

Ref. No. DOMS/SE/25-26/23

Date: July 14, 2025

To,

**The Manager**  
**Corporate Relationship Department**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

**BSE Symbol - DOMS**  
**BSE Scrip Code - 544045**

**The Manager**  
**Listing Department**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

**NSE Symbol - DOMS**

**Subject: Intimation of Postal Ballot Notice**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations'), as amended, please find enclosed the Postal Ballot Notice dated July 11, 2025, for seeking approval of Shareholders of the Company on the Resolutions as set out in the Postal Ballot Notice.

In compliance with the provisions of the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and various subsequent circulars issued, read with Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs, from time to time, the Postal Ballot Notice along with the Explanatory Statement is being sent through electronic mode to those Shareholders whose names appear in the Register of Members/ List of Beneficial owners maintained as on **Friday, July 11, 2025 ('the Cut-off Date')** and whose email address were registered with the Company/ Depository Participants as on the Cut-off Date. The Shareholders who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant.

The Company has engaged the services of National Securities Depository Limited ('NSDL') for providing remote e-voting facility to the Shareholders, enabling them to cast their vote electronically and in a secure manner.

The remote e-voting period will commence on **Wednesday, July 16, 2025 at 09:00 a.m. I.S.T** and will conclude on **Thursday, August 14, 2025 at 05:00 p.m. I.S.T**. The results of the Postal Ballot Notice will be announced on or before **Tuesday, August 19, 2025**.

The Postal Ballot Notice is available on the website of the Company [www.domsindia.com](http://www.domsindia.com) and on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

We request you to take the same on record.

Thanking you,  
Yours faithfully,  
**For DOMS Industries Limited**

**Mitesh Padia**  
**Company Secretary and Compliance Officer**  
**Membership No. A58693**

Encl.: As Above

**Registered Office:**

J-19, Opp. Telephone Exchange,  
G.I.D.C., Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Website:**

[www.domsindia.com](http://www.domsindia.com)

**Corporate Office:**

Plot No. 117, G.I.D.C., 52, Hector Expansion  
Area, Umbergaon- 396171,  
Dist. Valsad, Gujarat, India.

**Tel:** (+91) 7434888445 / 446

**E-mail:** info@domsindia.com

**Mumbai Office:**

17th Floor, C-Wing, Kailas Business Park,  
Hiranandani Link Road, Vikhroli (W)  
Mumbai- 400079, Maharashtra, India.

**Tel:** (+91) 7069028500 / 600

**Email:** asst.admin@domsindia.com

## POSTAL BALLOT NOTICE

### *Pursuant to Section 110 of The Companies Act, 2013, read with Rules 20 and 22 of The Companies (Management and Administration) Rules, 2014*

Dear Shareholder(s),

**NOTICE** is hereby given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of The Companies Act, 2013 (**'the Act'**), read with Rule 20 and 22 of The Companies (Management and Administration) Rules, 2014 (**'the Rules'**), Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, (**'SEBI LODR Regulations'**) and General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and various subsequent circulars issued, read with Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs, Government of India (**'MCA Circulars'**), Secretarial Standard on General Meetings (**'SS - 2'**) issued by the Institute of Company Secretaries of India and any other applicable laws, rules, circulars, notifications and regulations (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force), that the Resolutions as set out hereunder, be passed by the Shareholders of **DOMS Industries Limited** (**'the Company'**) through Postal Ballot, by way of voting through electronic means (**'remote e-voting'**):

<b>Sr. No.</b>	<b>Particulars</b>
<b>Ordinary Resolution</b>	
1.	Approval for appointment of Mr. Om Santosh Raveshia (DIN: 09618267) as a Whole-time Director
<b>Special Resolution</b>	
2.	Approval for appointment of Mr. Piyush Mehta (DIN: 02380540) as a Non-Executive Independent Director
3.	Approval for appointment of Mr. Rohan Ghalla (DIN: 03210524) as a Non-Executive Independent Director
4.	Approval for appointment of Mr. Harsh Thakkar (DIN: 11098669) as a Non-Executive Independent Director
5.	Approval for appointment of Mr. Nitesh Shah (DIN: 11065275) as a Non-Executive Independent Director

An Explanatory Statement pursuant to the provisions of Section 102, 110 read with Rule 20 and 22 of the Rules, and other applicable provisions, if any, of the Act, pertaining to the aforesaid proposed Resolutions setting out the material facts and the reasons/ rationale thereof forms part of this Postal Ballot Notice (**'the notice'** or **'the Postal Ballot Notice'**).

In compliance with Regulation 44 of SEBI LODR Regulations and pursuant to the provisions of Section 108 and 110 of the Act read with the Rules framed thereunder and MCA Circulars, the manner of voting on the proposed Resolutions is restricted only by remote e-voting i.e., by casting votes electronically instead of submitting postal ballot form. Accordingly, the Postal Ballot Notice and instructions for remote e-voting are being sent only through electronic mode to those Shareholders whose email address is registered with the Company/ Depository Participants (**'DP'**)/ Registrar and Share Transfer Agent (**'RTA'**).

A copy of the Postal Ballot Notice is also available on the website of the company at [www.domsindia.com](http://www.domsindia.com), website of the Stock Exchanges on which the Equity Shares of the Company are listed i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com), National Stock Exchange of India Limited at [www.nseindia.com](http://www.nseindia.com) and website of National Securities Depository Limited ('NSDL') at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

Pursuant to Rule 22(5) of the rules, the Board of Directors of the Company have appointed CS Shreyans Jain (Membership No.: FCS 8519) of M/s. Shreyans Jain & Co., Company Secretaries, Mumbai, as the Scrutinizer for conducting the Postal Ballot/ remote e-voting process in a fair and transparent manner.

In compliance with provisions of Section 108 and 110 of the Act, read with the Rule 20 and 22 of the Rules, Regulation 44 of SEBI LODR Regulations and SS-2, the Company has provided remote e-voting facility to its Shareholders to cast their votes electronically. The Company has engaged the services of NSDL, to provide remote e-voting facility. The detailed procedure with respect to remote e-voting is mentioned in the Notes of this Postal Ballot Notice.

The remote e-voting facility will be available during the following period:

Commencement of remote e-voting period	09:00 a.m. I.S.T. on Wednesday, July 16, 2025
Conclusion of remote e-voting period	05:00 p.m. I.S.T. on Thursday, August 14, 2025
Cut-off date for eligibility to vote	Friday, July 11, 2025

Shareholders are requested to read the instructions and notes carefully while expressing their assent (**FOR**) or dissent (**AGAINST**) and cast votes through remote e-voting by not later than **05:00 p.m. I.S.T. on Thursday, August 14, 2025**. The remote e-voting facility will be disabled by NSDL immediately thereafter.

The Scrutinizer will submit his report to the Chairperson of the Company ('**Chairperson**') or any other person authorised by the Chairperson. The results of remote e-voting on Postal Ballot will be announced on or before **Tuesday, August 19, 2025**. The results will also be disclosed on the Company's website at [www.domsindia.com](http://www.domsindia.com), website of the Stock Exchanges on which the Equity Shares of the Company are listed i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com), National Stock Exchange of India Limited at [www.nseindia.com](http://www.nseindia.com) and the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

The last date of remote e-voting i.e. on **Thursday, August 14, 2025**, shall be the date on which the resolutions would be deemed to have been passed, if approved by the requisite majority.

## **SPECIAL BUSINESS:**

### **Ordinary Resolution**

#### **Item No. 1: Approval for appointment of Mr. Om Santosh Raveshia (DIN: 09618267) as a Whole-time Director**

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** Mr. Om Santosh Raveshia (DIN: 09618267), who was appointed as an Additional Director of the Company with effect from May 19, 2025, by the Board of Directors ('**the Board**'), on the recommendation of the Nomination and Remuneration Committee, in accordance with the Section 161 of The Companies Act, 2013 ('**the Act**') and the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company, be and is hereby appointed as a Director of the Company."

**“RESOLVED FURTHER THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions of the Act, read with The Companies (Appointment and Qualification of Directors) Rules, 2014, other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI LODR Regulations’**), as amended from time to time and the Articles of Association of the Company, the appointment of Mr. Om Santosh Raveshia (DIN: 09618267) as a Whole-time Director of the Company on the terms and conditions, including remuneration, as set out in the Explanatory Statement annexed to this Postal Ballot Notice, for a term of 5 (five) years commencing from May 19, 2025 to May 18, 2030, liable to retire by rotation, be and is hereby approved.”

**“RESOLVED FURTHER THAT** the Board of Directors, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

### Special Resolutions

#### **Item No. 2: Approval for appointment of Mr. Piyush Mehta (DIN: 02380540) as a Non-Executive Independent Director**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**“RESOLVED THAT** Mr. Piyush Mehta (DIN 02380540), who was appointed as an Additional Director (Non-Executive Independent) of the Company with effect from May 19, 2025, by the Board of Directors (**‘the Board’**), on the recommendation of the Nomination and Remuneration Committee, in accordance with the Section 161 of The Companies Act, 2013 (**‘the Act’**) and the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company, be and is hereby appointed as a Director of the Company.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Section 149, 150, 152, Schedule IV and other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI LODR Regulations’**), as amended from time to time and the Articles of Association of the Company, the appointment of Mr. Piyush Mehta (DIN 02380540), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations and who has submitted a declaration to that effect and who is eligible for appointment as a Non-Executive Independent Director of the Company for a term of 5 (five) years commencing from May 19, 2025 to May 18, 2030 and who would not be liable to retire by rotation, be and is hereby approved.”

**“RESOLVED FURTHER THAT** the Board of Directors, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

### **Item No. 3: Approval for appointment of Mr. Rohan Ghalla (DIN: 03210524) as a Non-Executive Independent Director**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**“RESOLVED THAT** Mr. Rohan Ghalla (DIN: 03210524), who was appointed as an Additional Director (Non-Executive Independent) of the Company with effect from May 19, 2025, by the Board of Directors (**‘the Board’**), on the recommendation of the Nomination and Remuneration Committee, in accordance with the Section 161 of The Companies Act, 2013 (**‘the Act’**) and the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company, be and is hereby appointed as a Director of the Company.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Section 149, 150, 152, Schedule IV and other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI LODR Regulations’**), as amended from time to time and the Articles of Association of the Company, the appointment of Mr. Rohan Ghalla (DIN: 03210524), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations and who has submitted a declaration to that effect and who is eligible for appointment as a Non-Executive Independent Director of the Company for a term of 5 (five) years commencing from May 19, 2025 to May 18, 2030 and who would not be liable to retire by rotation, be and is hereby approved.”

**“RESOLVED FURTHER THAT** the Board of Directors, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

### **Item No. 4: Approval for appointment of Mr. Harsh Thakkar (DIN: 11098669) as a Non-Executive Independent Director**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**“RESOLVED THAT** Mr. Harsh Thakkar (DIN: 11098669), who was appointed as an Additional Director (Non-Executive Independent) of the Company with effect from May 19, 2025, by the Board of Directors (**‘the Board’**), on the recommendation of the Nomination and Remuneration Committee, in accordance with the Section 161 of The Companies Act, 2013 (**‘the Act’**) and the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company, be and is hereby appointed as a Director of the Company.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Section 149, 150, 152, Schedule IV and other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI LODR Regulations’**), as amended from time to time and the Articles of Association of the Company, the appointment of Mr. Harsh Thakkar (DIN: 11098669), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations and who has submitted a declaration to that effect and who is eligible for appointment as a Non-Executive Independent Director of the Company for a term of 5 (five) years commencing from May 19, 2025 to May 18, 2030 and who would not be liable to retire by rotation, be and is hereby approved.”

**“RESOLVED FURTHER THAT** the Board of Directors, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

**Item No. 5: Approval for appointment of Mr. Nitesh Shah (DIN: 11065275) as a Non-Executive Independent Director**

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**“RESOLVED THAT** Mr. Nitesh Shah (DIN: 11065275), who was appointed as an Additional Director (Non-Executive Independent) of the Company with effect from May 19, 2025, by the Board of Directors (**‘the Board’**), on the recommendation of the Nomination and Remuneration Committee, in accordance with the Section 161 of The Companies Act, 2013 (**‘the Act’**) and the Articles of Association of the Company, who is eligible for appointment and who has consented to act as a Director of the Company, be and is hereby appointed as a Director of the Company.”

**“RESOLVED FURTHER THAT** pursuant to the provisions of Section 149, 150, 152, Schedule IV and other applicable provisions of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**‘SEBI LODR Regulations’**), as amended from time to time and the Articles of Association of the Company, the appointment of Mr. Nitesh Shah (DIN: 11065275), who meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations and who has submitted a declaration to that effect and who is eligible for appointment as a Non-Executive Independent Director of the Company for a term of 5 (five) years commencing from May 19, 2025 to May 18, 2030 and who would not be liable to retire by rotation, be and is hereby approved.”

**“RESOLVED FURTHER THAT** the Board of Directors, Mr. Rahul Shah, Chief Financial Officer and Mr. Mitesh Padia, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution.”

**Registered Office:**

DOMS Industries Limited,  
*(Formerly known as DOMS Industries Private Limited)*

J-19, G.I.D.C, Opp. Telephone Exchange,  
Umbergaon - 396171, Gujarat, India.

CIN: L36991GJ2006PLC049275

Email - [ir@domsindia.com](mailto:ir@domsindia.com)

Tel.: 7434888445

[www.domsindia.com](http://www.domsindia.com)

Umbergaon

July 11, 2025

By Order of the Board of Directors  
For DOMS Industries Limited

Sd/-

**Mitesh Padia**

*Company Secretary and Compliance Officer*

**Notes:**

1. The Explanatory Statement pursuant to the provisions of Section 102 and 110 of the Act read with Rule 20 and 22 of the Rules, stating all material facts and the reason/ rationale for proposed Resolutions is annexed herewith.
2. In accordance with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those Shareholders whose names appear in the Register of Members/ List of Beneficial Owners as received from NSDL and Central Depository Services (India) Limited ('CDSL') and whose email addresses are registered with the Company/DP/ RTA, as on **Friday, July 11, 2025 ('the Cut-off Date')** or who will register their email address in accordance with the process as outlined in this Postal Ballot Notice. A person who is not a Shareholder as on the Cut-off Date, should treat this Postal Ballot Notice for information purposes only. It is however, clarified that, all shareholders of the Company as on the Cut-off Date (including those Shareholders who may not have received the Postal Ballot Notice due to non-registration of their email addresses with the Company/ DP/ RTA) shall be entitled to vote on the aforesaid Resolutions in accordance with the process specified in the Postal Ballot Notice.
3. In compliance with Regulation 44 SEBI LODR Regulations and pursuant to the provisions of Section 108 and 110 of the Act, read with the Rules framed thereunder and MCA Circulars, the manner of voting on the proposed Resolutions is restricted only to remote e-voting i.e., by casting votes electronically instead of submitting the postal ballot form. The Company has engaged the services of NSDL with respect to remote e-voting facility. Accordingly, the hard copy of the Postal Ballot Notice along with the postal ballot form and pre-paid business envelope will not be sent to the Shareholders. The communication of the assent (**FOR**) or dissent (**AGAINST**) of the Shareholders would only take place through the remote e-voting system.
4. Shareholders holding shares in electronic mode, who have not registered their email addresses are requested to register their email address with their respective Depository Participants.
5. Relevant documents referred in the Postal Ballot Notice and Explanatory Statement pursuant to Section 102 of the Act will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by remote e-voting i.e. on **Thursday, August 14, 2025**. Shareholders may send request to the Company at [ir@domsindia.com](mailto:ir@domsindia.com) from their registered e-mail address mentioning their names, DP ID and Client ID during the remote e-voting period.
6. In case of any queries, you may contact the Company at [ir@domsindia.com](mailto:ir@domsindia.com) or you may contact the MUFG Intime India Private Limited (*formerly known as Link Intime India Private Limited*), Registrar and Share Transfer Agent at [rnt.helpdesk@in.mpms.mufg.com](mailto:rnt.helpdesk@in.mpms.mufg.com) or contact at Tel: 810 811 6767 or at address: C-101, 1<sup>st</sup> Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai - 400 083.
7. Once the vote on the resolution is cast by the Shareholders, he/ she shall not be allowed to change it subsequently. The voting rights of Shareholders shall be in proportion to their shares of the paid-up Equity Share capital in the Company as on the Cut-off date i.e. **Friday, July 11, 2025**.
8. Resolutions passed by the Shareholders by means of Postal Ballot will be deemed to have been passed at a General Meeting of the Shareholders. The resolutions, if passed by requisite majority, will be deemed to have been passed on the last date specified for remote e-voting i.e. on **Thursday, August 14, 2025**.

## Instructions for e-voting:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:





### Step 1: Access to NSDL e-voting system

#### (A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

**Login method for Individual shareholders holding securities in demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>Existing IDeAS user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "<b>Login</b>" which is available under '<b>IDeAS</b>' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "<b>Access to e-Voting</b>" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "<b>Register Online for IDeAS Portal</b>" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company</li> </ol>

Type of shareholders	Login Method
	<p>name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/ Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p><b>NSDL Mobile App is available on</b></p> <p> App Store     Google Play</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
<p><b>Individual Shareholders holding securities in demat mode with CDSL</b></p>	<ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/ Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi/ Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</li> <li>If the user is not registered for Easi/ Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile number &amp; Email Id as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
<p><b>Individual Shareholders (holding securities in demat mode) login through their depository participants</b></p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**(B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/ OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 134558 then user ID is 134558001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent

to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders:**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [shreyanscs@gmail.com](mailto:shreyanscs@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, National Securities Depository Ltd. at [evoting@nsdl.com](mailto:evoting@nsdl.com).

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this Postal Ballot notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [ir@domsindia.com](mailto:ir@domsindia.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [ir@domsindia.com](mailto:ir@domsindia.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**Explanatory Statement Pursuant to Section 102(1) and 110 of The Companies Act, 2013 ('the Act')**

**Item No. 1: Approval for appointment of Mr. Om Santosh Raveshia (DIN: 09618267) as a Whole-time Director**

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Ordinary Resolution, the Board of Directors ('the Board') have appointed, Mr. Om Santosh Raveshia (DIN: 09618267) as an Additional Director and Whole-time Director of the Company for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030, liable to retire by rotation.

Mr. Om Santosh Raveshia possesses the competence and experience required to effectively direct, manage, supervise, oversee and monitor various business departments/ operations of the Company. The Board, based on the recommendation of the Nomination and Remuneration Committee, determined that his appointment would be beneficial to the Company.

Further, the Company has also received consent from Mr. Om Santosh Raveshia to act as a Director pursuant to Section 152 of the Act and a declaration under Section 164 of the Act, read with the Rules issued thereunder, confirming that he is not disqualified from being appointed as a Director of the Company.

The terms and conditions of appointment of Mr. Om Santosh Raveshia is stated as follows:

**1. Tenure**

The appointment shall be for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030. He shall be liable to retire by rotation and eligible for re-appointment as per the provisions of the Act.

**2. Remuneration, Perquisites and Other Benefits**

Effective from the date of his first appointment on the Board of the Company, the Board has recommended a fixed remuneration of ₹ 3,00,000/- (Rupees Three Lakhs Only) per month. In addition to fixed remuneration, he shall be entitled for an incentive up to 10% of the gross annual salary for the financial year 2025-26, subject to achievement of the Company's approved business plan for the said financial year. The final incentive percentage will be determined based on the extent of achievements of the key performance targets as defined in the approved business plan for the financial year 2025-26. Further, he shall also be entitled for perquisites, other terms of reimbursement, leave encashment, gratuity and bonus, in accordance with the policy of the Company.

The remuneration for subsequent years will be determined by the Board, based on the recommendation of the Nomination and Remuneration Committee, taking into various factors including, but not limited to, individual performance, company performance and other relevant criteria. The aggregate remuneration as aforesaid shall be within the maximum limits as laid down under Sections 196, 197 and other applicable provisions, if any, of the Act, as amended from time to time.

**3. General**

- As a Whole-time Director, he shall devote his full time and attention to the business affairs of the Company. He shall perform such duties as may be entrusted by the Board from time to time, in accordance with the provisions of the Act, Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**SEBI LODR Regulations**'), in accordance with the Articles of Association of the Company and such other powers as may be assigned.
- He shall comply with all applicable laws, policies and Codes of Conduct adopted by the Company.
- He shall act in the best interests of the Company, its employees, the shareholders, the community and the society at large and shall exercise his duties with due and reasonable care, skill and diligence.
- Any variation to the terms and conditions of his appointment and remuneration, including fixed remuneration, bonus, perquisites, other benefits will be subject to review and approval of the Nomination and Remuneration Committee, the Board and the Shareholders, only if applicable, in accordance with the applicable law, from time to time.

Brief profile of Mr. Om Santosh Raveshia, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval of the Shareholders of the Company by way of a Ordinary Resolution for the appointment of Mr. Om Santosh Raveshia, as a Whole-time Director of the Company.

Except Mr. Om Santosh Raveshia, Mr. Santosh Rasiklal Raveshia and their immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives, shall be deemed to be concerned or interested financially or otherwise in the proposed resolution.

The Board of Directors thereby recommends passing the resolution as set out under Item No. 1 of this Postal Ballot Notice for approval of the Shareholders as an Ordinary Resolution.

### **Item No. 2: Approval for appointment of Mr. Piyush Mehta (DIN: 02380540) as a Non-Executive Independent Director**

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Special Resolution, the Board have appointed, Mr. Piyush Mehta (DIN: 02380540) as an Additional Director and Non-Executive Independent Director of the Company for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030, not liable to retire by rotation.

He possesses appropriate skills, experience and knowledge in financial management, strategic planning and being independent of the management of the Company, the Board, on the recommendation of the Nomination and Remuneration Committee, determined that the appointment of Mr. Piyush Mehta would be beneficial to the Company.

The Company has received declarations from Mr. Piyush Mehta, confirming that he meets the criteria of Independence as provided under Section 149 read with Schedule IV the Act and Regulation 16(1)(b) of SEBI LODR Regulations. Further, the Company has also received consent from Mr. Piyush Mehta to act as a Director pursuant to Section 152 of the Act, read with the Rules issued thereunder and a declaration under Section 164 of the Act, read with the Rules issued thereunder, confirming that he is not disqualified from being appointed as a Director of the Company.

In the opinion of the Board, Mr. Piyush Mehta fulfils the conditions for appointment as a Non-Executive Independent Director as specified in the Act and the SEBI LODR Regulations.

The brief profile of Mr. Piyush Mehta, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with the provision of Section 149 read with Schedule IV of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval of the Shareholders of the Company by way of a Special Resolution for the appointment of Mr. Piyush Mehta, as a Non-Executive Independent Director.

The terms and conditions for appointment of Non-Executive Independent Director, is uploaded on the website of the Company at [https://domsindia.com/pdf/Investor\\_Relations/Policies/ID\\_Appointment\\_Letter.pdf](https://domsindia.com/pdf/Investor_Relations/Policies/ID_Appointment_Letter.pdf).

Except Mr. Piyush Mehta and his immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives are concerned or interested, financially or otherwise in this resolution.

The Board accordingly recommends passing the resolution, as set out under Item No. 2 of this Postal Ballot Notice, for approval of the Shareholders as a Special Resolution.

### **Item No. 3: Approval for appointment of Mr. Rohan Ghalla (DIN: 03210524) as a Non-Executive Independent Director**

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Special Resolution, the Board have appointed, Mr. Rohan Ghalla (DIN: 03210524) as an Additional Director and Non-Executive Independent Director of the Company for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030, not liable to retire by rotation.

He possesses appropriate skills, experience and knowledge in analyzing emerging market equities and being independent of the management of the Company, the Board, on the recommendation of the Nomination and Remuneration Committee, determined that the appointment of Mr. Rohan Ghalla would be beneficial to the Company.

The Company has received declarations from Mr. Rohan Ghalla, confirming that he meets the criteria of Independence as provided under Section 149 read with Schedule IV the Act and Regulation 16(1)(b) of SEBI LODR Regulations. Further, the Company has also received consent from Mr. Rohan Ghalla to act as a Director pursuant to Section 152 of the Act, read with the Rules issued thereunder and a declaration under Section 164 of the Act, read with the Rules issued thereunder, confirming that he is not disqualified from being appointed as a Director of the Company.

In the opinion of the Board, Mr. Rohan Ghalla fulfils the conditions for appointment as a Non-Executive Independent Director as specified in the Act and the SEBI LODR Regulations.

The brief profile of Mr. Rohan Ghalla, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with the provision of Section 149 read with Schedule IV of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval of the Shareholders of the Company by way of a Special Resolution for the appointment of Mr. Rohan Ghalla, as a Non-Executive Independent Director.

The terms and conditions for appointment of Non-Executive Independent Director, is uploaded on the website of the Company at [https://domsindia.com/pdf/Investor\\_Relations/Policies/ID\\_Appointment\\_Letter.pdf](https://domsindia.com/pdf/Investor_Relations/Policies/ID_Appointment_Letter.pdf).

Except Mr. Rohan Ghalla and his immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives are concerned or interested, financially or otherwise in this resolution.

The Board accordingly recommends passing the resolution, as set out under Item No. 3 of this Postal Ballot Notice, for approval of the Shareholders as a Special Resolution.

#### **Item No. 4: Approval for appointment of Mr. Harsh Thakkar (DIN: 11098669) as a Non-Executive Independent Director**

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Special Resolution, the Board have appointed, Mr. Harsh Thakkar (DIN: 11098669) as an Additional Director and Non-Executive Independent Director of the Company for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030, not liable to retire by rotation.

He possesses appropriate skills, experience and knowledge in accounts and financial related aspects and being independent of the management of the Company, the Board, on the recommendation of the Nomination and Remuneration Committee, determined that the appointment of Mr. Harsh Thakkar would be beneficial to the Company.

The Company has received declarations from Mr. Harsh Thakkar, confirming that he meets the criteria of Independence as provided under Section 149 read with Schedule IV the Act and Regulation 16(1)(b) of SEBI LODR Regulations. Further, the Company has also received consent from Mr. Harsh Thakkar to act as a Director pursuant to Section 152 of the Act, read with the Rules issued thereunder and a declaration under Section 164 of the Act, read with the Rules issued thereunder, confirming that he is not disqualified from being appointed as a Director of the Company.

In the opinion of the Board, Mr. Harsh Thakkar fulfils the conditions for appointment as a Non-Executive Independent Director as specified in the Act and the SEBI LODR Regulations.

The brief profile of Mr. Harsh Thakkar, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with the provision of Section 149 read with Schedule IV of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval of the Shareholders of the Company by way of a Special Resolution for the appointment of Mr. Harsh Thakkar, as a Non-Executive Independent Director.

The terms and conditions for appointment of Non-Executive Independent Director, is uploaded on the website of the Company at [https://domsindia.com/pdf/Investor\\_Relations/Policies/ID\\_Appointment\\_Letter.pdf](https://domsindia.com/pdf/Investor_Relations/Policies/ID_Appointment_Letter.pdf).

Except Mr. Harsh Thakkar and his immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives are concerned or interested, financially or otherwise in this resolution.

The Board accordingly recommends passing the resolution, as set out under Item No. 4 of this Postal Ballot Notice, for approval of the Shareholders as a Special Resolution.

#### **Item No. 5: Approval for appointment of Mr. Nitesh Shah (DIN: 11065275) as a Non-Executive Independent Director**

Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Shareholders of the Company through Special Resolution, the Board have appointed, Mr. Nitesh Shah (DIN:11065275) as an Additional Director and Non-Executive Independent Director of the Company for a period of 5 (five) years, commencing from May 19, 2025 to May 18, 2030, not liable to retire by rotation.

He possesses appropriate skills, experience and knowledge in corporate secretarial, legal and advisory services and being independent of the management of the Company, the Board, on the recommendation of the Nomination and Remuneration Committee, determined that the appointment of Mr. Nitesh Shah would be beneficial to the Company.

The Company has received declarations from Mr. Nitesh Shah, confirming that he meets the criteria of Independence as provided under Section 149 read with Schedule IV the Act and Regulation 16(1)(b) of SEBI LODR Regulations. Further, the Company has also received consent from Mr. Nitesh Shah to act as a Director pursuant to Section 152 of the Act, read with the Rules issued thereunder and a declaration under Section 164 of the Act, read with the Rules issued thereunder, confirming that he is not disqualified from being appointed as a Director of the Company.

In the opinion of the Board, Mr. Nitesh Shah fulfils the conditions for appointment as a Non-Executive Independent Director as specified in the Act and the SEBI LODR Regulations.

The brief profile of Mr. Nitesh Shah, as required under the Act, SEBI LODR Regulations and the Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India, are provided in the '**Annexure**' to this Postal Ballot Notice.

In compliance with the provision of Section 149 read with Schedule IV of the Act and Regulation 17 of SEBI LODR Regulations, as amended, it is proposed to seek approval of the Shareholders of the Company by way of a Special Resolution for the appointment of Mr. Nitesh Shah, as a Non-Executive Independent Director.

The terms and conditions for appointment of Non-Executive Independent Director, is uploaded on the website of the Company at [https://domsindia.com/pdf/Investor\\_Relations/Policies/ID\\_Appointment\\_Letter.pdf](https://domsindia.com/pdf/Investor_Relations/Policies/ID_Appointment_Letter.pdf).

Except Mr. Rohan Ghalla and his immediate relatives to the extent of their Shareholding in the Company, none of the Directors or Key Managerial Personnel (as defined under the Act) and their immediate relatives are concerned or interested, financially or otherwise in this resolution.

The Board accordingly recommends passing the resolution, as set out under Item No. 5 of this Postal Ballot Notice, for approval of the Shareholders as a Special Resolution.

**Registered Office:**

DOMS Industries Limited,  
(Formerly known as DOMS Industries Private Limited)  
J-19, G.I.D.C, Opp. Telephone Exchange,  
Umbergaon - 396171, Gujarat, India.  
CIN: L36991GJ2006PLC049275  
Email - [ir@domsindia.com](mailto:ir@domsindia.com)  
Tel.: 7434888445  
[www.domsindia.com](http://www.domsindia.com)

By Order of the Board of Directors  
For DOMS Industries Limited

Sd/-  
**Mitesh Padia**  
Company Secretary and Compliance Officer

Umbergaon  
July 11, 2025

'Annexure'

**BRIEF PROFILE OF DIRECTORS**

Pursuant to The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be appointed / re-appointed.

<b>Name of Director(s)</b>	<b>Mr. Om Santosh Raveshia (DIN: 09618267)</b>
<b>Age (Years)</b>	23
<b>Qualification/ Experience (including expertise)/ Brief Resume</b>	Deep understanding and experience of various business functions including finance, business development, operations management, administration, operations, sales & marketing and product development. For more detailed profile please refer Company's website at <a href="http://www.domsindia.com">www.domsindia.com</a>
<b>Date of first appointment on the Board</b>	May 19, 2025
<b>Shareholding in the Company including shareholding as a beneficial owner as on date of this Postal Ballot Notice</b>	-
<b>Terms and conditions of appointment/<del>re- appointment</del></b>	Appointment as a Whole-time Director for a term of 5 (five) years commencing from May 19, 2025, to May 18, 2030, liable to retire by rotation
<b>Details of remuneration last drawn for financial year 2024-25</b>	Not Applicable
<b>Details of Remuneration Sought to be paid for financial year 2025-26</b>	As set out in Item No. 1 of the Explanatory Statement
<b>Relationship with other Directors / Key Managerial Personnel of the Company (<i>Inter-se Relationship</i>)</b>	Son of Mr. Santosh Raveshia, Managing Director of the Company
<b>Number of meetings of the Board attended during the financial year 2025-26</b>	-
<b>Chairpersonship/Membership of the Committee(s) of the Board of Directors of the Company as on the date of this Postal Ballot Notice</b>	-
<b>Directorship held in other Companies (excluding foreign companies) as on the date of this Postal Ballot Notice</b>	1. Kika V-Comm Private Limited 2. Skido Industries Private Limited 3. Uniclan Healthcare Private Limited 4. Super Treads Private Limited
<b>Committees position held in other companies as on the date of this Postal Ballot Notice</b>	-
<b>Listed companies from which the person has resigned in the past three years</b>	-

<b>Name of Director(s)</b>	<b>Mr. Piyush Mehta (DIN: 02380540)</b>	<b>Mr. Rohan Ghalla (DIN: 03210524)</b>
<b>Age (Years)</b>	52	43
<b>Qualification/ Experience (including expertise)/ Brief Resume</b>	Vast experience in Financial Management and Strategic Planning. For more detailed profile please refer Company's website at <a href="http://www.domsindia.com">www.domsindia.com</a>	Vast experience in Equity research department with a focus on analyzing Emerging Market Equities. For more detailed profile please refer Company's website at <a href="http://www.domsindia.com">www.domsindia.com</a>
<b>Date of first appointment on the Board</b>	May 19, 2025	May 19, 2025
<b>Shareholding in the Company including shareholding as a beneficial owner as on date of this Postal Ballot Notice</b>	-	-
<b>Terms and conditions of appointment/re-appointment</b>	Appointment as a Non-Executive Independent Director for a term of 5 (five) years commencing from May 19, 2025, to May 18, 2030, not liable to retire by rotation.	Appointment as a Non-Executive Independent Director for a term of 5 (five) years commencing from May 19, 2025, to May 18, 2030, not liable to retire by rotation.
<b>Details of remuneration last drawn for financial year 2024-25</b>	Not Applicable	Not Applicable
<b>Details of Remuneration Sought to be paid for financial year 2025-26</b>	He shall be paid remuneration by way of sitting fees for attending each meeting of the Board and its Committees, as may be decided by the Board from time to time, along with reimbursement of expenses incurred for participating in such meetings.	He shall be paid remuneration by way of sitting fees for attending each meeting of the Board and its Committees, as may be decided by the Board from time to time, along with reimbursement of expenses incurred for participating in such meetings.
<b>Relationship with other Directors / Key Managerial Personnel of the Company (Inter-se Relationship)</b>	He is not related to any Director/ Key Managerial Personnel of the Company.	He is not related to any Director/ Key Managerial Personnel of the Company.
<b>Number of meetings of the Board attended during the financial year 2025-26</b>	-	-
<b>Chairpersonship/Membership of the Committee(s) of the Board of Directors of the Company as on the date of this Postal Ballot Notice</b>	-	-
<b>Directorship held in other Companies (excluding foreign companies) as on the date of this Postal Ballot Notice</b>	1. Kakaria Financial Services Limited 2. Kakaria Fintrade Services Private Limited 3. Kakaria Tradefin Private Limited 4. Pioneer Stationery Private Limited	1. Ghalla and Bhansali Securities Private Limited 2. Underdogs Gaming Private Limited 3. Trans Retail Ventures Private Limited 4. Humming Whale Product Innovations Private Limited

<b>Committees position held in other companies as on the date of this Postal Ballot Notice</b>	Pioneer Stationery Private Limited  Nomination and Remuneration Committee - Chairperson Audit Committee - Member	-
<b>Listed companies from which the person has resigned in the past three years</b>	-	-

<b>Name of Director(s)</b>	<b>Mr. Harsh Thakkar (DIN: 11098669)</b>	<b>Mr. Nitesh Shah (DIN: 11065275)</b>
<b>Age (Years)</b>	45	37
<b>Qualification/ Experience (including expertise)/ Brief Resume</b>	Successful educator and mentored for aspiring finance professionals. For more detailed profile please refer Company's website at <a href="http://www.domsindia.com">www.domsindia.com</a>	Practicing Company Secretary with over 11 years of experience in Advisory services to various corporates. For more detailed profile please refer Company's website at <a href="http://www.domsindia.com">www.domsindia.com</a> .
<b>Date of first appointment on the Board</b>	May 19, 2025	May 19, 2025
<b>Shareholding in the Company including shareholding as a beneficial owner as on date of this Postal Ballot Notice</b>	He Holds 150 Shares	-
<b>Terms and conditions of appointment/re-appointment</b>	Appointment as a Non-Executive Independent Director for a term of 5 (five) years commencing from May 19, 2025, to May 18, 2030, not liable to retire by rotation.	Appointment as a Non-Executive Independent Director for a term of 5 (five) years commencing from May 19, 2025, to May 18, 2030, not liable to retire by rotation.
<b>Details of remuneration last drawn for financial year 2024-25</b>	Not Applicable	Not Applicable
<b>Details of Remuneration Sought to be paid for financial year 2025-26</b>	He shall be paid remuneration by way of sitting fees for attending each meeting of the Board and its Committees, as may be decided by the Board from time to time, along with reimbursement of expenses incurred for participating in such meetings.	He shall be paid remuneration by way of sitting fees for attending each meeting of the Board and its Committees, as may be decided by the Board from time to time, along with reimbursement of expenses incurred for participating in such meetings.
<b>Relationship with other Directors / Key Managerial Personnel of the Company (Inter-se Relationship)</b>	He is not related to any Director/ Key Managerial Personnel of the Company.	He is not related to any Director/ Key Managerial Personnel of the Company.
<b>Number of meetings of the Board attended during the financial year 2025-26</b>	-	-

<b>Chairpersonship/Membership of the Committee(s) of the Board of Directors of the Company as on the date of this Postal Ballot Notice</b>	-	-
<b>Directorship held in other Companies (excluding foreign companies) as on the date of this Postal Ballot Notice</b>	-	-
<b>Committees position held in other companies as on the date of this Postal Ballot Notice</b>	-	-
<b>Listed companies from which the person has resigned in the past three years</b>	-	-