



23rd November 2015

Bombay Stock Exchange Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001.

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot no.C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051.

Sub: Grant of ESOP'S under the Employees Stock Options Scheme 2006

Dear Sirs,

In compliance of the listing agreement, kindly take on record that the ESOP Compensation Committee in its meeting held on 23rd November 2015 has granted 5,30,000 Stock Options under ESOP SCHEME 2006, from the available Stock Options, to the eligible employees, at a price of Rs.104.72 per option, being 15% discount to the latest available closing price on NSE where the traded volume was high on a day preceding to the date of the Meeting. These options will vest in the employees over a period of 4 years from the date of grant as per ESOP SCHEME 2006.

Thanking you,

Yours faithfully,
for Radico Khaitan Limited


Amit Manchanda
Group Head - Legal &
Company Secretary

Radico Khaitan Limited

Plot No. J-1, Block B-1, Mohan Co-op. Industrial Area
Mathura Road, New Delhi-110044
Ph : (91-11) 4097 5400/444/500/555 Fax: (91-11) 4167 8841-42
Registered Office : Bareilly Road, Rampur-244901 (U P)
Phones : 0595-2350601/2, 2351703 Fax : 0595-2350009
e-mail : info@radico.co.in, website : www.radicokhaitan.com
CIN No. L26941UP1983PLC027278