

**Ref. No.** DOMS/SE/25-26/81

**Date:** January 27, 2026

To,

**The Manager**  
**Corporate Relationship Department**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

**The Manager**  
**Listing Department**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

**BSE Symbol - DOMS**  
**BSE Scrip Code - 544045**

**NSE Symbol - DOMS**

**Subject: Intimation of Grant of Additional Stock Options under the DOMS Industries Limited Employee Stock Option Plan 2023**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('**SEBI LODR Regulations**'), we wish to inform that the Nomination and Remuneration Committee of DOMS Industries Limited ('**the Company**') on Saturday, January 24, 2026, have approved grant of additional 137,690 stock options to the certain eligible employees of the Company and its subsidiaries under DOMS Industries Limited Employee Stock Option Plan 2023 ('**ESOP 2023/ the Plan**').

The relevant details as per the requirement of Regulation 30 of SEBI LODR Regulations, read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in the enclosed '**Annexure - A**'.

We request you to take the same on record.

Thanking You,  
Your Faithfully,  
**For DOMS Industries Limited**

**Mitesh Padia**  
**Company Secretary and Compliance Officer**  
**Membership No.: A58693**

**Encl.:** As above

**Registered Office:**

J-19, Opp. Telephone Exchange,  
G.I.D.C., Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Website:**

[www.domsindia.com](http://www.domsindia.com)

**Corporate Office:**

Plot No. 117, G.I.D.C., 52, Hector Expansion  
Area, Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Tel:** (+91) 7434888445 / 446

**E-mail:** [info@domsindia.com](mailto:info@domsindia.com)

**Mumbai Office:**

17th Floor, C-Wing, Kailas Business Park,  
Hiranandani Link Road, Vikhroli (W)  
Mumbai- 400079, Maharashtra, India.

**Tel:** (+91) 7069028500 / 600

**Email:** [asst.admin@domsindia.com](mailto:asst.admin@domsindia.com)

**'Annexure - A': Details as required under Regulation 30 of SEBI LODR Regulations**

| Sr. No. | Particulars   | Details   |
|---------|---|---|
| 1.      | Brief details of options granted  | Grant of 137,690 stock options to certain eligible employees of the Company and its subsidiaries.   |
| 2.      | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable) | DOMS Industries Limited Employee Stock Option Plan 2023 (' <b>ESOP 2023/ the Plan</b> ') is in compliance with SEBI (SBEB) Regulations, 2021.   |
| 3.      | Total number of shares covered by these options                                 | 137,690 (One Lakh Thirty Seven Thousand Six Hundred Ninety) Equity Shares of face value of ₹ 10/- each.   |
| 4.      | Pricing formula   | Exercise price per option shall be ₹ 250/- (Rupees Two Hundred Fifty Only).   |
| 5.      | Options vested  | Not Applicable at this stage.   |
| 6.      | Time within which options may be exercised                                      | The Exercise Period shall be six (06) months from the date of respective vesting.   |
| 7.      | Options exercised   | Not Applicable at this stage.   |
| 8.      | Money realized by exercise of options   |   |
| 9.      | The total number of shares arising as a result of exercise of option            |   |
| 10.     | Options lapsed  |   |
| 11.     | Variation of terms of options   |   |
| 12.     | Brief details of significant terms  | <ul style="list-style-type: none"> <li>The ESOP 2023 shall be administered and implemented by the Committee.</li> <li>Employees eligible for being granted Stock Options under ESOP 2023 include: <ul style="list-style-type: none"> <li>Employee of the Company and its subsidiaries working in India or outside India but excluding:</li> </ul> </li> <li>An employee who is a Promoter or part of the Promoter Group of the Company</li> </ul> |

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**INDUSTRIES LIMITED**  
(Formerly known as DOMS INDUSTRIES PVT. LTD.)

|     |  |  |
|-----|--|--|
|     |  | <ul style="list-style-type: none"> <li>○ Director of the Company or its subsidiaries whether whole-time or not, including a non-executive Director but excluding: <ul style="list-style-type: none"> <li>• Independent Director</li> <li>• Director who, directly or indirectly, holds more than 10% of the outstanding Equity Shares of the Company; and</li> <li>• Director who is a Promoter or part of the Promoter Group of the Company.</li> </ul> </li> <li>• Options granted under the Scheme would vest not earlier than five years and not later than ten years from the date of grant of such options.</li> <li>• The ESOP 2023, also includes terms regarding vesting conditions, exercise period in case of resignation, termination, retirement, death, permanent incapacity and such other reasons decided by the Committee.</li> </ul> |
| 13. | Subsequent changes or cancellation or exercise of such options                       | Not Applicable at this stage.  |
| 14. | Diluted earnings per share pursuant to issue of Equity Shares on exercise of options |  |

*The Nomination and Remuneration Committee approved the grant of additional stock options on Saturday, January 24, 2026. This intimation is being submitted today, i.e., January 27, 2026, being the first working day after receipt of the aforesaid approval.*

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**RR-FILA** GROUP COMPANY

**CIN:** L36991GJ2006PLC049275