



Date: April 29, 2025

The National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), Mumbai- 400 051
Symbol: RACLGear

The Bombay Stock Exchange Limited (BSE)
25th Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400 001
Scrip Code: 520073

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management

This has reference to the communication filed on 10th February, 2025 informing the resignation of a Senior Managerial Personnel. Further to the above, the Company has been advised by BSE Limited to refile the announcement indicating the reason for not attaching the resignation letter.

As advised by BSE Limited, the communication is filed again as below:

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform that Mr. Ritesh Arora, Joint General Manager (HR & Admin) has resigned from the services of the Company with effect from February 9, 2025, from the closure of the business hours of the Company.

Explanation for delay in submission of intimation:

As per SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, which also specified in Table I which forms part of Annexure II to the Circular regarding the Timeline for disclosure of events specified in Part A of Schedule III of the LODR Regulations which states that under Para A Sub Para 7 that *Change in directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), senior management, Auditor and Compliance Officer is to be submitted to the Stock Exchange within 24 Hours from the occurrence of event or information, in case of Resignation.*

The Company has complied the provision of informing the exchange regarding the resignation within 24 Hours from the effective date of his resignation, that is, February 9, 2025.

Further, in case of resignation of key managerial personnel, senior management, Compliance Officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation as given by the key managerial personnel, senior management, Compliance Officer or director shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.

We acknowledge that there has been an inadvertent delay in filing the letter of resignation of Mr. Ritesh Arora, a Senior Management Personnel within the timeline prescribed under Regulation 30 read with schedule II of the SEBI (Listing Obligations and Disclosures Requirement) Regulation, 2015.

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



TS 16949 : 2009
TS 518901 - 000



RACL Geartech Ltd.

Corporate Office

B-9, Sector-3, Noida, Uttar Pradesh-201301, INDIA

Phone: +91-120-4588500 Fax: +91-120-4588513

Web: www.raclgeartech.com E-mail: info@raclgeartech.com

Such delay was due to an unintentional oversight on our part, for which we sincerely apologize. We are taking measures to ensure such delays do not recur in the future and assure you that we are committed to making every possible effort to prevent any recurrence of similar issues.

The details with regards to resignation of SMP as required pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13.07.2023 relating to his resignation is attached as **Annexure-A**, along with the copy of his resignation letter.

A copy of this disclosure is being uploaded on the website of the Company at www.raclgeartech.com.

We request you to kindly take note of the above intimation on your record and disseminate.

Thanking You.

Yours faithfully,

For RACL Geartech Limited

Neha
Bahal

Digitally signed by Neha Bahal
DN: cn=Neha Bahal, o=IN,
st=Delhi, c=Person, title=9911,
serialNumber=10709003510207a3
679237b77a072982622bba45fbae
3378d60904c62463099
Date: 2025.04.29 18:15:49 +05'30'

Neha Bahal
Company Secretary and Compliance Officer

Enclosure: As stated above

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Annexure – A

Sr No	Details of events need to be provided	Information of such event
1.	Name	Mr. Ritesh Arora
2.	Reason for change viz. resignation,	Resignation of Mr. Ritesh Arora, as Joint General Manager, designated as Senior Management Personnel (SMP) of the Company with effect from February 09, 2025 in order to pursue new challenges and opportunities.
3.	Date of /cessation (as applicable)	w.e.f. February 09, 2025
4.	Brief Profile (In case of appointment)	Not applicable
5.	Relationships between Directors (in case of appointment of a director)	Not applicable

Neha Bahal

Digitally signed by Neha Bahal
DN: cn=Neha Bahal, o=IN, st=Delhi,
ou=Personal, title=8911,
serialNumber=1070600d51cfb7a3e
7f9237b77ab7298c2822bb48fb9e33
70de0904e62468099
Date: 2025.04.29 16:16:04 +05'30'

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Fw: Resignation



From: Ritesh Arora
Sent: Monday, January 6, 2025 6:37 PM
To: [Redacted]
Subject: Resignation

Dear Prabh,

This is with reference to our earlier discussion, I would like to resign from my position of Head HR & Admin (JGM - HR). It was a tough decision for me as I planned to stay long here .

As per our discussion, kindly relieve me on 2nd February '25. I will ensure that handover is done smoothly and the other task are completed before my releasing.

I am so grateful to MD Sir and you for the support and trust extended to me during my tenure with RACL.

Thanks & Regards
Ritesh Arora

*Accepted.
Effective date 9th Feb 25*



Head | HR & Administration
RACL Geartech Ltd.
B-9 Pinnacle Business Park Sector -3, Noida, Uttar Pradesh- 201301 (India)
[Redacted]
Website : www.raclgeartech.com
CIN No. L34300DL1983PLC016136

LinkedIn: <https://www.linkedin.com/company/racl-geartech-limited>

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