

Ref. No. DOMS/SE/25-26/81

Date: January 27, 2026

To,

The Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

BSE Symbol - DOMS
BSE Scrip Code - 544045

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

NSE Symbol - DOMS

Subject: Intimation of Grant of Additional Stock Options under the DOMS Industries Limited Employee Stock Option Plan 2023

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('**SEBI LODR Regulations**'), we wish to inform that the Nomination and Remuneration Committee of DOMS Industries Limited ('**the Company**') on Saturday, January 24, 2026, have approved grant of additional 137,690 stock options to the certain eligible employees of the Company and its subsidiaries under DOMS Industries Limited Employee Stock Option Plan 2023 ('**ESOP 2023/the Plan**').

The relevant details as per the requirement of Regulation 30 of SEBI LODR Regulations, read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in the enclosed '**Annexure - A**'.

We request you to take the same on record.

Thanking You,
Your Faithfully,
For DOMS Industries Limited

Mitesh Padia
Company Secretary and Compliance Officer
Membership No.: A58693

Encl.: As above

'Annexure - A': Details as required under Regulation 30 of SEBI LODR Regulations

Sr. No.	Particulars	Details
1.	Brief details of options granted	Grant of 137,690 stock options to certain eligible employees of the Company and its subsidiaries.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	DOMS Industries Limited Employee Stock Option Plan 2023 (' ESOP 2023/ the Plan ') is in compliance with SEBI (SBEB) Regulations, 2021.
3.	Total number of shares covered by these options	137,690 (One Lakh Thirty Seven Thousand Six Hundred Ninety) Equity Shares of face value of ₹ 10/- each.
4.	Pricing formula	Exercise price per option shall be ₹ 250/- (Rupees Two Hundred Fifty Only).
5.	Options vested	Not Applicable at this stage.
6.	Time within which options may be exercised	The Exercise Period shall be six (06) months from the date of respective vesting.
7.	Options exercised	Not Applicable at this stage.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	<ul style="list-style-type: none"> • The ESOP 2023 shall be administered and implemented by the Committee. • Employees eligible for being granted Stock Options under ESOP 2023 include: <ul style="list-style-type: none"> ○ Employee of the Company and its subsidiaries working in India or outside India but excluding: <ul style="list-style-type: none"> • An employee who is a Promoter or part of the Promoter Group of the Company

		<ul style="list-style-type: none"> ○ Director of the Company or its subsidiaries whether whole-time or not, including a non-executive Director but excluding: <ul style="list-style-type: none"> ● Independent Director ● Director who, directly or indirectly, holds more than 10% of the outstanding Equity Shares of the Company; and ● Director who is a Promoter or part of the Promoter Group of the Company. ● Options granted under the Scheme would vest not earlier than five years and not later than ten years from the date of grant of such options. ● The ESOP 2023, also includes terms regarding vesting conditions, exercise period in case of resignation, termination, retirement, death, permanent incapacity and such other reasons decided by the Committee.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage.
14.	Diluted earnings per share pursuant to issue of Equity Shares on exercise of options	

The Nomination and Remuneration Committee approved the grant of additional stock options on Saturday, January 24, 2026. This intimation is being submitted today, i.e., January 27, 2026, being the first working day after receipt of the aforesaid approval.

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