

RKL/SX/2026-27/42

July 28, 2026

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001
Scrip Code: 532497

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai- 400051
Symbol: RADICO

Subject : Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Dear Sir/Madam,

Pursuant to the provisions of the Listing Regulations, the Board of Directors of Radico Khaitan Limited ("Company"), at its meeting held today, i.e., July 28, 2026, based on the recommendation of the Nomination, Remuneration and Compensation Committee, approved the designation of Mr. Sudhir Upadhyay, Chief Sales Officer, and Mr. Kunal Madan, Chief Marketing Officer, as Senior Management Personnel of the Company. The details as required under the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as **Annexure- A.**

This intimation is also being disseminated on Company's website at <http://www.radicokhaitan.com/investor-relations>

This is for your information and records.

Thanking You

For Radico Khaitan Limited

Dinesh Kumar Gupta

Senior Vice President- Legal & Company Secretary

Email id: investor@radico.co.in

Encl.: as above

RADICO KHAITAN LIMITED

Corporate Office: Plot No. J-1, Block B-1, Mohan Co-op. Industrial area
Mathura Road, New Delhi-110044
Ph: (91-11) 4097 5444/555

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 0595-2350009

E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No.: L26941UP1983PLC027278

Annexure- A

Sl. No.	Particulars	Mr. Sudhir Upadhyay	Mr. Kunal Madan
1	Reason for change	Designated as a Senior Management Personnel of the Company.	Designated as a Senior Management Personnel of the Company.
2	Date of appointment	28 th July 2026	28 th July 2026
3	Term of appointment	Not applicable	Not applicable
4	Brief profile	Mr. Sudhir Upadhyay is currently serving as the Chief Sales Officer of the Company. He is a seasoned professional with over 25 years of extensive industry experience and has been associated with the Company for more than a decade. As an internally developed leader, he has played a key role in strengthening the Company's sales capabilities and driving its growth journey.	Mr. Kunal Madan is currently serving as the Chief Marketing Officer of the Company. He is a seasoned professional with over 20 years of extensive experience across global sales and marketing and has been associated with the Company for more than a decade, contributing significantly to the Company's brand-building and premiumisation initiatives.
5	Disclosure of relationships between directors	Not applicable	Not applicable

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