



Date: October 13, 2025

The National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex
Bandra (East), Mumbai- 400 051
Symbol: RACLGear

The Bombay Stock Exchange Limited (BSE)
25th Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400 001
Scrip Code: 520073

Sub: Intimation regarding completion of term of Independent Directorship of Mr. Shashank Ramesh Anikhindi

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company hereby informs that Mr. Shashank Ramesh Anikhindi, has completed his term as Independent Director of the Company with effect from the end of the day on September 28, 2025.

Consequent to Mr. Anikhindi's completion of term as an Independent Director, he ceased to be the Chairman of the Risk Management Committee and Member of the Audit Committee and Nomination and Remuneration Committee.

Additional details required to be disclosed pursuant to the SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as **Annexure A**.

Further, we refer to our letter dated August 11, 2025 (copy attached as **Annexure B**), whereby an intimation was given that the Board of Directors of the Company, upon recommendation of the Nomination and Remuneration Committee, had appointed Mr. Pravir Kumar (DIN: 000671671) as a Non-Executive Independent Director, not liable to retire by rotation and Mr. Rakesh Kapoor (DIN: 00015358) as a Non-Executive Non-Independent Director, liable to retire by rotation, with effect from August 11, 2025. It may also be noted that the said appointment was approved by the shareholders of the Company at the 42nd Annual General Meeting of the Company held on September 26, 2025.

Furthermore, the Company would like to apologise for the unintended delay in submitting the required intimation. Please be assured that the Company has no intention of failing to comply with its obligations.

Request you to please take the above on record.

Thanking You,

For RACL Geartech Limited

Neha Bahal
Company Secretary & Compliance Officer

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



TS 16949 : 2009
TS 518901 - 000



RACL Geartech Ltd.

Corporate Office

B-9, Sector-3, Noida, Uttar Pradesh-201301, INDIA

Phone: +91-120-4588500 Fax: +91-120-4588513

Web: www.raclgeartech.com E-mail: info@raclgeartech.com

Annexure A

S. No	Particulars	Details
1.	Name	Mr. Shashank Ramesh Anikhindi
2.	Reason for change	Completion of term of Independent Directorship with effect from the end of the day on September 28, 2025.
3.	Date of Cessation	September 28, 2025 (end of the day)
4.	Brief Profile	Not applicable
5.	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable
6.	Number of Shares held in the Company	NIL

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



TS 16949 : 2009
TS 518901 - 000

Annexure- B

Sr No	Details of events need to be provided	Information of such event
1.	Name	Mr. Pravir Kumar
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the category Non-Executive Independent Director
3.	Date of appointment/ cessation (as applicable) & term of appointment;	w.e.f. August 11, 2025 subject to the approval of members, in the upcoming Annual General Meeting.
4.	Brief Profile (In case of appointment)	<p>Mr. Kumar holds a Bachelors of Technology Degree in Electrical engineering from IIT Kanpur, wherein he was a Gold medalist and was awarded as Best Allrounder.</p> <p>A 1982 batch IAS officer of Uttar Pradesh cadre, Mr. Kumar served various departments in the Central and State Governments, which include UP State Road Transport Corporation, UP Agro Industries Corporation, Ministry of Micro, Small and Medium Enterprises. He has been Development Commissioner of Kandla, Mundra and Dahej SEZz in Gujrat, under Department of Commerce. He worked as Director General Foreign Trade (DGFT) in the Ministry of Commerce & Industry in the rank and scale of Additional Secretary to Govt. of India and drafted India's Foreign Trade Policy (FTP) 2015-20. Additionally, he has also served as Secretary, Govt. of India in the Inter State Council Secretariat under Ministry of Home Affairs he was instrumental in resolving various Inter State issues. As an Excise Commissioner, U.P. he was instrumental in formulating a path breaking New Excise policy, eradicating the corruption ridden auction-based Contract system and evolving a transparent duty based system that was hailed as a model system by the Govt. of India.</p> <p>In addition to this, he has been awarded several awards. To name a few, he was awarded National e-Governance (Gold) prize by Deptt. of Administrative Reforms & Public Grievances (DARPG), Govt. of India.</p>



Corporate Office

B-9, Sector-3, Noida, Uttar Pradesh-201301, INDIA

Phone: +91-120-4588500 Fax: +91-120-4588513

Web: www.raclgeartech.com E-mail: info@raclegeartech.com

		<p>For his exemplary work in digitisation of Land Records in U.P. As Pr. Secy. Urban Development, he was awarded with State Award for successfully organising Mahakumbh 2013, that was acclaimed globally.</p> <p>He is currently Managing Partner of OxRAD Consultant LLP which is engaged into providing Technical Consultancy in ESG (Environmental, Social and Governance) and CSR (Corporate Social Responsibility) matters to various corporates.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	No such relationship with any of the Directors.

Sr No	Details of events need to be provided	Information of such event
1.	Name	Mr. Rakesh Kapoor
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the capacity of Non-Executive Non-Independent Director
3.	Date of appointment/cessation (as applicable) & term of appointment;	w.e.f. August 11, 2025 subject to the approval of members in the upcoming Annual General Meeting.
4.	Brief Profile (In case of appointment)	<p>Mr. Kapoor is a seasoned techno-financial professional with over 48 years of experience in the corporate and financial sectors. He has spent more than 20 years at IFCI Limited, a premier financial institution, where he held various roles in project financing. During his tenure, he handled a diverse portfolio of projects across sectors such as steel, cement, chemicals, textiles, sugar/co-generation/ethanol, oil, and infrastructure.</p> <p>He also served for five years as Managing Director of IFCI Factors Limited, a subsidiary of IFCI Limited engaged in factoring and short-term receivables financing. This business provides an attractive alternative funding option, especially for SMEs and high-growth corporates.</p> <p>Mr. Kapoor has also held the position of CEO and Whole-time Director at New Habitat Housing Finance and Development Limited.</p> <p>In addition to his executive roles, he has been actively serving as an Independent Director on the boards of</p>

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



TS 16949 : 2009
TS 518901 - 000



RACL Geartech Ltd.

Corporate Office

B-9, Sector-3, Noida, Uttar Pradesh-201301, INDIA

Phone: +91-120-4588500 Fax: +91-120-4588513

Web: www.raclgeartech.com E-mail: info@aclgeartech.com

		<p>several companies, including Ugar Sugar Works Ltd, Home Credit India Private Limited, Gulshan Polyols Ltd and many others.</p> <p>Mr. Rakesh Kapoor (DIN: 00015358), was also initially associated with the Company as an Independent Director, and has made notable contributions during his previous tenure, bringing valuable insight, strategic guidance, and industry expertise to the Board.</p>
5.	Relationships between Directors (in case of appointment of a director)	No such relationship with any of the Directors.

Registered Office

15th Floor, Eros Corporate Tower, Nehru Place, New Delhi-110019, INDIA

Phone: +91-11-66155129

CIN: L34300DL1983PLC016136

D-U-N-S Number: 65-013-7086



TS 16949 : 2009
TS 518901 - 000