



January 28, 2026

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.
Symbol: RAINBOW

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Scrip Code: 543524

Sub: Outcome of the Nomination and Remuneration Committee Meeting held on January 28, 2026 - Stock Options granted under Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP 2025/ Scheme").

Ref: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Dear Sir/ Madam,

Please take note that the Nomination and Remuneration Committee in its meeting held today i.e., January 28, 2026 granted 1,00,000 (One Lakh) Stock Options ("Options") under the ESOP 2025 to its eligible employees.

The Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ["**SEBI (SBEB & SE) Regulations, 2021**"].

The requisite disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure – A**.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

For Rainbow Children's Medicare Limited

Shreya Mitra
Company Secretary and Compliance Officer

Encl.: As above

Rainbow Children's Medicare Limited

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad- 500034, Telangana
CIN: L85110TG1998PLC029914

Corporate Office: 8-2-19/1/A, Daulet Arcade, Road No. 11, Banjara Hills, Hyderabad- 500034, Telangana

info@rainbowhospitals.in 1800 2122 www.rainbowhospitals.in



Annexure – A

| S. No | Particulars | Details |
|-------|---|--|
| a) | Brief details of Options granted; | 1,00,000 (One Lakh) Options have been granted by the Nomination and Remuneration Committee on January 28, 2026. |
| b) | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; | Yes, the scheme is in compliance with the SEBI SBEB & SE Regulations, 2021. |
| c) | Total number of shares covered by these Options; | 1,00,000 (One Lakh) Stock Options shall be exercisable into 1,00,000 (One Lakh) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up. |
| d) | Pricing formula; | The options were granted at an exercise price determined at a discount of not more than 20% on the latest available closing price of the Company's equity shares on the National Stock Exchange of India Limited (NSE), being the stock exchange with the highest trading volume, as on January 27, 2026 i.e., the trading day immediately preceding the date on which the grant of options was approved by the NRC. |
| e) | Time within which option may be exercised; | The vested Stock Options shall be exercisable within a period of maximum of 2 (Two) years from the date of each vesting. |
| f) | Brief details of significant terms; | The Stock Options shall vest after the minimum vesting period of 1 (One) year but not later than the maximum period of 10 (Ten) years from the date of grant. |
| g) | Options vested; | Not Applicable, as this outcome is pertaining to grant of Options under the Scheme. |
| h) | Options exercised; | |
| i) | Money realized by exercise of Options; | |
| j) | The total number of shares arising as a result of exercise of Option; | |
| k) | Options lapsed; | |
| l) | Variation of terms of Options; | 6,430 Stock Options granted in the Nomination and Remuneration Committee Meeting held on July 26, 2025, stand cancelled as on date owing to the exit of the respective employee prior to completion of the vesting period. |
| m) | Subsequent changes or cancellation or exercise of such Options; | |
| n) | Diluted earnings per share pursuant to issue of equity shares on exercise of Options; | Not Applicable, as this outcome is pertaining to grant of Options under the Scheme. |

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