed	Not assessed -
- With treatment – please specify level of treatment	Not assessed	- Not assessed
(iii) To Seawater	788766	1096722
- No treatment	Not assessed	- Not assessed
- With treatment – please specify level of treatment	Not assessed	- Not assessed
(iv) Sent to third – parties	869840	1148490
- No treatment	Not assessed	- Not assessed
- With treatment – please specify level of treatment	Not assessed	- Not assessed
(v) Others	Nil	Nil
- No treatment	Not assessed	- Not assessed
- With treatment – please specify level of treatment	Not assessed	- Not assessed
<b>Total water discharged (in kilolitres)</b>	<b>4946716</b>	<b>6862747</b>

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. Water Audit conducted by Det Norske veritas (DNV) in April 2021.

For all environmental KPI's: External certifier DQS

## 3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Not Applicable

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area: Boincherucupalli (V), Peapully (M), Kurnool District, Andhra Pradesh
- (ii) Nature of operations: Clinker and Cement Manufacturing
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	160029	152132
(ii) Groundwater	99004	99270
(iii) Third party water	Nil	Nil
(iv) Seawater / desalinated water	Nil	Nil
(v) Others	Nil	Nil
<b>Total volume of water withdrawal (in kilolitres)</b>	<b>259033</b>	<b>252468</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>259033</b>	<b>251039</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	0.000001	-
<b>Water intensity (optional) – the relevant metric may be selected by the entity</b>	Nil	Nil
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) Into Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
<b>Total water discharged (in kilolitres)</b>	<b>-</b>	<b>-</b>

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

For all environmental KPI's: External certifier DQS

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	N.A.	N.A.
<b>Total Scope 3 emissions per rupee of turnover</b>	-	N.A.	N.A.
<b>Total Scope 3 emission intensity (optional)</b> – the relevant metric may be selected by the entity	-	N.A.	N.A.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

No impact assessment developed.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sl. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Flue gas desulfurisation scrubbers	RAIN has for decades been the recognised pioneers in our sector by investing heavily in technologies that dramatically reduce emissions from our processes. We continuously strive to implement efficient, flue-gas treatment systems and to make new investments in these responsible technologies.	We minimise SO <sub>2</sub> emissions by utilising state-of-the-art SO <sub>2</sub> Flue -gas desulfurisation (FGD) systems at seven of our operating plants. <ul style="list-style-type: none"> <li>– Visakhapatnam – 98%</li> <li>– Lake Charles – 60%</li> <li>– Norco – 40%</li> <li>– Chalmette – 65%</li> <li>– Atchutapuram – 99%</li> </ul>
2	Leak Detection and Repair (LDAR) Project	For most of our Carbon Distillation and Advanced Materials facilities, RAIN undertook a leak-detection and -repair (LDAR) project to proactively and regularly check for fugitive losses of benzene, toluene and xylene (BTX) emissions. This project was originally initiated at our facility in Zelzate, Belgium in 2010. Due to its success, a similar project was rolled out at our Castrop-Rauxel, Hamilton and Cherepovets distillation facilities in Germany, Canada and Russia, respectively.	Reduction of benzene, toluene and xylene (BTX) Emissions.

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

We have emergency preparedness plans in place for each site to address any external and internal disasters. These plans have a clear focus on minimising exposure with hazardous situations and cover various scenarios with clear assignments of responsibilities. This also includes business continuity measures per business segment.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No adverse impact to the environment.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

None

**PRINCIPLE 7**

**Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.**

**Essential Indicators:**

1. a. Number of affiliations with trade and industry chambers/ associations.

Only One. The Company is a member of Federation of Telangana Chamber of Commerce and Industry (FTCCI), Telangana State, India.

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the Trade and Industry Chambers/ Associations	Reach of trade and Industry Chambers/ Associations (State/National)
1	Federation of Telangana Chamber of Commerce and Industry (FTCCI)	Telangana, India (State)
2	Cefic	Europe (National)
3	VCI	Germany (National)
4	Essenscia	Belgium (National)
5	Creosote Council III	North America (National)
6	PCTC	USA and Canada (National)
7	RTA	USA(National)
8	ACCCI	North America (National)
9	IECA	USA (National)
10	ASI	Global (National)
11	Concawe	Europe (National)

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
N.A.	N.A.	N.A.

**Leadership Indicators:**

1. Details of public policy positions advocated by the entity

Sl. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
				Nil	

**PRINCIPLE 8****Businesses should promote inclusive growth and equitable development.****Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain. (Yes / No)	Relevant Web link
Nil					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Nil						

3. Describe the mechanisms to receive and redress grievances of the community.

The Board of Directors of the Company had adopted the Whistle Blower Policy and appointed an ombudsman. A mechanism has been established for all stakeholders including Directors, employees, vendors and suppliers to report concerns about unethical behavior, actual or suspected fraud or violation of Code of Conduct and Ethics. It also provides for adequate safeguards against the victimisation of employees who avail of the mechanism and allows direct access to the Chairperson of the audit committee in exceptional cases. The Audit Committee reviews periodically the functioning of whistle blower mechanism. No personnel have been denied access to the Audit Committee. A copy of the Whistle Blower Policy is also available on the website of the Company: <https://www.rain-industries.com>

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022 (Current Financial Year)	FY 2021 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	Nil	Nil
Sourced directly from within the district and neighboring districts	35%	27%

**Leadership Indicators:**

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Nil	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In ₹)
1	Telangana State	Suryapet	₹ 36.35 Million
2	Andhra Pradesh	Nellore & Kurnool	₹ 36.55 Million

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No) – No
- (b) From which marginalised /vulnerable groups do you procure- Nil.
- (c) What percentage of total procurement (by value) does it constitute- Nil.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared. (Yes / No)	Basis of calculating benefit share
-	-	-	-	-

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
-	-	-

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Education	2,328	100
2	Health	91,030	100

## PRINCIPLE 9

### Businesses should engage with and provide value to their consumers in a responsible manner.

#### Essential Indicators:

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

On the website of the Company, contact details are provided for redressal of grievances and complaints on the products. The grievances are resolved without any delay.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Nil
Safe and responsible usage	Nil
Recycling and/or safe disposal	Nil

3. Number of consumer complaints in respect of the following:

	FY 2022 (Current Financial Year)		Remarks	FY 2021 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber-security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

<https://www.rain-industries.com/>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services: Not Applicable

#### Leadership Indicators:

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

<https://www.rain-industries.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

We fulfill all legal requirements related to hazard communication including provision of Safety Data Sheets and Product labels to our value chain partners.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Necessary information is placed on the website of the Company.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes. The Company and its subsidiary Companies displays product information on the product label as per the requirement of law. The Company has not carried out any formal consumer survey/consumer satisfaction trends. However, the Company keeps track of responses/comments from various stakeholders.

5. Provide the following information relating to data breaches:

- a. Number of instances of data breaches along-with impact: Nil
- b. Percentage of data breaches involving personally identifiable information of customers: Nil

On behalf of the Board of Directors  
for **Rain Industries Limited**

**N. Radhakrishna Reddy**  
Managing Director  
DIN: 00021052

**Jagan Mohan Reddy Nellore**  
Director  
DIN: 00017633

Place: Hyderabad  
Date: February 27, 2023