



WOMEN CARE | CHILD CARE | FERTILITY

July 30, 2026

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.
Symbol: RAINBOW

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Scrip Code: 543524

Sub: Grant of Stock Options under Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP 2025/Scheme").

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Nomination and Remuneration Committee ("**NRC**") in its meeting held today i.e., July 30, 2026 granted 2,570 (Two Thousand Five Hundred and Seventy) Stock Options ("**Options**") under the ESOP Scheme 2025 to Mr. Anshuman Jaiswal.

The Scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("**SEBI (SBEB & SE) Regulations, 2021**").

The requisite disclosure as per Regulation 30 of the SEBI Listing Regulations read with Schedule III thereto and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, is enclosed as **Annexure – A**.

The above information will also be available on the website of the Company at <https://www.rainbowhospitals.in/investors-relations/stock-exchange-disclosures>.

The Nomination and Remuneration Committee Meeting commenced at 10:30 A.M. and concluded at 11:45 A.M.

We request you to kindly take the same on record.

Thanking You,
Yours Faithfully,

For **Rainbow Children's Medicare Limited**

Shreya Mitra
Company Secretary and Compliance Officer

Encl.: As above

Rainbow Children's Medicare Limited

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad- 500034, Telangana
CIN:L85110TG1998PLC029914

Corporate Office: 8-2-19/1/A, Daulet Arcade, Road No. 11, Banjara Hills, Hyderabad- 500034, Telangana

info@rainbowhospitals.in 1800 2122 www.rainbowhospitals.in



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Annexure – A

S. No	Particulars	Details
a)	Brief details of Options granted;	2,570 (Two Thousand Five Hundred and Seventy) Stock Options have been granted on July 30, 2026.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;	Yes, the scheme is in compliance with the SEBI (SBEB & SE) Regulations, 2021.
c)	Total number of shares covered by these Options;	2,570 (Two Thousand Five Hundred and Seventy) Stock Options shall be exercisable into 2,570 (Two Thousand Five Hundred and Seventy) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up.
d)	Pricing formula;	The options are granted at an exercise price determined at a discount of not more than 20% on the latest available closing price of the Company's equity shares on the National Stock Exchange of India Limited (NSE), being the stock exchange with the highest trading volume, as on July 29, 2026 i.e., the trading day immediately preceding the date on which the grant of options was approved by the NRC.
e)	Time within which option may be exercised;	The vested Stock Options shall be exercisable within a period of maximum of 2 (Two) years from the date of each vesting, subject to the terms and conditions stipulated in the Scheme and in the manner as prescribed by the Nomination and Remuneration Committee.
f)	Brief details of significant terms;	The Nomination and Remuneration Committee has been entrusted with administration and supervision of Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP 2025"). The grant of Options is based upon the eligibility criteria mentioned in the Scheme. The Stock Options shall vest after the minimum vesting period of 1 (One) year but not later than the maximum period of 10 (Ten) years from the date of grant.

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		The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP 2025.
g)	Options vested;	A total of 5,387 stock options have been vested to the eligible employees to whom such options were granted on July 26, 2025, upon completion of the one-year vesting period, in accordance with the terms of the applicable ESOP 2025. This vesting is pursuant to the grant of options disclosed by the Company vide its intimation dated July 26, 2025.
h)	Options exercised;	Not Applicable, as this outcome is pertaining to grant of Options under the ESOP 2025.
i)	Money realized by exercise of Options;	
j)	The total number of shares arising as a result of exercise of Option;	
k)	Options lapsed;	
l)	Variation of terms of Options;	
m)	Subsequent changes or cancellation or exercise of such Options;	
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options;	

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