

QCL/SEC/2025-26/64

October 29, 2025

To,

BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/Madam,

Sub: Grant of Restricted Stock Units and Allotment of equity shares under the Quess Stock Ownership Plan- 2020

We wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held today, i.e., October 29, 2025, has considered and approved the following:

(1) Grant of Restricted Stock Units (RSUs) under the Quess Stock Ownership Plan- 2020 (QSOP 2020):

- Grant of a total 17,091 RSUs at a face value of ₹ 10 (Rupees Ten only) per RSU with effect from October 29, 2025, to the eligible employees of the Company, which should vest not earlier than 1 (One) year and not later than 4 (Four) years from the date of grant of RSUs.
- The vesting of RSUs and allotment of shares against the same will be based on performance parameters and terms and conditions approved by NRC as per QSOP 2020.
- Each RSU is convertible into 1 (one) equity share of ₹ 10 (Rupees Ten only) upon vesting, and these RSUs can be exercised within 3 years from the date of vesting in terms of QSOP 2020.

(2) Exercise of RSUs and allotment of equity shares under QSOP 2020 as below:

Allotment of 81,680 equity shares of ₹ 10 (Rupees Ten only) each to the RSU holders who have exercised it under the QSOP 2020. The said equity shares shall rank pari-passu with the existing equity shares of the Company in all respects.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

From	To
14,90,84,904 equity shares of ₹ 10/- each aggregating to ₹ 1,49,08,49,040	14,91,66,584 equity shares of ₹ 10/- each aggregating to ₹ 1,49,16,65,840

The information as required under Regulation 10(c) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, for the issue of shares under the stock option plan is being submitted with the application for listing and trading of the aforesaid equity shares.

Quess Corp Limited

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India
Tel: +91 080-49345666 | contactus@quesscorp.com | CIN No. L74140KA2007PLC043909

This disclosure is made under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The above information will also be available on the website of the Company at www.quesscorp.com

Kindly take the same on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

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